

MAINE TOWNSHIP HIGH SCHOOL DISTRICT 207
BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
August 2, 2021

Minutes of the regular meeting of the Board of Education of Maine Township High School District 207, Cook County, Illinois, held in the District 207 Administration Center Boardroom on August 2, 2021.

1. CALL TO ORDER/ROLL CALL

President Besler called the regular meeting of the Board of Education to order at 6:05 p.m. The Board Secretary called the roll.

MEMBERS PRESENT

Paula Besler
Teri Collins
Linda Coyle
Ashley Kilburg
Jin Lee
Carla Owen
Sheila Yousuf-Abramson

OTHERS PRESENT

Ken Wallace
Mary Kalou
Shawn Messmer
George Dagres
Katie DiSanza
Ginny Edwards
Ben Collins
Mike Pressler
Eileen McMahon
Dan Kolen

2. COMMUNICATIONS

A. Public Comments

Matthew Stack spoke about hate and racism in schools. Scott Olson and Megan Obie spoke about CRT education.

B. Update from Superintendent

Dr. Wallace noted the District is finalizing and will run six to eight virtual course sections this year of core and other classes. The District continues to encourage people to get vaccinated and those not vaccinated to wear masks. The majority of our staff are vaccinated and the hope is that we have high vaccination numbers from our students with those vaccinated continuing to participate in school and extracurricular activities during contract tracing events.

C. Updates from Board Members

There were no updates from Board members.

D. Education Committee Update

Member Owen gave an overview of the Education Committee meeting held on July 13, 2021. Discussion was held on CRT and the District curriculum. CRT is a highly advanced theory taught in law school. The District has no plans to teach CRT to students. There has been an increase in students taking AP and dual credit classes with a positive trend in students of color. Starting this fall, staff will meet with students to determine if they feel successful or disconnected and will tweak the curriculum accordingly. Competency based education and weighted grades were discussed. Weighted grades will be maintained. Lastly, at the time of this meeting, masking will remain optional.

E. Finance Committee Update

Member Coyle gave an update on the Finance Committee meeting held on July 19, 2021. Assistant Superintendent for Business Ms. Mary Kalou recapped the 2021-2022 budget at the Public Hearing held just prior to this meeting. The budget went on display at the schools, District Office, Public Libraries and on our website on July 1. The VIP contract for athletic photography at all three schools was reviewed and will go for a vote tonight. In addition, the continuation of a 5-year agreement for team doctors in the training rooms for East and West will go for approval at this meeting.

F. Buildings & Grounds Committee/Construction Update

Member Collins gave an update on the Buildings and Grounds Committee meetings held on June 21, 2021 and July 19, 2021. Construction at all three schools is coming along. Major projects include the Center Court at East, The commons area, kitchen and east and west facades at South and the Field House, sitework and removal of the cafeteria concrete floor at West. Material availability is being monitored. The District recommends participating in a demand response program which assists the area electrical grid. The Co-Gen at Maine South will be used for this program. The low voltage contract currently handled by M&R will continue for bid packages 3 and 4 at a cost of \$40,500.00. The stadium turf at South was finished at the end of July and the visual arts roof at South and skylight and roof at Frost Academy are near completion.

3. MONTHLY STATUS OF FINANCES

A. Monthly Finance Report

Ms. Kalou updated the Board on the May and June 2021 financials. We are currently ongoing the end of year audit when accounting transitions from cash basis to accrual basis. We anticipate ending the year better than projected.

4. INSTRUCTIONAL SERVICES

No reports this month.

5. OTHER ITEMS

A. Monthly FOIA Requests for June and July 2021

There were four FOIA requests for the months of June and July and they have been processed or are in process.

*ACTION ITEMS: Items for which a roll call vote will be made

*6. CONSENT AGENDA

A. MINUTES APPROVED – (K. Wallace/G. Edwards)

1. Public Hearing on 2021-22 School Reopening Plan and Use of ESSER III Funds, June 7, 2021
2. Regular Board Meeting, June 7, 2021

Resolution: That the Board of Education approves the minutes from the June 7, 2021 Public Hearing on the 2021-22 School Reopening Plan and Use of ESSER III Funds and the Regular Board of Education Meeting on June 7, 2021.

B. BOARD BILLS - JUNE 2021, JULY 2021 (M. Kalou)

Resolution: That the Board of Education approves Board bills dated June 30, 2021 and July 31, 2021 in the total amount of:

June 30, 2021: \$17,946,308.97

FUND TOTALS AS FOLLOWS:

DISTRICT 207: \$17,940,254.64
 NSERVE: 99.25
 ED-RED: 4,955.08

July 31, 2021: \$17,187,970.58

FUND TOTALS AS FOLLOWS:

DISTRICT 207: \$17,023,794.58
 NSERVE: 154,757.50
 ED-RED: 9,418.50

C. PAYROLLS – JUNE 2021 & JULY 2021 - (M. Kalou)

Resolution: That the Board of Education approves June 2021 and July 2021 payrolls in the amount of:

JUNE 30, 2021:

DISTRICT 207: \$10,722,573.20
 NSERVE: 17,661.82
 ED-RED: 13,667.81

JULY 31, 2021:

DISTRICT 207: \$8,135,165.81
 NSERVE: 17,807.58
 ED-RED: 15,837.21

D. STUDENT ACTIVITIES EXPENDITURES - (M. Kalou)

Resolution: That the Board of Education approves the report which covers expenditures of the various Student Activities organizations in District 207 for the month of May 2021 and June 2021 has been included in the appendices.

E. SCHOOL GIFTS - (K. Wallace)

Resolution: That the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes District 207 to accept the following donations.

1. District 207 Educational Foundation - \$1,099.72 - School Based Health Center
2. Knights of Columbus Charities - \$500.00 - Maine East Multiple Needs Program
3. The American Lung Association - \$700.00 - School Based Health Center
4. The Edwards and Wanda Jordan Foundation - \$10,000.00 - School Based Health Center
5. Jamie Purcell through D207 Educational Foundation - \$166,461.78
6. Park Ridge Community Fund - \$9,355.50 - School Based Health Center

Motion on 6A-E by Jin Lee, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***7. BOARD OF EDUCATION POLICIES & PROCEDURES - 2nd READING**

A. 7:345 - Use of Educational Technologies; Student Data Privacy and Security

Resolution: That the Board of Education approves and adopts Policy 7:345 for inclusion in the Board of Education

Policies and Procedures Manual.

This policy is straight from IASB's PRESS series and protects student data.

Motion by Carla Owen, second by Jin Lee

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***8. TEXTBOOK AND SUPPLEMENTAL RESOURCES ADOPTION - 2021-2022**

Resolution: That the Board of Education approves the textbooks and supplemental resources for 2021-2022 as presented.

This single novel is being added as a choice read for students.

Motion on by Sheila Yousuf-Abramson, second by Teri Collins

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***9. DISTRICT 207 - ADMINISTRATIVE DISTRICT - NSERVE BUDGET - 2020-2021 FISCAL YEAR**

The NSERVE budget was placed on display July 1, 2021. The budget contains an estimate of amounts available in each fund, separately, and of expenditures for each in the amount of \$1,854,363.00.

Resolution: That the Board of Education of Maine Township High School District 207, acting as the administrative district for the North Suburban Region for Vocational Education (NSERVE), adopts the NSERVE budget and resolution presented in accordance with the recommendations of the NSERVE Board.

As the physical administrator, it is a formality for the Board to adopt the NSERVE budget each year and file it with the State.

Motion by Teri Collins, second by Ashley Kilburg

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***10. APPROVAL OF TENTATIVE BUDGET - 2021-2022**

Resolution: That the Board of Education approves the tentative budget for the 2021-2022 fiscal year as presented with total revenues and other financing sources of \$257,027,387.00 and total expenditures and financing uses of \$247,845,449.00.

The tentative budget gets approved tonight with minor changes made for the final budget approval in September. The changes are in response to Covid related laws and the addition of Special Education and other virtual course sections.

Motion by Sheila Yousuf-Abramson, second by Teri Collins

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***11. MEDICAL EDUCATION PROGRAM WITH ADVOCATE LUTHERAN GENERAL HOSPITAL**

Resolution: That the Board of Education renews the agreement with Advocate Lutheran General Hospital for medical coverage in the training room for certain athletic events at Maine East and Maine West effective August 31, 2021 through August 30, 2026 as presented.

This agreement covers the team doctors in the training rooms at East and West. It is a renewal of a long standing agreement.

Motion by Jin Lee, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***12. AGREEMENT WITH MAINE HIGH SCHOOL HOCKEY ASSOCIATION**

Resolution: That the Board of Education adopts the agreement between Maine Township High School District 207 and the governing board of Maine High School Hockey Association as presented.

This annual agreement is for a club team who uses our name and has students participating from all three schools.

Motion by Ashley Kilburg, second by Teri Collins

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***13. APPROVAL OF BIDS AND AWARDING OF CONTRACTS**

A. ENEL X - Demand Response Program - Synchronized Reserve Market

Resolution: That the Board of Education approves participation in the demand response program called Synchronized Reserve Market to use the Co-Gen at Maine South to help maintain the electrical grid at a level above emergency use as recommended by the District Administration and as a means to offset electrical expenses as presented.

As part of a demand response program, the District receives \$25,000 annually in exchange for allowing the Maine South Co-Gen to be used fourteen times per year, nine minutes each time to lessen the load on the area electrical grid.

Motion by Carla Owen, second by Ashley Kilburg

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

B. M&R Design - Low Voltage Consulting Services

Resolution: That the Board of Education approves a contract with M&R Design for low voltage design services for bid packages 3 and 4 at a total cost of \$40,560.00.

M&R Design is our current low voltage provider and the District is happy with their service.

Motion by Carla Owen, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

C. Contracts with Remunerations Greater than \$1,000.000

1.VIP - Athletic Photography Services - Maine East, Maine South, Maine West

Resolution: That the Board of Education approves a three-year contract with Visual Image Photography, Inc. (VIP) for athletic photography services for Maine East, Maine South and Maine West High Schools. The schools receive complimentary pictures as well as a commission from VIP with funds going to the school's athletic student activity accounts as presented.

This is a continuation of a long standing agreement in exchange for goods and commission.

Motion by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

D. Bedford, Freeman and Worth - e-Textbooks

Resolution: That the Board of Education approves a contract with Bedford, Freeman and Worth for e-Textbooks for the 2021-2022 school year in the amount of \$27,218.40 as presented.

E. Cengage Learning - e-Textbooks

Resolution: That the Board of Education approves a contract with Cengage Learning for e-Textbooks for the 2021-2022 school year in the amount of \$123,671.95 as presented.

F. McGraw Hill - e-Textbooks

Resolution: That the Board of Education approves a contract with McGraw Hill for e-Textbooks for the 2021-2022 school year in the amount of \$79,786.80 as presented.

G. Savvas - e-Textbooks

Resolution: That the Board of Education approves a contract with Savvas for e-Textbooks for the 2021-2022 school year in the amount of \$127,920.65 as presented.

H. Vista - e-Textbooks

Resolution: That the Board of Education approves a contract with Vista for e-Textbooks for the 2021-2022 school year in the amount of \$337,419.83 as presented.

These e-textbooks are a part of the annual updated textbook licenses for the school year. They are funded through student fees. The e-licenses are less expensive than textbooks and save our families money.

Motion on 13D-H by Carla Owen, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

I. School Links - Career Experience and Counseling Platform

Resolution: That the Board of Education approves a contract with School Links for a Career Experience and Counseling Platform at a cost of \$59,200.00 as presented.

School Links brings access to our students, parents and counselors on career exploration and return on investment. This program also enables us to replace several systems we currently use.

Motion by Sheila Yousuf-Abramson, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

***14. INTERGOVERNMENTAL AGREEMENT - NILES TWP DISTRICT SPECIAL EDUCATION (NTDSE)**

Resolution: That the Board of Education enters into the annual Intergovernmental Agreement on behalf of District 207 with the Governing Board of Niles Special Education District No. 807 for the purpose of providing special education services to eight non-resident students on a tuition-paying basis, in accordance with the student's IEP requirements at a total cost of \$522,702.00 for 2021-2022 as presented.

These eight students must be serviced through NTDSE due to the complexity of their needs. This is a good service for our kids.

Motion by Teri Collins, second by Carla Owen

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

15. CALENDAR ITEMS

August 9, 2021
5:00 p.m.

FINANCE & BUILDINGS & GROUNDS MEETINGS
STANDING DATE

August 11, 2021

TEACHERS RETURN TO SCHOOL

August 11-13, 2021

TEACHER INSTITUTE DAYS

August 16, 2021

FIRST DAY OF SCHOOL FOR STUDENTS

September 2, 2021

MEET THE TEACHER NIGHT

September 6, 2021
School and Offices Closed

LABOR DAY

September 7, 2021, Tuesday
6:00 p.m.

REGULAR MEETING OF THE BOARD OF EDUCATION

An Education Committee meeting will be held on August 17, 2021 at 9:30 a.m.

16. OTHER ITEMS/INFORMATIONAL

There were no other items.

17. COMMUNICATIONS/PUBLIC COMMENTS

There were no other communications.

***18. CLOSED SESSION**

A. Student Personnel

B. Review of Closed Session Minutes

C. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees

D. Probable, Imminent or Pending Litigation

E. Collective Negotiating Matters

F. Security Procedures and the Use of Personnel and Equipment to Respond to an Actual, a Threatened, or a Reasonably Potential Danger to the Safety of Employees, Students, Staff, the Public or Public Party

Resolution: That the Board adjourns to Closed Session at 7:03 p.m. for the purpose of discussing Review of Closed Session Minutes, Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees, Probable, Imminent or Pending Litigation and Security Procedures, School Building Safety and Security, and the use of Personnel and Equipment to Respond to an Actual, a Threatened or a Reasonably Potential Danger to the Safety of Employees, Students, Staff or Public Property.

Motion by Carla Owen, second by Linda Coyle

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

*19. RETURN TO OPEN SESSION

Resolution: That the Board returns to open session at 8:46 p.m.

Motion by Jin Lee, second by Sheila Yousuf-Abramson

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson

Nay: None

*20. PERSONNEL ACTION

A. SUPPORT STAFF RESIGNATION

DOUG GLANZ - SECURITY GUARD - MAINE WEST (11/4/2020)

Resignation effective August 2, 2021

DANIEL BACHAR - COORDINATOR OF BLENDED LEARNING & INTERVENTION ANALYTICS - (8/31/2012)

Resignation effective June 30, 2021

CONRAD JACOBSON - ENGLISH TEACHER ASSISTANT - MAINE WEST (8/16/2018)

Resignation effective August 1, 2021

NINOS KHANISHO - BUILDING COMPUTER TECHNICIAN - MAINE WEST (10/9/2018)

Resignation effective July 9, 2021

MORGAN SCHEER - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE SOUTH (8/25/2017)

Resignation effective July 12, 2021

ANDREW PISANKO - SCIENCE TEACHER ASSISTANT - MAINE SOUTH (9/4/2014)

Resignation effective July 21, 2021

JACEK WOJDA - ELECTRICIAN - MAINE SOUTH (8/2/2004)

Resignation effective July 23, 2021

SELENNE DOMINGUEZ - ELL TEACHER ASSISTANT - MAINE WEST (4/13/2018)

Resignation effective July 26, 2021

TONY TAPIA - BUILDING COMPUTER TECHNICIAN - MAINE WEST (8/24/2016)

Resignation effective August 6, 2021

TONY AKMAKJIAN - SCIENCE TEACHER ASSISTANT - MAINE WEST (8/7/2019)

Resignation effective July 27, 2021

JOSUE RAMIREZ - GUIDED STUDY TEACHER ASSISTANT - MAINE SOUTH (1/19/2021)

Resignation effective August 2, 2021

B. CERTIFIED STAFF RETIREMENT

MICHAEL GUCCIONE – MATH TEACHER- MAINE SOUTH
Retirement effective at the end of the 2023-2024 school year

C. SUPPORT STAFF RETIREMENT

EDWARD PUDLO - SCHOOL SAFETY MONITOR - MAINE SOUTH (8/28/2002)
Retirement effective August 13, 2021

LAURIE NAGEL - SWITCHBOARD RECEPTIONIST - ADMINISTRATION (8/19/1982)
Retirement effective September 3, 2021

FRANK ROBINSON - CUSTODIAN - MAINE WEST (12/2/1991)
Retirement effective August 31, 2021

HOLLY BROW - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST (12/24/1988)
Retirement effective July 22, 2021

ANTONIO PRIETO - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST (8/20/1998)
Retirement effective August 2, 2021

D. SUPPORT STAFF APPOINTMENT

DREW POWELL - ENTERPRISE APPLICATION INTEGRATION & MAINTENANCE SPECIALIST - D207
Start Date: July 1, 2021 (new position)
Salary: \$83,000.00

ASHURINA CHLIMON - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST
Start Date: August 11, 2021 (replaces ES)
Salary: Step 1, \$19.78 per hour plus \$.75 p/h education stipend

KRISTEN IMBERGER - STUDENT INFORMATION SYSTEMS MANAGER - MAINE EAST
Start Date: July 26, 2021 (new position)
Salary: \$85,000.00

GIZELLE ALVERIO - SOCIAL SCIENCE TEACHER ASSISTANT - MAINE WEST
Start Date: August 11, 2021 (replaces ND)
Salary: Step 3, \$28,875.00 plus \$.75 per hour education stipend

HUSSAIN KHEMANI - ENGLISH TEACHER ASSISTANT - MAINE WEST
Start Date: August 11, 2021 (replaces CJ)
Salary: Step 2, \$28,024.00 plus \$.80 per hour education stipend

EMAN ALI - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST
Start Date: August 11, 2021 (replaces JS)
Salary: Step 7, \$32,486.00 plus \$.55 per hour education stipend

RICHARSHA FRANCELLINO - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST/TRANSITION
Start Date: August 11, 2021 (added position)
Salary: Step 7, \$32,486.00

PATRICIA KLEINHUBERT - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST
Start Date: August 11, 2021 (replaces AA)
Salary: Step 1, \$27,202.00

STEPHANIE THILLENS - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE EAST

Start Date: August 11, 2021 (replaces HB)

Salary: Step 4, \$29,725.00 plus \$.75 per hour education stipend

E. CERTIFIED STAFF APPOINTMENT

ANDREW BURKEMPER - MUSIC TEACHER (PART TIME) - MAINE SOUTH

Start Date: August 11, 2021 (replaces DM)

Salary: Col 5, Step 7, \$28,301.67 (.33 FTE)

SARAH KIRKORSKY - SCHOOL PSYCHOLOGIST - MAINE SOUTH

Star Date: August 11, 2021 (replaces BD)

Salary: Col 5, Step 7, \$84,900.00

MALLORY MILLER - SCHOOL PSYCHOLOGIST - MAINE EAST

Start Date: August 11, 2021 (replaces SH)

Salary: Col 5, Step 7, \$84,900.00

LINDSAY PERKINS - MATH TEACHER - MAINE WEST

Start Date: August 11, 2021 (replaces CF)

Salary: Col 1, Step 6, \$65,403.00

KYLE ELLER - MATH TEACHER - MAINE EAST

Start Date: August 11, 2021 (replaces JH)

Salary: Col 7, Step 6, \$87,452.00

ROSS CRANE - FRENCH TEACHER - Part Time - MAINE SOUTH

Start Date: August 11, 2021 (replaces AS)

Salary Col 1, Step 1, @.5 FTE, \$30,779.00

F. CERTIFIED STAFF RESIGNATION

JONATHAN HAGBERG - MATH TEACHER - MAINE EAST (new for 2021-22)

Resignation effective July 6, 2021

ANNA SERRANO - FRENCH TEACHER - MAINE SOUTH (8/21/2014)

Resignation effective July 19, 2021

CHRISTINE FELTON - MATH TEACHER - MAINE WEST (6/14/2005)

Resignation effective July 21, 2021

G. SUPPORT STAFF TERMINATION

GEORGE DIRYAWISH - CUSTODIAN - MAINE SOUTH (11/23/2020)

Termination effective August 2, 2021

H. CERTIFIED STAFF RECALL

EMILY HURST - MATH TEACHER/MATH TA - MAINE WEST (8/13/2018)

Teacher, Col 5, Step 4 @.33 FTE, \$21,779.00, TA, Step 4 @ .7, \$22,018.00, Total Salary, \$43,797.00

Resolution: That the Board of Education approves for the official records the previously mentioned personnel items as appended.

Motion by Linda Coyle, second by Teri Collins

Final Resolution: Motion Carries
Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson
Nay: None

*21. OTHER BUSINESS - APPROVAL OF CLOSED SESSION MINUTES - JUNE 7, 2021

Resolution: That the Board of Education approves the Closed Session Minutes from the Regular Board of Education Meeting on June 7, 2021.

Motion by Jin Lee, second by Linda Coyle
Final Resolution: Motion Carries
Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen
Nay: None
Abstain: Yousuf-Abramson

*22. ACTION ON OTHER CLOSED SESSION ITEMS

There were no other items.

*23. ADJOURNMENT

Resolution: Motion to Adjourn the Board Meeting at 8:48 p.m.

Motion by Linda Coyle, second by Jin Lee
Final Resolution: Motion Carries
Aye: Besler, Collins, Coyle, Kilburg, Lee, Owen, Yousuf-Abramson
Nay: None

There being no further business to come before the Board, President Besler adjourned the Board meeting at 8:48 p.m.

Ginny Edwards, Secretary

Paula Besler, President