

Effective School Year 2023-2024 – Appendix A Teachers/Nurses Salary is as follows:

Steps 0-12 – 1.00% Step 13 – 2.50%	BA	BA+15	MA	MA+15	M+30	ADV**
Step 0	\$50,221	\$52,594	\$55,008	\$57,424	\$59,821	\$62,250
Step 1	\$53,208	\$55,533	\$57,978	\$60,407	\$62,843	\$65,290
Step 2	\$55,533	\$57,978	\$60,407	\$62,843	\$65,290	\$67,721
Step 3	\$58,529	\$60,977	\$63,163	\$65,898	\$68,366	\$70,832
Step 4	\$61,165	\$63,625	\$66,069	\$68,555	\$71,007	\$74,597
Step 5	\$63,793	\$66,256	\$68,718	\$71,187	\$73,635	\$76,098
Step 6	\$66,608	\$69,074	\$71,518	\$73,982	\$76,447	\$78,911
Step 7	\$69,406	\$71,881	\$74,336	\$77,320	\$79,258	\$81,729
Step 8	\$72,406	\$74,866	\$77,326	\$79,786	\$82,242	\$85,406
Step 9	\$75,390	\$77,852	\$80,316	\$82,787	\$85,235	\$88,402
Step 10	\$78,056	\$80,541	\$83,432	\$85,918	\$88,391	\$91,994
Step 11	\$80,723	\$83,230	\$86,548	\$89,050	\$91,548	\$95,587
Step 12	\$82,316	\$84,874	\$88,256	\$90,809	\$93,354	\$97,474
Step 13	\$88,821	\$91,563	\$95,186	\$97,919	\$100,647	\$105,060

(**If you intend to bundle courses to move to the advanced column and have any questions about course eligibility please make sure to reach out to Human Resources with any questions, prior to taking the course. For more information, please refer to the Preparation Scale Progression section of the teacher contract if applicable to you.)

LONGEVITY

<u>Time</u>	<u>Amount</u>
10 years	\$200
More than 12 years	\$400
More than 16 years	\$900
Twenty years	\$1325

Longevity is paid for years of service in Hudson to those who have reached maximum in a preparation scale. It does not require recurrent study.