
Nondiscrimination - Equal Opportunity Employment

The DuBois Area School District, an equal opportunity education institution, will not discriminate in employment practices, educational programs or activities, on the basis of race, color, age, creed, religion, sex or sexual orientation, disability, genetic information, ancestry, national origin, marital status, pregnancy, military service or because a person is a disabled veteran or a veteran of the Vietnam Era. This policy of nondiscrimination extends to all other legally protected classifications. Publication of this policy in this document is in accordance with state and federal laws including Title VI/VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 and Sections 503 and 504 of the Rehabilitation Act of 1973 and Americans with Disabilities Act of 1990. Inquiries should be directed to the Compliance Officer, DuBois Area School District, 500 Liberty Boulevard, DuBois, PA 15801. Phone (814)371-2700.

The DuBois Area School District has a Tobacco Free Environment Policy.

CERTIFICATION AND RELEASE AUTHORIZATION

I hereby authorize any and all of my previous employers and/or supervisors to release any and all of my personnel records, and to respond fully and completely, to all questions that officials of the DuBois Area School District may ask regarding my prior work history and performance. I will hold such previous employers and/or supervisors harmless of any and all claims that I might otherwise have against them with regard to statements made to this school district. I further authorize these officials to investigate my background, now or in the future, to verify the information provided and release from liability all persons and/or entities supplying information regarding my background. However, I do not authorize the production of medical records or other information which would tend to actually identify a disability nor do I authorize inquiries which would include information related to any medical condition or medical history. Further, I do not waive any rights which I may have under state or federal law related to my right to challenge the disclosure of unlawful or inaccurate information, whether by the school district or by entities or persons providing such information to the school district, including any and all claims concerning allegations of employment discrimination because of race, color, sex, religion, national origin, ancestry, age or disability.

Signature of Candidate (original and in ink)

Date

If you do not authorize the release of your personnel records from a previous employer listed on this application place and (X) in this space. _____

Unless notified otherwise, this application shall be kept on file for one year.

Please return completed application to: DuBois Area School District
Human Resources Department
500 Liberty Blvd.
DuBois, PA 15801