OKCPS Remote & E3 Learning

Evaluation Crosswalk

LSI Reframing Teacher Evaluation for E-Learning

Domain 1: Standards-Based Planning		
Elements	Remote	E3
Planning Standards-Based Lesson/Units	 Lesson plans uploaded to Canvas All components of the Marzano Lesson Plan Lesson demonstrates purpose of synchronous and asynchronous lesson segment decisions 	Demonstrate competency and ownership of Edgenuity, Florida Virtual, & SeeSaw curriculums
Aligning Resources to Standards	 Gain access to digital licenses for textbooks Curriculum dept resources that have been chosen by the district for alignment and rigor Use a variety of interactive resources that align to a standard's rigor 	 Use a variety of resources to appropriately respond to the needs of all learners Gain access to digital licenses for textbooks Curriculum dept resources that have been chosen by the district for alignment and rigor
Planning to Close the Achievement Gap Using Data	Canvas Differentiation Blog	 Individualize and differentiate instruction to help each student achieve curricular objectives
Domain 2: Conditions for Lea	rning	
Using Formative Assessments to Track Progress	 Polling, Nearpod, Peardeck, Quizlet, and Flipgrid Student access to data tracking apps/documents and structures for them to reflect on their progress 	 Progress reports Student access to data tracking apps/documents and structures for them to reflect on their progress
Providing Feedback and Celebrating Progress	Individual ChatsComments on submitted	Grade and provide feedback for instructor

	work (written and recorded) • Digital Data Wall	graded assignments within 72 hours (M-F) • Provide individual and specific feedback on progress reports • Communicate expectations and demonstrate an active interest in student achievement
Organizing Students to Interact with Content	 Discussion Boards, Chats, and Small Group Sessions Stated purpose of group work, modeling, and selection of a structure that facilitates rich collaboration 	 Discussion Boards, Chats, and Small Group Sessions Stated purpose of group work, modeling of process, and selection of a structure that facilitates rich collaboration
Establishing and Acknowledging Adherence to Rules and Procedures	 Online Etiquette Resources for Remote Teaching Norms 	 Orient students to course and communicate course requirements Maintain office hours Conduct instructional sessions (regular class meetings, web meetings, tutoring)
Using Engagement Strategies	 ETS Digital Apps Whiteboards Checks for understanding (Thumbs up/Thumbs down, 5 finger check in) K20 Learning (May require a bit of creativity, but can be adapted) 	 Small groups and one-on-one ETS Digital Apps Whiteboards Checks for understanding (Thumbs up/Thumbs down, 5 finger check in) K20 Learning (May require a bit of creativity, but can be adapted)
Establishing and Maintaining Effective Relationships in a Student-Centered Classroom	 Intentional and explicit with positive reinforcements. Know your students. Create opportunities for students to share. Embed ways for students 	 Communicate expectations and demonstrate an active interest in student achievement One-on-one mentoring

Communicating High	to express their interests and personalities digitally • Adapting lessons to meet	Individualize and
Expectations for Each Student to Close the Achievement Gap	student needs Growth Mindset Equitable opportunity for students to respond and at the appropriate level of rigor Office hours for extension and intervention	differentiate instruction to help each student achieve curricular objectives • Encourage student progress
Domain 3: Standards-Based I	nstruction	
Identifying Critical Content from the Standards	 Target posted in Canvas Modules Reference target throughout module/lesson Provide opportunities for students to take ownership of the learning target (discussions, e-journal, digital posts) 	 Ensure students know the learning targets of their modules Review targets during one-on-one meetings.
Previewing New Content	 Anticipation guides such as an ed-puzzle or KWL discussion post. Video/text preview with annotation 	 Preview during one-on-one meetings. Students provided resources prior to beginning a module.
Helping Students Process New Content	 Ensure lessons are chunked to allow students to practice and process Provide appropriate digital note taking and graphic organizing tools. 	 Small group and one-on-one sessions Opportunities to process the new content in various ways such as chunking learning and creating opportunities to synthesis content.
Using Questions to Help Students Elaborate Content	 Questioning Apps Intentionally plan and embed leveled questions into the lesson progression. Teachers need to ensure their questioning is varied and is at the appropriate 	 Small group and one-on-one sessions. Intentionally draft specific questions aligned to rigor and target.

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	rigor level to align with the target.	
Reviewing Content	 Teacher articulates a connection of the target to past and future learning. Chats, discussion boards, breakouts for students to summarize their learning 	 Small group and one-on-one sessions. Prior to meetings, provide students with potential discussion topics or an agenda
Helping Students Practice Skills, Strategies, and Processes	 Model thinking strategies using PDF annotation tools or whiteboard capabilities Students use digital journals/notes, PDF annotation tools, and discussion posts 	Review and provide feedback on student's reflection questions.
Helping Students Examine Similarities and Differences	Students can use digital graphic organizers, apps that allow categorization, and visual and non-linguistic representations.	 Small group and one-on-one sessions. Teacher supplements curriculum with digital tools such as digital graphic organizers, apps that allow categorization, and visual and non-linguistic representations.
Helping Students Examine Their Reasoning	 Referring back to discussion or chats and providing evidence to support revise their statements Providing a digital bank of texts and resources for students to develop claims supported by evidence. Students can upload and annotate resources to support their claims. 	 Small group and one-on-one sessions. Students share KWL or I used to/know I reflections with evidence Providing a digital bank of texts and resources for students to develop claims supported by evidence. Students can upload and annotate resources to support their claims.
Helping Student Revise Knowledge	 Small group/breakout room discussions to explore different interpretations. Digital notes/e-binders to review and revise. 	 Small group and one-on-one sessions. Prior to meetings, review student work and identify areas of focus.

	Partner revisions	
Helping Students Engage in Cognitively Complex Tasks	 State a problem, have students develop a proposition, theory, or hypothesis, and be able to explain how they arrived at that conclusion and if it was supported after further exploration. Student evidence could include written responses, video, blog, info-graphic 	Become familiar with curriculum and know where these opportunities exist and how you can prepare to support students, or supplement these tasks when appropriate.
Domain 4: Professional Respo	onsibilities	
Adhering to school and District Policies and Procedures	 Using district LMS and Curriculum Attending PLCs, grade level meetings, and professional development Hosting office hours and maintaining the communication requirements with students and families. Following virtual guidelines 	 Using Edgenuity, Florida Virtual, and SeeSaw. Attending PLCs, grade level meetings, and professional development Hosting office hours and maintaining the communication requirements with students and families. Following virtual guidelines
Maintaining Expertise in content and Pedagogy	 Attend district or external professional development. Continue to explore and use digital resources from ETS, the OKCPS Curriculum departments, and Canvas. 	 Attend district or external professional development. Continue to explore and use digital resources from ETS, the OKCPS Curriculum departments, and the CMS
Promoting Teacher Leadership and Collaboration	 Share and collaborate within your departments, grade-levels, and PLCs. Be open to share knowledge of digital resources 	 Share and collaborate within your departments, grade-levels, and PLCs. Be open to share knowledge of digital resources