



wolfstar archers



Code of Conduct for Working with Children



Document Information

Document Reference	Wolfstar Archers code of conduct for working with children (DRAFT)
Document Author	Chris Dalrymple
Current Document Status	DRAFT

Version	Date	Revision Details
0.1	03/03/2022	First draft

Date	Reviewer	
	Tom Cooper	
	Helen	



Code of Conduct for Working with Children

Wolfstar Archers Club supports and requires all members to observe the following standards of practice, including verbal and non-verbal actions when involved in activities with children.

All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with Wolfstar Archers Club Disciplinary Procedure and Procedure for Responding to Concerns about Child Abuse.

GOOD PRACTICE

In the context of your role within Wolfstar Archers Club, the following should be regarded as good practice:

- ☐ Make sport fun, enjoyable and promote fair play.
- ☐ Treat all children equally, with respect, dignity and fairness.
- ☐ Involve parents/carers wherever possible.
- ☐ Build balanced relationships based on mutual trust.
- ☐ Include children in the decision-making process wherever possible.
- ☐ Always work in an open environment, wherever possible. Avoid private or unobserved situations.
- ☐ Put the welfare of each child first before winning or achieving performance goals.
- ☐ Be an excellent role model including not smoking or drinking alcohol in the company of children.
- ☐ Give enthusiastic and constructive feedback rather than negative criticism. · Recognise the developmental needs and capacity of children.
- ☐ Avoid excessive training and competition, pushing children against their will and putting undue pressure on them.

PRACTICE TO BE AVOIDED

- ☐ In the context of your role within Wolfstar Archers Club, the following should be avoided:
- ☐ Having 'favourites' – this could lead to resentment and jealousy by other children and could be misinterpreted by others
- ☐ Spending excessive amounts of time alone with children away from others
- ☐ Entering children's bedrooms on trips away from home, unless in an emergency situation or in the interest of health and safety. If it is necessary to enter rooms, knock and say that you are coming in. The door should remain open, if appropriate
- ☐ Where possible, doing things of a personal nature for children that they can do for themselves

UNACCEPTABLE PRACTICE

In the context of your role within Wolfstar Archers Club, the following practices are unacceptable:

- ☐ Engaging in sexually provocative games, including horseplay
- ☐ Engaging in rough or physical contact



Code of Conduct for Working with Children

- ☐ Forming intimate emotional, physical or sexual relationships with children
- ☐ Allowing or engaging in touching a child in a sexually suggestive manner
- ☐ Allowing children to swear or use sexualised language unchallenged
- ☐ Making sexually suggestive comments to a child, even in fun
- ☐ Reducing a child to tears as a form of control
- ☐ Allowing allegations made by a child to go unchallenged, unrecorded or not acted upon · Inviting or allowing children to stay with you at your home.
- ☐ A Coach and/or other leader sharing a room alone with a child

Sign-up:

I have read and agree to abide by this Code of Conduct I have also read and agree to abide by Wolfstar Archers Club Child Protection Policy, Procedures and Guidelines.

I have read the code of conduct for working with children, name of volunteer:

Signature: _____

Date signed: _____

Witnessed by: _____

(Child Protection Officer, if possible)

Signature: _____

Date signed: _____