## DUBOIS AREA SCHOOL DISTRICT NON-INSTRUCTIONAL APPLICATION

OFFICE USE ONLY				
Date Received:				
Act 34:				
Act 151:				
Act 114:				
Act 24:				
Act 168:				
Act 126:				

NAME:					
	Last	Fir	st	Middle	
ADDRESS:	Ctuant				
	Street				
	City	State		Zip C	ode
PHONE NUMBER: _		E-M	AIL		
A 1 11 11 11 11	1. 6			No	
Please indicate with a		nent in the United States?	Yes	NO	
Cafeteria Aide (me		retarial	□ Chil	d Specific Aide	□ Maintenance
Bus Aide		cher Aide		ary Aide	Other:
				odian	other.
Health Aide (LPN/F Available for:	Permane	nt Employment only			oth
11, 4114010 101.			j j		
		EDUCATION B School Name and Location		<u>D</u> Major/Minor	Diploma, Degree or
		School Name and Locatio	,11		Credits Earned
High School					
College/University					
Other					
		WORK H			
Employed From To		Name and Address of En	nployer	Phone	Position
Nature of job duties			Reason for Leaving		
Employed From To		Name and Address of En	nployer	Phone	Position
From To					
Nature of job duties		Reason fo	r Leaving		
		REFER	ENCES		
Name		Position Addres		ddress	Phone

Were you in the U.S. Armed Forces?    Yes No	
Condition of Employment	
If employed, current Act 34, 151 and 114 clearances must be submitted.	
If employed, a negotiated probationary period must be completed as per agreen	nent.
If employed, the DuBois Area School District reserves the right to assign duties it may deem necessary, subject only to conformance with negotiated agreement	
GENERAL BACKGROUND INFORM	<b>MATION</b>
You must give complete answers to all questions. Conviction of a criminal cases. Each case is considered on its merits. Your answers will be verified v	
<u>Criminal Offense</u> includes felonies, misdemeanors, summary offenses and under	convictions resulting from a plea of
<u>Conviction</u> is an adjudication of guilt and includes determinations before a which results in a fine, sentence or probation.	court, a district justice or a magistrate,
You may omit: minor traffic violations, offenses committed before your 18th juvenile court or under a Youth Offender Law, and any convictions which he you successfully completed an Accelerated Rehabilitative Disposition programmes.	ave been expunged by a court or for which
Were you ever convicted of a criminal offense? Are you currently under charges for a criminal offense? Have you ever forfeited bond or collateral in connection with a crimina Within the last ten years, have you been fired from any job for any reas Within the last ten years, have you quit a job after being notified that you	on? Yes No No
Are you subject to any visa or immigration status that would prevent la	wful employment? Yes No
Note: If you answered "Yes" to any of the above questions, you must list provide date of conviction and disposition regardless of the date or local detailed explanation on a separate sheet of paper, including dates, and and sign your name on the sheet, and include your social security numbers.	ation of occurrence. Please provide a attach it to this application. Please print
I certify that all of the statements made by me are true, complete, and correct to are made in good faith. I understand that any misrepresentation of information swithdrawing of any offer of employment, or (2) terminating my employment.	
I understand that should an employment offer be made, I may be required to un screening, as well as any qualification testing deemed necessary by the district job.	
Signature: _	
Date:	

## Nondiscrimination - Equal Opportunity Employment

The DuBois Area School District, an equal opportunity education institution, will not discriminate in employment practices, educational programs or activities, on the basis of race, color, age, creed, religion, sex or sexual orientation, disability, genetic information, ancestry, national origin, marital status, pregnancy, military service or because a person is a disabled veteran or a veteran of the Vietnam Era. This policy of nondiscrimination extends to all other legally protected classifications. Publication of this policy in this document is in accordance with state and federal laws including Title VI/VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 and Sections 503 and 504 of the Rehabilitation Act of 1973 and Americans with Disabilities Act of 1990.Inquiries should be directed to the Compliance Officer, DuBois Area School District, 500 Liberty Boulevard, DuBois, PA 15801. Phone (814)371-2700.

The DuBois Area School District has a Tobacco Free Environment Policy.

## CERTIFICATION AND RELEASE AUTHORIZATION

I hereby authorize any and all of my previous employers and/or supervisors to release any and all of my personnel records, and to respond fully and completely, to all questions that officials of the DuBois Area School District may ask regarding my prior work history and performance. I will hold such previous employers and/or supervisors harmless of any and all claims that I might otherwise have against them with regard to statements made to this school district. I further authorize these officials to investigate my background, now or in the future, to verify the information provided and release from liability all persons and/or entities supplying information regarding my background. However, I do not authorize the production of medical records or other information which would tend to actually identify a disability nor do I authorize inquiries which would include information related to any medical condition or medical history. Further, I do not waive any rights which I may have under state or federal law related to my right to challenge the disclosure of unlawful or inaccurate information, whether by the school district or by entities or persons providing such information to the school district, including any and all claims concerning allegations of employment discrimination because of race, color, sex, religion, national origin, ancestry, age or disability.

Signature of Candidate (original and in	ink)
Date	
If you do not authorize the release of yo (X) in this space	ur personnel records from a previous employer listed on this application place and
Unless notified o	therwise, this application shall be kept on file for one year.
Please return completed application to:	DuBois Area School District Human Resources Department

500 Liberty Blvd. DuBois, PA 15801