# Captain Manifesto

# **Scotland Captain Manifesto**

Candidate: Jock Wright (BB\_Jock)

Nominated by Ant Purdie (Purdindas), Seconded by David Muirhead (Loki)

### **Objectives as Captain**

Having had the privilege of representing Scotland at Eurobowl XV in Athens, I would be honoured to be elected as Team Scotland's Captain for Eurobowl XVI in Hungary in 2025.

If elected, my three primary objectives as Captain are:

- 1. Secure hosting rights for Eurobowl XVIII in 2028.
- 2. **Grow the strength and depth of the Scottish coaching talent pool** in partnership with the Scottish Blood Bowl Committee.
- 3. Raise the profile of the Scottish Blood Bowl Community to ensure a successful, well-attended Eurobowl when it is our turn to host in Scotland.

## **Key Results**

To achieve the first objective, the following milestones will mark our progress:

- Achieve a positive win rate from at least six Fumbbl challenge matches against other national squads, using the Eurobowl ruleset, in the lead-up to Hungary.
- Improve Team Scotland's Home Nations Bowl performance from 2-0-3 to 2-2-1.
- Achieve three wins and no more than one defeat at Eurobowl, aiming for a 3-2-1 record as a baseline.

In growing the strength of the Scottish coaching pool, key measures will include:

- Receiving at least 20 applications for Team Scotland for Eurobowl XVI, and co-developing personalised coach plans with each applicant, should they desire.
- Raising the median year-high Elo of the top 40 Scottish coaches from 214.4 (Nov 2024) to 225 within the next year, as per the <u>Danish ranking system</u> using NAF data.

To raise the profile of the Scottish Blood Bowl community, I will support and encourage our coaches to achieve the following:

- Increase Scottish representation at Eurobowl from 13 coaches in Athens to at least 20 coaches in Hungary.
- Encourage the Scottish community to participate in at least five international tournaments outside the UK in 2025.
- Advocate to coaches from further afield to attend our premier tournaments such as Mulligan's and The Scottish Team Championship amongst others.

#### **How We Achieve These Results**

Setting goals is important, but achieving them as a cohesive team is where the real work lies. If elected, my key areas of focus will be:

- 1. **Rigorous preparation** through regular planning meetings, early logistical arrangements for Hungary, and a focus on in-person tournaments, online play-testing and a residential training weekend.
- 2. **Expanding the Team Scotland squad** to twelve coaches, with the potential to explore an informal Open B team to create a sixteen-coach setup to aid preparation and long-term development.
- 3. Constitutional Reform of the Team Scotland Charter.

#### **Constitutional Reform**

Competitive Blood Bowl continues to evolve, and it's crucial that Scotland's approach evolves with it. My driving principles behind constitutional change include:

- Ensuring equal opportunity for all Scotland coaches, regardless of residence, to compete for selection based on merit.
- Positive integration of Team Scotland with the Scottish Blood Bowl Community to advance the entire community, not just the national squad.
- Enhancing democratic accountability of the Captain to the broader Scottish Blood Bowl community

Key elements of constitutional reform to be reviewed in consultation with the community include:

- Opening up voting for the Team Scotland captain from active alumni to the entire Scotlish Blood Bowl community.
- Formation of a Team Scotland Committee, with an ex-officio position for the Scottish Blood Bowl Committee, to oversee the squad selection process.
- Implementing a selection process based on application and <u>clear criteria</u>, moving away from automatic spots and using data analysis to augment context-driven decisions.

### Why Me?

While I won't list an extended CV here, my life and work experience have equipped me with the skills to lead Team Scotland with confidence. I believe my leadership style is rooted in clear organisation, strong communication, and a dedication to the success of the team as a whole.

I believe my playing standard is high enough to earn my place on the team, not just because I would be captain. This gives me the scope to focus on improving not just my own play, but the performance of the team and the wider community, where they wish to. I welcome the opportunity to discuss my manifesto further, answer questions & seek your support.