

Article XX. Childcare

Upon ratification the University will ~~make available~~ ~~create a fund to assist in childcare expenses,~~ ~~making available two million dollars (\$2,000,000)~~ ~~one hundred and fifty~~ ~~ninety~~ thousand dollars ~~(\$150,000)~~ ~~(\$100,000)~~ ~~(\$90,000)~~ per year of this agreement to a Research Scientist childcare fund. The UAW will be responsible for determining eligibility criteria for appropriate distribution based on employee need. The University will distribute ~~one million dollars (\$1,000,000)~~ ~~seventy~~ ~~five thousand dollars (\$75,000)~~ ~~fifty~~ ~~forty~~ ~~five~~ thousand dollars ~~(\$50,000)~~ ~~(\$45,000)~~ of these funds in May of each year and the remainder of the funds in November each year. The Union will provide the University the Employee names, EID numbers, and individual amounts for distribution prior to ~~May~~ March 31 and ~~November~~ September 30 of each year. In order to be eligible for payment, the identified individuals must have an active appointment in Workday at the time of the payment. The eligibility criteria to be utilized by the UAW will be provided to the University at the beginning of each calendar year.