

Ph.D. in Conflict Response, Minor in Faith-Based Humanitarian Response

HBI University

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Conflict Response at HBIU University is designed to prepare students for leadership roles in conflict resolution, advanced research, and practical implementation in the field of conflict response. This comprehensive program combines theoretical foundations with applied practice, equipping graduates with the skills and knowledge to make significant contributions to resolving conflicts in various settings, including global, political, organizational, and social contexts.

A key feature of the program is the minor in Faith-Based Humanitarian Response, which provides specialized training in addressing conflict and humanitarian challenges through a faith-based lens. This unique specialization equips students with the tools to navigate the complexities of conflict response in culturally diverse and faith-sensitive environments, enhancing their ability to lead and implement effective humanitarian interventions.

The curriculum consists of foundational courses in conflict theory, mediation, peacebuilding, and international relations, as well as elective courses tailored to students' specific research interests. In addition, students will receive rigorous

training in research methodologies, preparing them to conduct independent, high-level research that can influence both academic discourse and practical conflict response strategies.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Faith-Based Humanitarian Response (15 Credit Hours)

Course Code	Course Name	Credit Hours
FAIT 701	Introduction to the Minor Field	3
FAIT 702	Ethics and Best Practices	3
FAIT 703	Case Studies and Applications	3
FAIT 704	Policy and Governance in the Minor	3
FAIT 705	Capstone Project in the Minor	3

Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in conflict response.
- Develop expertise in faith-based humanitarian response and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000