

**DISCRIMINATION AND HARASSMENT BASED ON SEX PROHIBITED  
EDUCATION ON TITLE IX PURPOSE AND REQUIREMENTS**

All employees will receive training on the district's obligation to address sex discrimination in the district's education programs and activities. The training will include but not be limited to the scope of conduct that constitutes sex discrimination under Title IX, including the definition of sex-based harassment, pregnancy-related conditions and the district's response to sex discrimination.

Employees who serve as investigators, decision makers, are responsible for implementing grievance procedures, or who can modify or terminate supportive measures will receive training that includes but is not limited to the district's response to sex discrimination, grievance procedures, how to serve impartially (if applicable to their role), and the meaning of the term "relevant" as applied in 34 CFR 106.45 &.46.

Employees who facilitate informal resolutions will receive the training for all employees listed above as well as training on the requirements of the informal resolution process and how to serve impartially.

Employees who serve as the Title IX coordinator or designee must receive all of the training listed above as well as their job specific responsibilities, recordkeeping requirements, and any other training necessary to comply with Title IX.

**Legal References:**        34 C.F.R. § 106*et seq.*

**Adopted:**                7/15/2024

**Modified:**

**Reviewed:**