

# Mission Impossible

## 1. Read this aloud to the group

Imagine that a wealthy foundation has offered each of your educators a one-time \$100,000 bonus **if your school organization can [X]** (pick some HUGE, THORNY, IMPOSSIBLE TASK related to this critical attribute!) **within 12 months**. Success will be determined by 100% compliance one year from today; no exceptions. The funds must go directly to the employees and cannot be used for any organizational costs whatsoever. The monies are true bonuses for employees for accomplishing the 'impossible,' not operational funds.

## 2. Start using the Mission Impossible table in your notes area

*Left column (ideas)*

***What would you do to make it happen? How would you get there? How would you ensure everybody made it within 12 months?*** Start brainstorming ideas and listing them in the left column. Be specific (e.g., 'give 3rd grade teachers 2 hours of initial training and three 1-hour follow-up sessions over school year on how to curate Internet content' is much better than simply saying 'PD').

*Right column (ranking)*

After 10-15 minutes, use the right column to come to consensus. You can use it for tallying ('each of us picks our top 3 and we'll count them up'), prioritizing ('let's rank them from most impactful to least impactful'), sequencing ('what would we do first?'), ranking ('what would be most difficult?'), etc. You can choose your own coming-to-consensus method and ordering scheme.

[Mission Impossible template](#)