



Wasilla Youth Soccer Association Valley Revolution Coach Code of Conduct

Purpose:

This Code of Conduct sets the standard for ethical and responsible behavior for all coaches within the club. The goal is to promote a safe, positive, and respectful environment for all participants.

As a coach of Wasilla Youth Soccer and/or Valley Revolution, I commit to upholding the following principles to foster a positive, respectful, and safe environment for all involved:

- **Representation and Sportsmanship:**

I understand that my actions, both on and off the field, reflect on WYSA and/or VR. I will demonstrate good sportsmanship, proper behavior, and respect at all times. Unsportsmanlike conduct may result in suspension from club events.

- **Respectful Conduct:**

I will refrain from using threatening, abusive, or disrespectful language toward players, other coaches, referees, spectators, or staff. Violations of conduct may result in suspension or removal from the club.

- **Respect for Officials:**

I will accept referee decisions without argument and will leave the field respectfully if asked. I support game officials and their respective through positive behavior at all times.

- **Substance-Free Environment**

I acknowledge that alcohol, drugs, smoking (including vapor devices), smokeless tobacco, and spitting products are strictly prohibited at all Valley Revolution events and venues. I will promote a healthy, positive image by refraining from tobacco and substance use around players.

- **Communication and Concerns**

If I have concerns about the club, I will address them privately and constructively with the appropriate club administrator. I agree to avoid public or social media confrontations or negative remarks about the club, staff, or members.

- **Respect for the Club and Intellectual Property**

I will respect the club's assets, including logos and intellectual property, and will seek written permission for their use. I understand that any use is for personal, non-profit purposes unless otherwise authorized.

- **Best Practices**

I will prioritize the club and players' best interests in all decisions - avoiding outside pressures, favoritism, bribes, and disclosing any conflicts of interest. I am committed to representing myself, the club, and our players with integrity and respect at all times.

- I “_____” understand I represent WYSA and at no point of employment I will refer to the team as “My Team”. The title of a coach has been given to support the fulfillment of the player's developmental duties. The assumption that the role and/or influence can be used against WYSA, will be determined as “conflict of interest”. Thus, the ruling for employment termination can be applied by WYSA.

Failing to adhere to this Coach Code of Conduct may result in disciplinary actions such as warnings, suspension from practices or games, or removal of the individual from the WYSA/VR coaching staff.

Staff Name: _____

Staff Signature: _____ Date: _____

Wasilla Youth Soccer Association– Code of Conduct

Notice Form

Basic Information

Date of Report: _____

Reported By: _____

- ☐ Parent
- ☐ Player
- ☐ Coach/Manager
- ☐ Board Member
- ☐ Other: _____

Contact Information: _____

Name of Individual Alleged to Have Violated Code of Conduct:

Role/Title of Individual: _____

Date/Time of Incident (if applicable): _____

Location of Incident (if applicable): _____

Nature of the Alleged Violation (Check all that apply)

- ☐ **Integrity and Responsibility**
- ☐ Dishonesty
- ☐ Conflict of interest
- ☐ Breach of club/league policy or law

- ☐ **Player-Centered Focus**
- ☐ Unsafe environment
- ☐ Discrimination/Harassment/Bullying
- ☐ Neglect of player development

- ☐ **Professionalism**
- ☐ Inappropriate language or behavior

- ☐ Disrespectful communication
- ☐ Boundary violations
- ☐ **Leadership Accountability**
 - ☐ Breach of confidentiality
 - ☐ Missed training/meeting requirements
 - ☐ Poor responsiveness to feedback
- ☐ **Team and Club Culture**
 - ☐ Undermining club unity or teamwork
 - ☐ Encouraging poor sideline behavior
 - ☐ Hostility toward other leaders
- ☐ **Other (describe):**

Description of Incident

(Please provide a detailed account. Attach supporting evidence or witness names if applicable.)

[Attach additional pages if necessary]

Investigation Summary (To be completed by Board/Ethics Committee)

Date Received: _____

Investigator(s): _____

Method of Investigation:

- ☐ Interview(s) conducted
- ☐ Documents reviewed
- ☐ Other: _____

Response from Individual Involved:

- ☐ Received
- ☐ Pending

☐ Declined to Respond

Findings:

Disciplinary Action Taken

- ☐ No Action Required
- ☐ Verbal Warning
- ☐ Written Warning
- ☐ Required Training/Counseling
- ☐ Suspension (Duration: _____)
- ☐ Removal from Position
- ☐ Termination of Involvement
- ☐ Referral to Authorities

Notes/Conditions (if any):

Date of Action: _____

Authorized by (Name/Title): _____

Signature: _____

Appeals (if applicable)

Appeal Received On: _____

Appeal Panel Members: _____

Outcome of Appeal:

- ☐ Disciplinary Action Upheld
- ☐ Modified
- ☐ Overturned

Final Determination:

Date: _____

Signature of BOD: _____