

ARTICLES OF INCORPORATION  
Of  
Pride Sports League of Central Iowa

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

The undersigned, acting as sole incorporator of a corporation under the provisions of Chapter 504 (the “Revised Iowa Nonprofit Corporation Act”) of the Code of Iowa, as amended (the “Iowa Statutes”) hereby adopts the following Articles of Incorporation for such corporation;

**Article I**

**NAME; DURATION; REGISTERED LOCATION**

- (a) The name of the corporation is Pride Sports League of Central Iowa, referred to herein as the “Corporation.”
- (b) The existence of the Corporation will be perpetual.
- (c) The principal location and mailing address of the Corporation will be located in Polk County, Iowa with an address of P.O. Box 146, Des Moines, Iowa 50301.
- (d) The initial registered agent of the corporation is Jonathan D. Garton, whose address in Polk County, Iowa is 4121 8th Pl., Des Moines, IA 50313

**ARTICLE II**

**PURPOSES AND POWER**

This Corporation is organized and shall be operated exclusively for charitable purposes as contemplated and permitted by Sections 170(b)(1)(A)(vi), 170(c)(2), and 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), or the corresponding section of a future federal tax code. Within the framework and limitations of the foregoing, the specific primary purposes of this Corporation are: to reach out to Lesbian, Gay, Bisexual, Transgendered, Questioning and Allied adults both young and mature to promote healthy lifestyles by providing safe environments, resources, and opportunities to participate in both amateur and competitive sporting activities.

For such purposes, and not otherwise, this Corporation shall have and may exercise all powers that are afforded to this Corporation by the revised Iowa Nonprofit Corporation Act and by any future laws amendatory thereof and supplementary thereto; provided, however, that this Corporation shall not carry on any activity not permitted to be carried on by a corporation that is exempt from federal income tax under Section 501(a) of the Code as an organization described in Section 501(c)(3) of the Code or by a corporation that is described in Section 170(c)(2) of the Code, and contributions to which are deductible for federal income tax purposes under Section 170(b)(1)(A)(vi) of the Code.

All references in these Articles of Incorporation to a particular section of the Internal Revenue Code of 1986 shall mean and include, as now enacted or as hereafter amended, such section and any provision of federal law as is or may hereafter be applicable, cognate to such section. All references in

these Articles of Incorporation to the Revised Iowa Nonprofit Corporation Act shall mean and include, as now enacted or as hereafter amended, Chapter 504 of the Iowa Statutes and any provision of Iowa law as is or may hereafter be applicable and related to such chapter.

### **ARTICLE III**

#### **NO PRIVATE INUREMENT**

The property of this Corporation is irrevocably dedicated to charitable and benevolent purposes and no part of the net earnings or assets of the Corporation shall ever be distributed to or directly or indirectly inure to the benefit of any member, director, officer, contributor, or private individual, nor shall any part of the income or assets of the Corporation be contributed to any organization whose net earnings or any part thereof, inure to the benefit of any private individual, however, the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in article II hereof.

### **ARTICLE IV**

#### **POLITICAL ACTIVITIES**

Except to the extent permitted by Section 501(h) of the Code, no substantial part of the purpose or activities of the Corporation shall be the dissemination of propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

### **ARTICLE V**

#### **DISSOLUTION**

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the Corporation, dispose of all of the remaining assets of the Corporation exclusively for the purpose (s) of the Corporation set forth in Article II hereof to such organization or organizations operated exclusively as charitable organizations which would then qualify under the provisions of Section 501 (c)(3) of the Internal Revenue Code of 1986, as amended, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the District Court of the County in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said District Court shall determine which are organized exclusively for such designated purposes (s).

### **ARTICLE VI**

#### **MEMBERSHIP**

The Corporation shall have no members.

## **ARTICLE VII**

### **BOARD OF DIRECTORS**

There shall be one class of Directors of the Corporation, with terms, qualifications, rights and duties set forth in the Bylaws. The initial Directors of the Corporation, their respective addresses and year after which their initial term expires (which terms have been established in order to provide a “staggered” Board) are listed below. Thereafter, the Directors, including vacancies, shall be elected as provided in the Bylaws.

<b><u>Name</u></b>	<b><u>Address</u></b>	<b><u>Expiration of Initial Term in Office</u></b>
Matthew Campbell	3126 40th Pl Des Moines, IA 50310	2014
Jonathan Garton	4121 8th Pl Des Moines, IA 50313	2014
Greg Gross	711 E 2nd Ave Des Moines, IA 50302	2015

## **ARTICLE VIII**

### **NO LIABILITY**

Consistent with Section 504.901 of the Revised Iowa Nonprofit Corporation Act, the private property of the directors, officers, and employees of the Corporation shall be exempt from all debts, obligations and liabilities of the Corporation of any kind whatsoever and directors, officers, and liabilities of the Corporation shall not be personally liable in that capacity to any person for any action taken or failure to take any action in the discharge of the person’s duties, except liability for the amount of any financial benefit to which the person is not entitled, an intentional infliction of harm on the corporation, for an unlawful distribution under Section 504.835, or an intentional violation of the criminal law. If Iowa law is hereafter changed to mandate or permit further elimination or limitation of the liability of the Corporation’s directors, officers, employees, and volunteers, then the liability of the Corporation’s directors, officers, employees, and volunteers shall be eliminated or limited to the full extent then permitted.

## **ARTICLE IX**

## **INDEMNIFICATION**

**Section 1. Provision.** Subject to the limitations provided in this Article IX, the Corporation shall indemnify any person who was or is a party or is threatened to be made a party of any threatened, pending or completed action, suit or proceeding whether civil, criminal, employee, agent or volunteer of the Corporation or is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee or agent of another corporation, partnership, joint venture, trust or other enterprise or employee benefit plan, to the fullest extent permitted by Iowa law against expenses (including attorney's fees), judgements, fines, penalties and amounts paid in settlement, actually and reasonably incurred by such person in connection with such action, suit or proceeding.

The Corporation may advance payment of expenses to the fullest extent permitted by Iowa law.

Except as otherwise limited by Iowa law, the indemnification and advancement of expenses provided by or granted pursuant to this Article IX are not exclusive of any other rights to which those seeking indemnification or advancement of expenses are entitled under the Bylaws, agreement, vote of disinterested directors, or otherwise, and shall continue as to a person who has ceased to be a director, officer, partner, trustee, employee, volunteer or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

**Section 2. Limitation.** However, the corporation shall not indemnify any person in any action, suit or proceeding for a transaction from which he or she derives an improper personal benefit, any breach of his or her duty of loyalty to the Corporation, for intentional infliction of harm on the corporation, for acts or omissions not in good faith or which involve intentional misconduct, knowing violation of the law, or intentional violation of the criminal law, for violations of Section 504.835, as otherwise not permitted by Sections 504.852(4) or 504.857. Further, the Corporation shall not indemnify any person, not an employee of the Corporation, for liability arising from that person's negligence causing personal and/or bodily injury.

**Section 3. Procedure.** Indemnification (unless ordered by a court) Shall be made by the Corporation upon a determination that the indemnification of such person is proper. Such determination shall be made (1) by the Board of Directors by a majority vote of a quorum consisting of directors not at the time parties to the proceeding; or (2) if such a quorum is not obtainable (or even if obtainable, if such a quorum so directs, (by independent legal counsel, such counsel to be selected by a majority vote or a quorum of directors not at the time parties to the proceeding or, if the requisite quorum of the full Board cannot be obtained, by a majority vote of the full Board in which directors who are parties may participate.

**Section 4. Insurance.** The Board shall have power to purchase and maintain insurance on behalf of any person who is or was serving on behalf of or at the Corporation's request against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or not the Corporation would have the power to indemnify such person against such liability under the provisions hereof.

## **ARTICLE X**

### **BYLAWS**

Bylaws of the Corporation may be adopted by the Directors at any regular meeting or any special meeting called for that purpose, so long as they are not inconsistent with the provisions of these Articles or otherwise in conflict with any financial or other contractual obligations of the Corporation.

## **ARTICLE XI**

### **AMENDMENTS**

The Articles and Bylaws of the Corporation may be altered or amended as provided in the Bylaws of the Corporation at a regular meeting or at a special meeting called for that purpose, notice of such proposed alteration or amendment having been given, in writing, to each member of said Board of Directors as may be required by law or the Bylaws.

## **ARTICLE XII**

### **INCORPORATOR**

The names and addresses of of the Incorporator are:

NAME ADDRESS

Jonathan Garton

4121 8th Pl., Des Moines, IA 50313

## **ARTICLE XIII**

### **CORPORATE EXISTENCE**

The Corporation's existence shall begin upon acceptance and filing of these Articles of Incorporation with the Secretary of State of the State of Iowa.

## **ARTICLE XIV**

### **SEAL**

The Corporation shall have no seal.

Signed by the Incorporator on this \_\_\_\_ day of \_\_\_\_\_, 2013.

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Jonathan D. Garton