

Teays Valley Christian School

Student Drug Testing Statement Of Purpose And Intent

Implemented 11/1/24

Although the TVCS Board, administration, and staff desire that every student in Teays Valley Christian School (TVCS) refrain from using or possessing illegal drugs, school officials realize that their power to restrict the possession or use of illegal and performance-enhancing drugs is limited. As always, we want to partner with parents to teach, look out for, and hold students accountable. Therefore, this policy governs only performance-enhancing and illegal drug use by students participating in certain interscholastic extra-curricular activities, and those who wish to drive and park on school property. The sanctions imposed for violations of this policy, include, but are not limited to, limiting the opportunity of any student determined to be in violation of this policy to a student's privilege to participate in interscholastic extra-curricular activities, or drive to school. This policy supplements and complements all other policies, rules, and regulations of TVCS regarding possession or use of illegal drugs. Students who participate in interscholastic extra-curricular activities are respected by the student body and represent the school district and the community. Accordingly, these students carry a responsibility to themselves, their fellow students, their parents and their school to set the highest possible examples of conduct, sportsmanship, and training, which includes avoiding the use or possession of illegal drugs. Students who elect to drive a privately owned vehicle to and from school and park on school property also carry an added accountability for the safe operation of a vehicle while on school property. The purposes of this policy are seven-fold: A. To educate students about the serious physical, mental and emotional harm caused by illegal drug use. B. To alert students with possible substance abuse problems of the potential harm that drug use poses for their physical, mental and emotional well-being and offer them the privilege of competition as an incentive to stop using such substances. C. To ensure that students adhere to a training program that bars the intake of illegal and performance-enhancing drugs. D. To prevent injury, illness, and harm for students that may arise as a result from illegal and performance-enhancing drug use. E. To offer students practices, competition and school activities

free of the effects of illegal and performance-enhancing drug use. F. To ensure the safe operation of student-driven vehicles on campus. G. To undermine the effects of peer pressure by providing an additional legitimate reason for students to refuse to use illegal drugs.

Illegal and performance-enhancing drug use of any kind is incompatible with the physical, mental, and emotional demands placed upon participants in interscholastic extra-curricular activities and upon the positive image these students project to other students and to the community on behalf of TVCS. For the safety, health and well-being of students who are permitted to drive to school and/or participate in interscholastic extra-curricular activities, TVCS has adopted this policy for use by all participants in interscholastic extra-curricular activities, and for all students that drive and park on school property. The administration shall adopt necessary regulations to implement this policy.

DEFINITIONS

A. "Activity Student" means a member of the high school that participates in interscholastic competition.

B. "Driving Student" means any student who is permitted to drive to school and is issued parking privileges on the school campus.

C. "Participating Student" means all students included in the random testing pool.

D. "Drug use test" means a scientifically substantiated method to test for the presence of illegal or performance-enhancing drugs or the metabolites thereof in a person's urine.

E. "Random Selection Basis" means a mechanism for selecting participating students for drug testing that: **1.** Results in an equal probability that any Participating Student from the total pool of Activity Students, and Driving Students, subject to the selection mechanism will be selected; and, **2.** Does not give the TVCS administration discretion to waive the selection of any Participating Student selected under the mechanism.

F. "Illegal drugs" means any substance which an individual may not sell, possess, use, distribute, or purchase under either Federal or West Virginia law. "Illegal drugs" includes, but is not limited to, all scheduled drugs as

defined by the West Virginia Uniform Controlled Substances Act, all prescription drugs obtained without authorization, and all prescribed and over-the-counter drugs being used for an abusive purpose. "Illegal drugs" shall also include alcohol.

G. "Performance-enhancing drugs" include anabolic steroids, and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed or other athletic ability. The term "performance-enhancing drugs" does not include dietary or nutritional supplements such as vitamins, minerals and proteins which can be lawfully purchased in over-the-counter transactions.

H. "Positive" when referring to a drug use test administered under this policy means a toxicological test result which is considered to demonstrate the presence of an illegal or a performance-enhancing drug or the metabolites thereof using the standards customarily established by the testing laboratory administering the drug use test.

I. "Reasonable suspicion" means a suspicion of illegal or performance-enhancing drug use based on specific observations made by coaches/ administrators/sponsors of the appearance, speech, or behavior of a Participating Student; the reasonable inferences that are drawn from those observations; and/or information of illegal or performance-enhancing drug use by a Participating Student supplied to school officials by other students, staff members, or patrons.

PROCEDURES

A. Consent Forms. Each Activity Student and Driving Student shall be provided with a copy of a Student Drug Testing Consent Form which shall be read, signed and dated by the student, parent or custodial guardian and coach/sponsor before such student shall be eligible to practice or participate in any extra-curricular activities, or before issuance of a driving/parking pass. This consent requires the Activity Student, and/or Driving Student, to provide a urine sample: 1. When the Activity Student, or Driving Student, is selected by the random selection basis to provide a urine sample; and 2. At any time when there is reasonable suspicion to test for illegal or performance-enhancing drugs. No student shall be allowed to

practice or participate in any extra-curricular activities involving interscholastic competition, or drive to school, unless the student has returned the properly signed Student Drug Testing Consent Form.

B. Orientation Session. Prior to the student and parent giving initial consent for drug testing, an orientation session will be held with each Activity Student, and/or Driving Student, to educate them of the sample collection process, privacy arrangements, drug testing procedures and other areas which may help to reassure the students and help avoid embarrassment or uncomfortable feelings about the drug testing process.

C. Distribution of this Policy. Each Activity Student, and/or Driving Student, and parent/guardian shall receive a copy of the Student Drug Testing policy. In addition, each student shall be presented with instruction regarding the harmful consequences of drug and alcohol use and abuse through Health Education classes.

D. Random Sample. Drug use testing for Participating Students will be chosen on a random selection basis from a list of all Participating Students who are involved in off-season or in-season activities, or drivers. TVCS will supply a list to the drug testing company of student names to be drawn at random to provide a urine sample for drug use testing for illegal drugs or performance-enhancing drugs. The drug testing company will enter those names into a random selection program monitored by them only.

E. Reasonable Suspicion Sample. In addition to the drug tests required above, any Activity Student, or Driving Student, may be required at any time to submit to a test for illegal or performance-enhancing drugs, or the metabolites thereof when an administrator, coach, teacher, principal, or sponsor has reasonable suspicion of illegal or performance-enhancing drug use by that particular student.

F. Professional Laboratory. Any drug use test will be administered by or at the direction of a professional laboratory chosen by TVCS. The professional laboratory shall be required to use scientifically validated toxicological testing methods, have detailed written specifications to assure chain of custody of the specimens, and proper laboratory control and scientific testing.

G. Privacy. All aspects of the drug use testing program, including the taking of specimens, will be conducted to safeguard the personal and privacy rights of the student to the maximum degree possible.

H. Obtaining Samples. The test specimen shall be obtained in a manner designed to minimize intrusiveness of the procedure. In particular, the specimen must be collected in a restroom or other facility behind a closed stall. The specimen will be collected by a trained, certified professional vendor. The vendor **shall** not observe the student while the specimen is being produced. The vendor shall verify the normal warmth and appearance of the specimen. Any eligible student selected randomly for urine drug testing who is not in school on the day of testing will be tested at the next available testing time. Students not able to provide an adequate urine specimen at testing time will be unable to participate or park until the proper specimen is provided. A student whose season is over can be removed from the program by signed parental consent delivered to the designated official, but the student will be ineligible for extra-curricular activities for the remainder of the school year.

1. Tampering. If at any time during the testing procedure the vendor has reason to believe or suspect that a student is tampering with the specimen, the vendor may stop the procedure and inform the administration who will then determine if a new sample should be obtained.

2. List of Medications Taken. Students/Parents will be provided the opportunity to inform the testing company of any medications legally prescribed for the student that s/he has taken in the preceding thirty (30) days.

I. Confirmation Tests. An initial positive test result will be subject to confirmation GCF testing, the industry standard.

CONFIDENTIALITY

A. Notification by Medical Review Officer. The Medical Review Officer will notify the Administrator or designee of any positive test.

B. Notification to Student, Administrator, Principal, Head Coach/Sponsor, and His/Her Parent/Guardian. To keep the positive test results confidential, the Administrator or designee will provide written notification only to: **1. For Activity Students:** the student, the

administrator, principal, the head coach/ sponsor, and the parent or custodial guardian of the student. **2. For Driving Students:** the student, the administrator, principal and the parent or custodial guardian of the student.

C. Record of Test Results. Test results will be kept in files separate from the student's other educational records, shall be disclosed only to those school personnel who have a need to know, and will not be turned over to any law enforcement authorities.

APPEAL - Procedure for Appeal. If the parent/guardian/custodian or student wishes to contest the results, the vendor will arrange for the split portion of the specimen to be submitted to another laboratory approved by the Board for testing. This is done at parent/guardian/custodian or student expense. Such a request must be made to the Administrator, in writing, within five (5) working days from first notification of positive test results.

CONSEQUENCES

A. Restrictions on Activity Students: Any Activity Student who tests positive in a drug test under this policy shall be subject to the following restrictions:

1. For the First Offense. The parent/guardian will be contacted immediately, and a private conference will be scheduled to present the test results to the parent/guardian. A meeting will then be set up with the student, parent/guardian, and administration concerning the positive drug test. The student will serve 3 days of In-School Suspension (ISS) and in order to continue participation in the activity the student and parent/guardian must, within five (5) school days of the joint meeting, show proof that the student has received drug counseling from a qualified drug treatment program or counseling entity. Additionally, the student must voluntarily submit three (3) additional drug screenings within the next calendar year that follows the provisions of this policy. If parent/guardian and student agree to these provisions, the student may continue to participate in the activity. Should the parent/student not agree to these provisions the consequences listed in this policy for the second offense for activity students will be imposed.

2. For the Second Offense. The student will receive 5 days of ISS and suspension from participation in all activities covered under this policy for **fourteen (14) calendar days**, and successful completion of an approved TVCS substance abuse education/counseling program. The student may not participate in any meetings, practices, scrimmages or competitions during this period. The student will be randomly tested monthly for the remainder of the school year. The time and date will be unknown to the student and determined by the administrator/principal/athletic director or designee. **a.** These restrictions and requirements shall begin immediately, consecutive in nature, unless a review appeal is filed following receipt of a positive test. **b.** Provided, however, a student who on his/her own volition informs (self-refers) the athletic director, administrator, principal, coach/sponsor, or instructor of usage before being notified to submit to a drug test will be allowed to remain active in all activities covered under this policy. Such a student will, however, be considered to have committed his/her first offense under the policy and will be required to re-test as would a student who has tested positive.

3. For the Third Offense, and each offense thereafter. The student will serve 10 days of ISS and complete suspension from participation in all extra-curricular activities including all meetings, practices, performances, and competition for one (1) calendar year.

B. Restrictions on Driving Students. Any Driving Student who tests positive in a drug test under this policy shall be subject to the following restrictions:

1. For the First Offense. The parent/guardian and student will be contacted immediately, and a private conference will be scheduled to present the positive test results. The student will serve 3 days of In-School Suspension (ISS) and driving privileges will be immediately suspended until the parent or guardian submits proof that the student has received drug counseling from a qualified drug treatment program or counseling entity. Additionally, the student must voluntarily submit to three (3) additional drug screenings within the next calendar year that follow the provisions of this policy. If the parent/guardian and student agree to these provisions, the student may resume driving to school upon proof of participation in drug counseling as specified. Should the parent/student not agree to these

provisions, the consequences listed in this policy for the second offense for driving students will be imposed.

2. For the Second Offense. The student will receive 5 days of ISS and all privileges to drive and/or park at school shall be revoked for a minimum of ninety (90) school days. Reinstatement of these privileges shall require the student to submit to another drug test performed under the procedures stated in this policy with a negative result at the student's expense. The student shall be subject to five (5) additional drug screenings during the next calendar year.

3. For the Third Offense, and each offense thereafter. The student will serve 10 days of ISS and all privileges to drive and/or park at school shall be revoked for a complete calendar year.

REFUSAL TO SUBMIT TO DRUG USE TEST Ineligibility to Participate or Drive and Park at School.

A participating student, who refuses to submit to a drug test authorized under this policy, shall not be eligible to participate in any activities covered under this policy including all meetings, practices, performances, and competitions or drive and park on school property for one (1) calendar year. Additionally, such student shall not be considered for any interscholastic activity honors or awards given by the school.

Rationale

TVCS and all its employees are committed to cooperating with parents/guardians in an effort to help students avoid illegal drug use. TVCS believes accountability is a powerful tool to help some students avoid using drugs and that early detection and intervention can save lives.