

Bright City Student Ministry Leader Policies

Overview

All Reach Student Policies are in place to help us best love, protect, and serve the families, Student, volunteers, and staff at Reach Everett.

As a leader in Bright City Students, your primary responsibility is surrounded by these 3 tenets:

1. Show the love of Jesus
2. Keep Students safe
3. Have fun!

Spiritual Training

- A volunteer's primary goal is to show the love of Jesus to our Students and families.
- Pray for and with the Students.
- A volunteer should think of themselves as a Godly example in a Student's life discipling them into a loving walk with Jesus - not just a Student Ministry Leader.

Bathroom Policy

- Only enter the bathroom designated by your gender.
- If Students are lingering in a bathroom only enter in correspondence to the gender of the bathroom. (Get help if you need a leader to clear out a bathroom of the opposite sex).
- Do not linger in the bathroom.

Sickness/Fever Policy

- Volunteers must self-screen for sickness symptoms prior to arrival.
- Stay home if unwell.

Mask Policy

- Please wear a mask at your own discretion (not required to serve)
- Be mindful of the boundaries of others.

Parent Contact Policy

- Inform Youth Lead for:
 - Drug handling/ abuse
 - PDA / Sexual Misconduct
 - Bullying
 - Inappropriate attire (revealing).
 - Injuries.
 - Continued disruptive behavior.

- Fever 100.4 or greater or illness (runny nose, cough, tummy ache).

These instances are reason enough to reach out to a parent and inform them of the Students behavior at group.

Group/ Event Policies

- Tidy up the room after service, discarding of trash.
- Wear appropriate clothes.
- Summer attire
 - Men do not wear unreasonably short shorts. Bro tanks should not be torn down the sides. There is no reason to be shirtless unless swimming.
 - Women do not wear unreasonably short shorts. Tank tops that reveal bra straps and undergarments are not allowed (spaghetti straps shirts). Belly shirts are not allowed. Bathing suits will be modest.

Check-in and Check-out Policy

- Parents/guardians are required to have a phone number “on file” to drop there kids off at Youth Group.
- Two volunteers must always be present before they allow Students to check-in.
- Volunteers must help monitor front door an exterior drop off zone to ensure safety on building entry.

Student Interaction Policy

- **A volunteer/leader should never be alone with a student of the opposite sex, under any circumstances. (If this situation is unavoidable due to an emergency please use a facetime like app to bring another leader “virtually” in the group).**
- No kissing.
- No sitting in students in laps,
- If a Student needs a hug, please consider using a side hug.
- You should **never** need to touch a student between their knees and shoulders. The only exceptions are general physical contact that may occur in the midst of certain group games.
- High fives and fist bumps are awesome!

Discipline Policy

- Remove Students from any situation if they are hitting, talking at the wrong time without stopping, or otherwise being disruptive.
 - Remove them from the situation by having them move to another part of the room and asking them to stop doing whatever they were doing.
- **Never** never raise your voice, never give physical restraint, never humiliate or belittle a student, and never threaten.
- If a Student continues to be a problem, inform the Youth Lead as necessary.
 - If a parent/guardian needs to be informed of a Student’s actions, the volunteer/Youth Lead should have a simple, graceful, and polite conversation with them.

Background Check Policy

All volunteers (18+) must undergo and pass a background check before being allowed to serve with Reach Students. Not all alerts, crimes, or charges will prevent someone from serving but they will be followed up on. As a general rule anyone with past records that include violence, physical allegations, abuse, sex offenders, or anything to do with Youth will not be allowed to serve with Students, no exceptions. Student Leader Volunteers must have a parent/guardian signed form before being allowed to serve with Reach Students.

Child Abuse/Neglect Identification and Prevention Policy

We have a separate sheet which covers this in depth. This sheet and all of our above policies serve the families, Students, staff and volunteers to best protect Students from being abused or neglected as well as to prevent volunteers from false allegations.