

Highlights of Board of Education Regular Meeting

Middle School Little Theater

April 12, 2021

Social distancing was observed. The meeting was streamed live.

CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camden R-III Board of Education met in regular session on April 12, 2021, in the Middle School Little Theater. The meeting was called to order by President McElyea at 5:32 p.m. The pledge was recited.

APPROVAL OF AGENDA

The agenda of the regular April 12, 2021, meeting was approved as presented.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

APPROVAL OF MINUTES

The board approved the regular session minutes and documentation of March 8, 2021, and the special session minutes and documentation of March 23, 2021.

Strategic Plan Goal Area – Business/Community Partnerships

CERTIFY APRIL 6, 2021, ELECTION RESULTS

The board certified official results from the April 6, 2021, municipal election from Camden, Morgan, and Laclede counties.

Strategic Plan Goal Area – Business/Community Partnerships

ADJOURN RETIRING BOARD

The meeting was adjourned.

Reorganizational Meeting

CALL TO ORDER

DISSOLVE BOARD & APPOINT SUPERINTENDENT AS CHAIRMAN

The board was dissolved and Superintendent Tim Hadfield was appointed chairman.

Strategic Plan Goal Area – Business/Community Partnerships

ADMINISTER OATH OF OFFICE TO NEW BOARD MEMBERS

The oath of office was administered to new Board members Brian Butts and Gail Griswold by Secretary of the Board Linda Leu.

ELECTION OF BOARD OFFICERS

Strategic Plan Goal Area – Business/Community Partnerships

Superintendent Hadfield called for nominations for Board President. Gail Griswold and Troy Risner were nominated. Gail Griswold was elected President

The Superintendent called for nominations for Vice-President. Troy Risner and Nancy Masterson were nominated. Troy Risner was elected Vice-President.

The floor was turned over to President Gail Griswold.

The President called for nominations for Treasurer. Brian Butts and Courtney Hulett were nominated. Brian Butts was elected Treasurer.

President Griswold called for nominations for Secretary. Linda Leu and Callie Henze were nominated. Callie Henze was elected Secretary. Secretary duties were turned over to Mrs. Henze.

Gail Griswold was elected to serve as the MSBA delegate and Callie Henze was elected to serve as the MSBA alternate.

STUDENT & STAFF RECOGNITIONS

Student and staff recognitions were announced as follows:

- Classified Employees of the Month for March include: Denise Moreland, Middle School Library Para; Gary Henson, LCTC Custodian; Donna Morris, High School Custodian; and Toree Foulk, Preschool Para.
- Classified Employees of the Month for April include: Chad Hoots, Horizon's Custodian; Melissa Logue, Middle School Custodian; Lori Morris, Osage Beach Secretary; and Dee Seaton, District Event Coordinator/Technology Department.
- The CHS JROTC program was recently nominated for the Governor's Council on Disability's 29th Annual Inclusion Award. Laker Battalion also hosted its first ever military ball and it was extremely successful.
- The week of March 8-12, Camdenton Middle School students competed in the Ozarks Science and Engineering Fair, which was held virtually this year. Students presented their projects to a panel of judges from across the country. Our CMS students were very successful.
- Five 4th grade students participated in March Mathness, it was an online contest for 4th and 5th grade students hosted by Rock Bridge High School students in Columbia, Missouri. Students took a 40 minute math test and then played fun games afterwards. Students participating include: Presley Short, Garrett Whittle, Sammie LaRoche, Wil Jennings, and Luke Patton.
- Congratulations to Senior, Safina Ernst for her third place win at the Missouri Art Education Association Student Art Show.
- Last week was national recognition week for paraprofessionals. We have an amazing group of paras in our district and we appreciate their efforts.
- Last week was also national recognition week for assistant principals. Our assistant principals are a talented and caring group of educators and we are fortunate to have them working in our district.
- The Board also recognized Bee Dampier, former Director of the Camden County Health Department, for her efforts to keep the district's staff and students safe and healthy.

Strategic Plan Goal Area – Students, Teachers/Staff

PUBLIC COMMENT

Four people spoke during the public comment time.

Strategic Plan Goal Area - Business/Community Partnerships

CONSENT ITEMS

- A. Approve Excellence in Education Nominations

Strategic Plan Goal Area – Teachers/Staff

Building	Recipient
Dogwood Elementary	Sarah Lammert
Hawthorn Elementary	Dana Green-Register
Oak Ridge Intermediate	Thea Summers
Middle School	Rhonda Sullivan
High School	Allison Hoffner
LCTC	Scott Miller
Osage Beach Elementary	Morgan Grooms
Hurricane Deck Elementary	Candice Thomas

- B. Approve \$300,000 Transfer from Fund One to Fund Four for Capital Projects

It was recommended the Board transfer \$300,000 from Fund One (Incidental) to Fund 4 (Capital Projects) for the district's Capital Projects initiatives.

Strategic Plan Goal Area – Business/Community

C. Approve Summer School Application

A summer school application was presented.

Strategic Plan Goal Area – Students, Teachers/Staff

D. Approve Budget Amendments

The Board was asked to consider proposed budget amendments. The LCTC amendments are primarily for State and Federal funds and to align with ePeGS. The amendments are cost neutral.

Strategic Plan Goal Area – Business/Community Partnerships

Items A and C were approved as presented. Items B and D were tabled.

BILLS & TREASURER'S REPORT

Approval of the bills and the treasurer's report was tabled.

Strategic Plan Goal Area – Business/Community Partnerships

NEW BUSINESS

ANNUAL BOARD GOALS

The Board reviewed the 2021 staff survey results. This agenda item provides an opportunity to discuss these results with the entire Board. In the past a Board subcommittee has established Board Goals based on feedback from the staff that will help the district meet the objectives of the Strategic Plan. These goals are typically adopted annually in May.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

UNFINISHED BUSINESS

APPROVE PROPOSED CAPITAL PROJECTS

The Board tabled approval of an updated list of proposed capital projects for next year.

Strategic Plan Goal Area – Business/Community

COVID PROTOCOLS DISCUSSION

A motion was made to table the COVID protocols discussion. Motion did not pass.

A motion passed to rescind any and all current COVID guidelines, recommendations, and restrictions including 'Mask on the Move' or any mask requirements, contract tracing, including quarantining of asymptomatic students and staff. Masks are now optional district wide effective immediately.

Strategic Plan Goal Area – Students, Teachers/Staff

STRATEGIC PLAN UPDATE

The Board reviewed the current strategic plan updates.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

BOARD WRAP-UP

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines. The following items were discussed:

- Board Activity Calendar
- The Education Foundation is holding a Donation Drive rather than a traditional Elegant Evening for April 2021.
- Volunteer Appreciation Drive Through Lunch - April 20, 2021, 11:00-1:00. Board members are welcome to help distribute meals if available.
- April Special Board Meeting – April 27, 2021, 7:00 a.m., Administration Office Board Room.
- Educator of the Year/Teacher of the Year Banquet - May 3, 2021, 6:30 p.m., Inn at Grand Glaize
- No reports in May. June agenda topics tentatively include: Guidance & Counseling Report, Activities Review, i-Ready Update, NWEA Update, and the School Climate/Discipline Reports.
- Required Board Training Schedule & Training Dates
- MSBA -
 - Legislative Forum - April 12, 2021
 - Regional Meeting – April 20, 2021, at Waynesville. *Let Linda know by April 14 if you plan to attend.*
 - Igniting Great Ideas Summit - June 18 & 19, 2021, University Plaza Hotel, Springfield, Mo.

- Annual Conference - November 5-7, 2021, Kansas City, Mo.
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EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), the board went into executive session for the following purposes:

- 1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys (610.021)(1).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).
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