

# **GDS Jam 2020**

## ***Code of Conduct***

This document deals with code of conduct for the proceedings of GDS Jam 2020 that will happen online with the main page hosted by itch.io 6.-8.11.2020.

GDS Jam 2020 should be inclusive to the largest number of participants, with the most varied and diverse backgrounds possible. As such, we are committed to providing a friendly, safe and welcoming environment for all, regardless of gender, sexual orientation, ability, ethnicity, socioeconomic status, and religion (or lack thereof).

This code of conduct outlines our expectations for all those participating at GDS Jam 2020, as well as the consequences for unacceptable behavior.

The following behaviors are expected and requested of all participants:

- Participate in an authentic and active way.
- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.
- Remember that community event venues may be shared with members of the public; please be respectful to all patrons of these locations.

The following behaviors are considered harassment and are unacceptable within our community:

- Violence, threats of violence or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information ("doxing").
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
- Inappropriate photography or recording.
- Inappropriate physical contact. You should have someone's consent before touching them.
- Unwelcome sexual attention. This includes, sexualized comments or jokes; inappropriate touching, groping, and unwelcomed sexual advances.
- Deliberate intimidation, stalking or following (online or in person).
- Advocating for, or encouraging, any of the above behavior.
- Sustained disruption of community events, including talks and presentations.

Unacceptable behavior from any community member, including sponsors and those with decision-making authority, will not be tolerated.

Anyone asked to stop unacceptable behavior is expected to comply immediately. If a community member engages in unacceptable behavior, we may take any action deemed appropriate, up to and including a temporary ban or permanent expulsion from the community without warning.

We expect all community participants (contributors, sponsors; and other guests) to abide by this Code of Conduct in all GDS Jam 2020 venues – online and in-person – as well as in all one-on-one communications pertaining to the community.

This Code of Conduct and its related procedures also applies to unacceptable behavior occurring outside the scope of community activities when such behavior has the potential to adversely affect the safety and well-being of community members.

If you are subject to or witnessing unacceptable behavior, or have any other concerns, please notify us as soon as possible.

GDS Jam 2020 organizers will be available during GDS Jam 2020 all the time. You can also contact us on mobile number +420 724 508 170 or via emails: [jakub.gemrot@gmail.com](mailto:jakub.gemrot@gmail.com), [lukaskolek@live.com](mailto:lukaskolek@live.com).

Thank you for your cooperation!