

Job Title	Programs Manager
Unit	<i>N/A</i>
Reports to	
Direct Reports	

About Africado Foundation

Africado Foundation, is focused on empowering young people in Nigeria. It provides humanitarian aid, educational scholarships, career mentorship, and technology training to fight poverty and promote sustainable development.

Job Purpose

As Programs Manager, you will lead the design, implementation, monitoring, and scaling of Africado's key programs across agriculture, youth entrepreneurship, and technology for development. Your role is critical in delivering social impact through innovative, sustainable programming.

Key Responsibilities

- Lead end-to-end project cycle: needs assessment, design, budgeting, implementation, evaluation
- Coordinate program rollout, timelines, and workplans in multiple locations
- Manage MEL (Monitoring, Evaluation & Learning) frameworks and data processes
- Prepare donor proposals, grant applications, and progress reports
- Build and maintain partnerships with communities, government, and NGOs
- Manage and mentor program officers, field staff, and consultants
- Ensure compliance with donor guidelines and high financial integrity
- Capture and share success stories, impact reports, and insights to inform strategy

Ideal Candidate profile

- Bachelor's/Master's in Development Studies, Project Management, or related field
- 5+ years' experience managing donor-funded programs in Africa
- Strong project management, budget oversight, and reporting skills
- Familiarity with MEL methodologies, data analysis, and adaptive programming
- Excellent writing skills, experience with donor agencies and proposal development
- Energetic leadership style and ability to work across locations
- Fluency in English; proficiency in French/local language advantageous

Why join Africado?

You'll drive innovative programs with measurable impact while working alongside a collaborative team committed to meaningful, long-term change across the continent.

Location:

Onsite (Gwarimpa, Abuja)

Salary range

N250,000 - N300,000