

Agenda – School Board Meeting
Penn Manor School District
Tuesday, September 7, 2021

High School - Auditorium

At Conclusion of the Committee of the Whole

Live video stream: <https://www.youtube.com/user/pennmanorschools/>

CALL TO ORDER:

MOMENT OF SILENCE

Mr. Rintz

FLAG SALUTE:

Mr. Rintz

NEXT MEETING:

The next scheduled meeting of the Penn Manor School Board will be held on **Monday, September 20, 2021** following the Committee of the Whole meeting.

ANNOUNCEMENT:

An Executive Session was held prior to the Committee of the Whole meeting for the purpose of consulting with legal counsel and discussing personnel as detailed on that agenda.

Please note that face coverings are required indoors at school buildings during this meeting due to the order of the Acting Secretary of Health effective September 7, 2021.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES:

August 16, 2021

<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

Item 1. Review of School Board Meeting Agenda – Mr. Rintz

Item 2. Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)

- A. 2022-2023 Budget Calendar
- B. [Acknowledgement of Superintendent Goal Milestones](#)
- C. Voting for PSBA Officers
 - President-elect – Sabrina Backer
 - Vice President – Allison Mathis
 - East Zone Representative – Edward Brown
 - Section 7 Advisor – Justin Warren
 - Insurance Trustees – Richard Frerichs, William LaCoff, Nathan Mains(vote for 3)
- D. The district will extend until September 21, 2021 the need for a physician's note to provide a mask exemption for students or staff without consequences and has directed the administration to seek legal counsel regarding the requirements for a medical exception.

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Approval and Advertising of the Bus Routes for the 2021-2022 school term and also approval for advertising of the same. A copy of bus routes is on file in the Transportation Office.

Explanation: Routes are compiled annually by the Transportation Coordinator in anticipation of expected bus routing requirements.
- B. Pennsylvania Constables to provide security for the school district during the 2021-2022 school year for athletic and co-curricular activities at the rate of \$34.30 per hour.
 - Mike Phenneger
 - Brad Weinoldt
 - Tom Graver
 - Jeff Jackson
- C. Approval of agreements with Outside Agencies providing services to students:
 - PA Comprehensive Behavioral Health
 - PA Counseling Service
 - TEAMCare Behavioral Health
 - TW Ponessa
 - Youth Advocate Program
 - Community Service Group (CSG)
 - Chester County IU (CCIU)
 - Philhaven/Wellspan
- D. Approval of the submission of the 2021-2022 Consolidated Application for Federal Program Grants for a total of \$1,169,942. Title I, Part A - Improving Basic Programs Grant \$949,217;

Title II, Part A – Supporting Effective Instruction Grant \$165,705; and Title IV, Part A, Student Support and Academic Enrichment Grant \$55,020.

- E. [Lancaster-Lebanon Intermediate Unit 13 agreement to provide Title 1 Services](#) for Penn Manor resident students who are academically qualified, but attend non-public schools for school year 2021-2022 for a total of \$21,082.
- F. [Lancaster-Lebanon Intermediate Unit 13 agreement to provide Title IIA](#) professional development services to one non-public school for the benefit of Penn Manor resident students who attend non-public schools for school year 2021-2022 for a total of \$2,817.
- G. Contracted Agriculture Student for the 2021-2022 school year
Danielle Oatman (Columbia School District)
- H. Acceptance of Gift from The Ressler Mill Foundation for 450 copies of dictionaries to be used for 3rd grade classrooms.
- I. [Contract for student with an IEP to attend a specialized program](#) through the School District of Lancaster
- J. School Counseling Advisory Board:
 - Jacob Marino - Grace Church
 - Megan Wysock- Thaddeus Stevens
 - Nicki Nafziger- School Board Rep
 - Katy Charles- Millersville University Admissions
 - Valerie Hatfield - Workforce Investment Board
 - Elizabeth Thyrum- parent and MU Psychology Professor
 - Lauren Hauck- Parent
 - Dave Patterson- Wiley's Pharmacy
 - Jan Mindish - PMEF
 - Valerie Minnich- Samaritan Counseling Center
 - Etsub Taye- Student Rep
 - Kim Myer- TeamCare Behavioral Health
 - Kate Black- Winner's Circle Center at Herrbrook Farm
 - Chala Thomas- HACC Admission
 - Lynette Good- CTC
 - Ryan McFadden- Lancaster County Academy
 - Mike Cortez- Parent
 - Josh Martin- Warfel Construction

Explanation: This committee is required by the Department of Education as part of the Chapter 339 plan approved by the School Board.

- K. MOU for [School Psychologist](#) and [Speech Therapist Services](#) from eLuma

- L. [Contracted school psychologist](#) to complete state mandated evaluations and reevaluations as part of the special education process
- M. [Software Services Agreement with Edmentum](#)
Explanation: 1 year agreement for Study Island learning software
- N. Approval of the [Middle School Code of Conduct](#)
- O. Approval of the [High School Code of Conduct](#)
- P. Radio Communications [Agreement with Triangle Communication](#)
Explanation: Agreement to install a new digital radio repeater and handheld radios at Penn Manor High School. The system will be used for campus safety and emergency communications.
- Q. [2021-2022 School Term Field Trip Rates](#)
Explanation: Rates for field trips are re-calculated annually based upon changes in the CPI.
- R. Athletic Measures of Success: [Revised Measures of Success](#) and new [Rubric](#)
Explanation: Both the revisions and the associated rubric have been presented at board meetings during August 2021.
- S. Acknowledgement of Superintendent's revisions to administrative regulations:
[Revised 122-AR-2. Code of Conduct for Cocurricular Activities](#)
Explanation: The Superintendent has updated 122-AR-2 as per the request of the Board of School Directors as part of the Superintendent's Goals for 2021-2022.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. [Professional Staff](#) and [Support Staff](#) Employment and Change in Status of the individuals listed per the effective date for the 2021-2022 school year
- B. Resignation of the individual listed per the effective date:
Laura Banta, Food Service, High School, effective 8/20/21
Tina DiLuzio, Food Service, High School, effective 9/2/21
Jennifer Axe, Food Service, Manor MS, effective 8/29/21
Jessica Breidenstein, Building Aide, Pequea, effective 9/2/21
Tonya Cromwell, RTL Level 1/Playground Aide, Pequea, effective 8/23/21
Doraleen Schroeder, RTL Level 1 Aide, Pequea, effective 8/12/21
Kathryn McDonald, RTL Level 2 Aide, Pequea, effective 8/26/21

Tara Beakes, Building Aide, Central Manor, effective 9/10/21
Joshua Belford, Health & PE, HS, effective 8/17/21

- C. Leave to the individual according to the terms listed:

Classified:

Employee L4 - Leave of Absence - August 30, 2021 – November 7, 2021

- D. [2021-2022 High School Co-curricular Positions](#)

Explanation: Co-curricular positions are approved annually based upon rosters submitted by building principals.

- E. [2021-2022 Department Coordinator Stipends](#)

- F. [2021-2022 Secondary Music Program Co-Curricular Stipends](#)

- G. Seasonal Weight Room coverage provided by Scott Evans at the rates cited below for the 2021-2022 school year.

88 scheduled summer weight room hours at \$28.42 per hour
114 scheduled fall weight room hours at \$28.42 per hour
120 scheduled winter weight room hours at \$28.42 per hour
134 scheduled spring weight room hours at \$28.42 per hour
100 Team Training hours at \$28.42 per hour
30 FAST hours at \$28.42 per hour

- H. [2021-2022 Marticville Middle School Co-Curricular Positions](#)

- I. [2021-2022 Manor Middle School Co-Curricular Positions](#)

- J. Dental Hygiene Services provided by Tris Shenigo at the rate of \$28.00 per hour, not to exceed 221 hours for the 2021-2022 school year

- K. 2021-22 eSports Stipends:

Nick Joniec	Esports Coordinator	\$5,945
Scott Hertzog	Esports Ambassador	\$5,945
Tyler Loyd	Esports Asst Coach	\$3,000

- L. Approval of employment contract - Mr. Christopher L. Johnston for the period of July 1, 2022 to June 30, 2026 (available upon request).

- M. Athletic Worker - Barry Groff

- N. 2021-22 Fall Volunteer Coach:
Alex Behmer

Joseph Dittmer
Angie Hunsberger

O. [Mentors for the 2021-2022 school year](#)

Explanation: All new teachers and teachers changing positions are assigned a mentor. This is required by the Pennsylvania Department of Education. It is also required as part of the New Teacher Induction Plan in the Comprehensive Plan.

P. Coaching mentor for new coach

Explanation: Approval of Larry Bellew as coaching mentor for the 2021-2022 school year with a stipend of \$500.00.

ADJOURNMENT

School District Vision:

A better community ... one student at a time.

School District Mission Statement:

The Penn Manor community will work collaboratively to help students define and achieve their academic and life goals.

SCHEDULING AN APPEARANCE ON THE AGENDA

Any district resident or taxpayer wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the chair will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until a specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.