

## Faculty Meeting Agenda

Monday, April 17th, 2023  
7:45 AM  
MPR

### AGENDA

| Type         | Item                          | Time   |
|--------------|-------------------------------|--------|
| Celebration  | Appreciations                 | 10 min |
| Information  | Dean of Students Presentation | 20 min |
| Presentation | CAASPP Follow Up              | 10 min |

#### Goals:

1. Teachers will implement and refine instructional strategies in order to provide in-class interventions for underperforming students in order to close the achievement gap.
2. The school will improve the social emotional health of their students as indicated in the California Healthy Kids Survey.
3. Staff will continue to expand the use of technology to enhance student learning.
4. Staff and administration will continue to make schoolwide decisions based on data to support achievement of all students.

#### Motto

*BE REAL  
DARE TO QUESTION  
CARE FOR OTHERS  
FIND BALANCE*

## Values

- *Growth Mindset*
- *Balanced Lives*
- *Compassion/Empathy*
- *Teamwork*
- *Collaboration*
- *Communication*
- *Integrity/Authenticity*
- *Creativity*
- *Respect*
- *Inquiry*

## The Oak Ridge Way

### Being Together

1. We display warmth, humor, compassion and collegiality toward others.
2. We are quick to give credit and slow to assign blame.
3. We put people above results.
4. We strictly protect confidential information.
5. We address problems and concerns directly with the people involved.

### Working Together

6. Our meetings start and end on time, have a stated purpose and productive outcomes.
7. We listen. We sometimes disagree. We are open to compromise.
8. We speak our minds but support team decisions once they are made.
9. We strive to improve, recognizing that success *and* failure help us grow.
10. We follow through on our commitments.
11. We commit to clear and timely communication