

# Board Self-Evaluation Measures

Revised June 2022

Self-Evaluation occurs as per the Annual Performance Review Three Year Plan and per policy BK - Evaluation of Board Operational Procedures, which is annual, by March 30.

## Section 1: Individual Director Indicators

**Indicator:** Each Board Director will [review policies](#) in Section A/B - Board Governance and Operation and Section C - General Administration (Superintendent) yearly.

**Purpose:** To have a refreshed working knowledge of policies most overseen/carried out by the Board.

**Measured by:** Met/Not met

**Indicator:** Each Board Director will review yearly the [Oregon Revised Statute in Chapter 334: Education Service Districts](#), specifically:

- 334.100 Organization of board; meetings; quorum; compensation
- 334.125 Status of board; powers and duties; rules
- 334.175 Core services; local service plan
- 334.177 Expenditure of percentage amounts received on services
- 334.219 Report on performance and finances; distribution and accessibility of report
- 334.225 Superintendent; duties; compensation
- 334.285 Apportionment of taxes; split between elementary and secondary school purposes
- 334.293 Direct ad valorem tax required to pay bonds
- 334.370 Emergency aid fund

**Purpose:** To have a refreshed working knowledge of specific areas requiring Board oversight and action as set forth in ORS 334: Education Service Districts.

**Measured by:** Met/Not met

**Indicator:** Each Board Director will serve on at least one Superintendent Work Group, ESD Committee, OSBA committee, OAESD Committee or other relevant committee during the year.

**Purpose:** To provide variety and inclusivity to leadership and direction of the agency.

**Measured by:** Met/Not met

Artifact: Superintendent Work Group Member list and Committee Lists (e.g. Labor Management Team)

## Section 2: Board Indicators

**Indicator:** Yearly, the Board will meet in work session to review the [LESD Strategic Plan](#) and update, as necessary, the Mission, Vision, Values, Goals, and Board Objectives.

**Purpose:** To ensure Board goals align with priorities and needs of the agency, component districts, OSBA, and ODE priorities.

**Measured by:** Met/Not met  
Artifact: LESDStrategic Plan

**Indicator:** The Board will work in association with the Superintendent, Assistant Superintendent, Cabinet, and as a Governing Body to fulfill Board Goals as set in the Yearly LESD Strategic Plan Tasks.

**Purpose:** To participate in shared governance related to the Policy Manual, LESDStrategic Plan.

**Measured By:** Met/Partially Met/Not Met  
Artifact: Monthly target milestones met as reported in monthly Strategic Plan Reports as part of the regular Board meeting agenda items.

**Indicator:** Yearly, the Board will meet in work session to review and update, as necessary, Board developed guidelines related to:

Typical Roles/Responsibilities of the Board and Superintendent  
Role of the Board Chair

Board andSuperintendent Working Agreements

**Purpose:** To foster good working and communication between Board members and the Superintendent and to clarify roles and responsibilities.

**Measured by:** Met/Not Met  
Artifact: Updated guidelines and roles in the Board Handbook.

**Indicator:** Yearly, by March 15, the Board will evaluate the Superintendent or indicate if their contract will or will not be renewed as part of the rolling three year contract.

**Purpose:** Statutory responsibility of the Board.

**Measured by:** Met/Not Met  
Artifact: Board meeting minutes from February or March each year.

**Indicator:** The Board will review and revise LESD policies as they are brought forward for consideration/recommendation of the Superintendent and through OSBA Policy Updates.

**Purpose:** To keep policies up to date with current practice, law, and regulations.

**Measured by:** Met/Partially Met/Not Met

Artifact: Policy tracking documents kept by the Board Secretary that record Policy review and updates and by Policies posted on the LBL ESD website.

**Chapter 334 — Education Service Districts  
2021 EDITION**