

BIPOC Overnight Camp Counselor

Description: The Education Justice Coalition is excited to host our second annual BIPOC Overnight Camp (B.O.C.) at the Common Ground Center in Starksboro, VT. We believe BIPOC youth deserve a space to connect, heal, build, and have fun together. You can learn more about the camp [here](#).

Dates: The camp will take place Sunday, August 18th through Thursday, August 22nd. Counselors would arrive the morning of the 18th and leave the afternoon of the 22nd. Camp counselors are also required to attend a daylong training (approximately 10am-4pm) in Burlington, VT in late July or early August. We will ask about your availability for this training in the application.

Role: Camp counselors play a vital role in B.O.C. ensuring the safety, wellbeing, and belonging of the campers. Camp counselors will be assigned a cabin which will hold anywhere from 2-8 campers. Counselors sleep in the cabin along with their campers. Campers are matched with counselors based on shared identities, interests, and temperaments. It is important to us that our campers are able to see themselves in the adults who are at camp. Like our campers, counselors are not required to be extroverted, outdoorsy, and crafty.

Counselors serve as the main point person for the campers in their cabin, but will receive support from the camp directors and volunteers. Counselors will receive a two-hour break each day full-day of camp. They are also expected to lead activities for their campers based on their own talents and interests. You can check out [last year's welcome packet](#) to get a sense of the schedule and responsibilities of the counselors.

Counselors are responsible for supporting and validating youth in their experience as people of color in Vermont. Counselors often experience healing their own inner child at camp along with the campers. Camp was "an invaluable restorative opportunity for an isolated demographic (youth and adult alike) to bypass the constraints of distance and time that separate us and settle into connection, joy, and shared understanding" (2023 Camp Counselor).

Camp counselors will be required to undergo a background check per our insurance regulations. Camper counselors will also have to take a two-hour mandated reporter training if they haven't done so within the past two years.

Compensation: Camp counselors will receive a one-time payment of \$1,000 at the end of camp.

To Apply: You can apply to be a camp counselor by [filling out this form](#). Applications are due April 30th. Interviews will take place May 3-7.

BIPOC Overnight Camp Lifeguard

Description: The Education Justice Coalition is excited to host our second annual BIPOC Overnight Camp (B.O.C.) at the Common Ground Center in Starksboro, VT. We believe BIPOC youth deserve a space to connect, heal, build, and have fun together. You can learn more about the camp [here](#). We're looking for a lifeguard to supervise swimming in the pond on site.

Dates: Monday, August 19th through Wednesday, August 21st 1:00-3:00pm

Role: The lifeguard will be expected to be on duty at minimum for the six hours listed above. The lifeguard must have active certification. Common Ground has a pond that's available for swimming. There are designated shallow and deep areas. There will be about 35 campers at the camp. We'll allow 20 campers to go to the pond at one time. All campers will be required to sign a swim agreement. The lifeguard can create the rules for the pond such as a limit for how many campers can be in the pond at one time. The lifeguard will be expected to give swim tests to those who would like to swim in the deeper areas of the pond. There will be at least two other adults present at the pond to assist with supervision.

There is an option for the lifeguard to host extended hours for swimming or help out with other duties for higher compensation. The lifeguard is welcome to stay at the camp in their own cabin if they'd like; although it is not required. Food will be provided and they are welcome to use the grounds. There are hiking trails, basketball courts, tennis courts, and more.

Compensation: We are able to offer \$150 for each day of swimming. This is a sliding scale camp starting at \$25 per youth so we are trying to keep costs low AND we want to compensate you for your expertise. So if the rate provided is not suitable we are open to negotiating a fair rate.

To Apply: To apply please email kayla.edjvt@gmail.com. You can also reach out to Laura with questions at (215) 900-4040.

On-Call Camp Nurse/Doctor for BIPOC Overnight Camp

Description: The Education Justice Coalition is excited to host our second annual BIPOC Overnight Camp (B.O.C.) at the Common Ground Center in Starksboro, VT. We believe BIPOC youth deserve a space to connect, heal, build, and have fun together. You can learn more about the camp [here](#). We're looking for a lifeguard to supervise swimming in the pond on site.

Dates: Sunday, August 18th starting at 2:00 pm to Monday, August 22nd ending at 1pm

Role: We are seeking a camp nurse or doctor who can be on call during awake hours (ideally 8:00 am to 10:00 pm but this can be negotiated). The medical practitioner needs to be available by phone but not available physically to attend to medical issues. Camp staff will have a brief medical training by a doctor, our medical point person is first aid certified, and we have a camp staff member with a former Wilderness First Responder Certification. We are also collecting comprehensive medical information via medical forms.

We plan to attend to small scrapes, bruises, and headaches on our own. The main purpose of having a medical practitioner on call is to help us differentiate between minor things we can handle on site and when to make the call to seek additional medical support. While we have organizational insurance, it does not cover a camp infirmary so we are looking for a medical practitioner that has their own insurance for this type of practice.

Compensation: We are able to offer a stipend of \$600 for this role. This is a sliding scale camp starting at \$25 per youth so we are trying to keep costs low AND we want to compensate you for your expertise. So if the rate provided is not suitable we are open to negotiating a fair rate.

To Apply: To apply please email laura.hagans.smith@gmail.com. You can also reach out to Laura with questions at (215) 900-4040.