

## **DTA DJUSD Maternity Leave Guide**

### District Policies for Maternity Leave

- Before due date, if your doctor provides disability note, sub differential pay (Your salary-cost of sub)
- 6-8 weeks after delivery is sub differential pay
- After disability 6-8 weeks, you get 60 days of 50% pay baby bonding leave
- After 60 days if you wish to stay off work then request unpaid leave of absence

### Get CTA disability insurance with The Standard

Customer Service number 1-800-522-0406

- Your leave can start up to 4 weeks before the due and date and goes 6-8 weeks after birth depending on type of delivery
- Benefit starts on the 8th day so you need to plan to take sick days to cover first 7
- After 7 days benefits can start, but you have to exhaust your sick leave first. If you have sick days then benefit pays \$25 per day.
- Benefit pays 80% of your salary and is not taxed. They work with the district to navigate sub differential pay and to make sure you get 80%.
- If your disability leave goes into the summer you are paid \$250/weekly not exceeding \$1000.
- If you have student loans CTA pays \$100/week.