

There is a standard for how we treat each other so that we can build a community of fun, trust, respect, and learning.

This is a very special community, and it deserves people who are strong with the ability to reflect and show up in a good way for both themselves and others, and who like to bring good energy to the group. With this strength, it fosters strong developers.

1. Have fun! You must be able to have fun or this community is not worth it for you or anyone else. This is how we're spending our free time.
2. Own your emotions and release them yourself outside of class 95% of the time (don't vomit them on others). There are tools and techniques to do this if you are interested. Your emotions are valid and natural.
3. Directly and kindly confront the other 5% if absolutely necessary with respect and vulnerability in person or in real time (verbally) at the right time.
4. Be patient with others and respect others.
5. Other people acting with unskilled behavior doesn't excuse your unskilled behavior. Just learn from it all and move on. It isn't a big deal, it's just a part of the learning process. Suck it up and be better!
6. Blaming others for insecurities or personal triggers is not allowed.
7. There should be a tough enough skin to be able to handle both humor (except for intentionally cruel humor of course), and constructive criticism when needed.
8. Accept yourself and others for where they're at
9. Accept feedback and learn from the leader of the group - both in the technical field and in soft skills aspects. They're both equally important here.
10. Tone of voice must be kept respectful and courteous.
11. Only give 3-4 sentences and let the others speak. This fosters a conversation instead of a monologue.
12. Give and receive help from others. Everyone needs help to get to the next stage of their career. Help each other.
13. There is ALWAYS another horizon to learn and improve in every aspect. Constructive criticism is necessary to advance.
14. Be approachable.
15. Be an adult.
16. Be respectful of others' time. We're all doing this in our free time!
17. Do not spam in Slack - only send one message in one channel at a time, and give someone ample time to get back to you.