

Delegate Training - 2025/01/22 12:29 EST - Transcript

Attendees

Cole Schendl, Eugene Leventhal, Eugene Leventhal's Presentation, Ivey SEEDGov, Kenechukwu Eze, Luis C, Marlene (bitblondy), Nneoma Chima-Kanu, Razvan Matei Popescu, Tino SEED

Transcript

Eugene Leventhal: All right, wonderful. welcome everyone. This is, a call today on Wednesday, January 22nd, getting into the delegate training curriculum discussion. I guess I will just briefly kick off from my perspective and then would love to hear what folks are thinking and where people's heads are at to make sure we are as well coordinated as possible. This is the Google doc where we should be doing any kind of brainstorming. If you feel like you need your own clean space, please feel free to add something as a new tab here on the side if you want to. and then you'll see the meetings portion in the general flow of this where I'm going to be taking some notes as we go.

Eugene Leventhal: so yeah the short update I guess on my side not update but just my view on this. So I both wanted to instigate this conversation around either training for existing delegates or as an onboarding ramp to bring on new delegates. it seems like a lot of the energy is going towards the latter and that's totally fine. whatever will be the first proposal is not the last proposal around delegate training. So they could definitely add more iterate etc over time. if I'm not mistaken, at least one or two of the groups on this call may already have delegate training offerings. So, open to hearing about those. and especially getting a sense of how much room is there for customizing and all that kind of stuff.

Eugene Leventhal: my personal inclination especially when this started and before I was aware that a few folks had potential programs around it already is to kind of work on starting this off as also a larger program where we create various iterations of training programs. Right? The shortest would be kind of like an 8-ish week hour a week kind of delegate basics. but the real hope would be to build up this kind of modular library where there's enough content to potentially do, three or maybe even six-month boot camps.

Eugene Leventhal: and as mentioned on the general call that came up earlier today, I am speaking to one relevant university lab with an American based university where they might be open to having a postdoc on their team effectively design this and open source it and even develop a MOOC together a massive online open course. So I actually developed this into a Coursera course and stuff like that eventually. None of that feels like the priority for me in terms of these larger source videobased whatever. the first iteration I think is I am absolutely going to be pretty heavily involved considering I've done a fair amount of curriculum development and teaching before. so yeah anyway I will pause there and would love to just hear where folks heads are at and we can kind of go from there.

Eugene Leventhal: And anyone who wants to feel free to jump

Ivey SEEDGov: Yeah, maybe circling back to what we discussed earlier today. I think we kind of need to focus on where are we starting with this? if this is an onboarding for scroll delegates or if we want to extend it to the whole EVM ecosystem and I think that should kick us off to think what are the things that

we should be including in the course and then just figure out what the modules would look like but what we try to accomplish I mean in either way I think it's maybe a great place to start in my opinion but yeah I'm inclined to the latter

Ivey SEEDGov: one and thinking something more semi-professionalized whatever. So great to hear that a university is involved as well. because the scroll one I mean eight weeks just that's a basic on boarding might seem too much and...

Ivey SEEDGov: participation tends to decline with time but that's my opinion I guess.

Eugene Leventhal: Hey, thank you for kicking us off,...

Eugene Leventhal: Ivy. Would love to hear others thoughts and responses. Yes, Louise.

Luis C: Yeah, thank I was thinking that maybe some sort of hybrid or a sort of a combination between onboarding scroll delegates and extending it to the EVM ecosystem would be beneficial. I was having a conversation the other day with somebody and I said this whole governance process the way we're tackling so far I think it's really really interesting and maybe if we keep on going this same road I don't know maybe in a few years scroll governance could be the standard for the industry why not see the training for delegates the same way so maybe we can share something with the whole EDM ecosystem

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Luis C: system, maybe resources or things that everybody can u look around, get some knowledge out of it and then design something specifically specifically for the scroll delegates. I think that will be a great great point of starting we can give something back to the ecosystem and at the same time prepare our delegates in the best way we can.

Eugene Leventhal: Absolutely, Jenny.

Kenechukwu Eze: From my perspective, I think while it's a good thing to talk about open sourcing it is a very good thing like anything we design or build, we should be able to put it out there for everyone to be able to use and replicate. But in terms of giving back to the ecosystem, I think we first need to address our own I would call local needs. Why do we need delegates in the first place? We need delegates to increase the amount of demotable supply. We're trying to delegate get more SCRI into more people's hands so that there's an effective distribution of governance power. There's not a concentration of it.

Kenechukwu Eze: there's a diversity of people the builders and the general stakeholders in the ecosystem are actively involved in the governance of scroll to improve the quality of our decisions that I think that we need to make sure we have a primary focus in mind for this initial thing and then we can have overall big picture strategic goals that we want to use it to but the first things first is we need to figure out what is mission one and addressing I think our shortage of delegates and increasing the votable supply is the most important thing.

Eugene Leventhal: Yeah, for Marlene.

Marlene (bitblondy): Yeah, I also kind of see the two suggestions now. one broader one to create content for general EVM ecosystem and improve governance which is important and I also think it's really cool that somebody from a PhD program might be interested in working that out with the DA on the other hand

I agree with Kenna that maybe a good starting point would be to focus on score specifically and get the delegate contribution up. and this boot camp style might be a good way to do that.

Eugene Leventhal: Yeah, for Thank you. While waiting for others to want to jump in, I'll just quickly yeah, kind of echo what Kenny and Marlene brought up in the sense of I very much agree with the intention, Ivy, of what you were saying and I love that mentality. I definitely want whatever ideally if we do a good job for the first version for scroll and that starts its own onboarding path that's going right immediately on the back of that we can do round two which is to any scroll portions of it are effectively like the insert your own ecosystem specific module and then effectively source whatever we develop that's broadly on delegates and then it's like how do we keep expanding that and making it more robust and eventually right these

Eugene Leventhal: can be in a university comparison a 301, right? These can be kind of different levels of depth. and if folks are into it, I would also be very interested in brainstorming a little bit on broad strokes. What do we see that as the content that is important? and how hypersp specific is it to the hands-on this is how you be a delegate versus how broad is it with just here's what governance is and obviously it's not one or the other. but yeah, those were just some thoughts on my Noma, and my apologies if I said that wrong. Please correct me.

Nneoma Chima-Kanu: No worries. Thank you. Name is it's my first time joining these discussions. I work with Kenna at stable lab. So was just listening to gain some context. But I think we're thinking along the same lines internally. We started conceptualizing this product or initiative called delegate accelerator DAC for short. and it's pretty much aligned with what I'm hearing within this conversation around the need for upskilling delegates. I think the problem space that we've discovered is that with Dows a lot of the same people are participating across various fronts and just in order to move this space forward in order to increase the number of accredited delegates. There needs to be something of like a streamlined program that is upskilling delegates.

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Nneoma Chima-Kanu: so we started conceptualizing this last summer during ETHC. talking to different teams that are already launched within governance or looking to launch Dows and just finding that increasingly the space for delegates is becoming a little bit more specialized. So for example in Lido you might need to have a more technical or financially inclined skill set and so catering to the different needs of these Dows and end state ideally is to create this sort of delegate marketplace that is showcasing accredited delegates with their competencies. There could be some onchain components that allows delegators, token holders, VCs to make informed selections about who they're delegating to.

Nneoma Chima-Kanu: And so what we are looking to create starting off with some MVP is creating this baseline course of what is governance. so you could think of that as you said of governance 101 and then branching out into more specialized modules for different dials maybe scroll has its own special module, LIDO has its own thing, safe has its own thing. depending on what area specifically they would like to upskill their delegates on. And so yeah, we've been conceptualizing drafting something of a proposal that might be ready to share really really soon.

Nneoma Chima-Kanu: But I'm glad that this conversation is happening and really looking forward to seeing what comes from this because I think within our team it's also giving way to conversations around incentive alignment and...

Nneoma Chima-Kanu: everything that creates this positive flywheel of more delegates in the ecosystem.

Eugene Leventhal: for sure.

Eugene Leventhal: That's really cool. Thank you for sharing. I'll also just signal and again this is longer term so this is not something that needs to be addressed in the short term but one thing I hope that this will grow into right now governance is generally trending towards delegation which itself is trending towards a lot of professionalized delegates if taking the comparison to deliberative dem or to just democratic principles right we're kind of doing this representative democracy except each representative represents multiple

Eugene Leventhal: jurisdictions simultaneously, right? It's like the equivalent of if you have a mayor trying to be the mayor of seven towns. And I understand why it's happening. This isn't criticizing. I feel like multiple people here are part of professional delegates. This is already a much better version than what was happening three years ago. This is absolutely an improvement. nor do I mean to imply that I foresee a future without professional delegates. But I think one thing I really want to experiment with, especially as we build out this training, is thinking about can we actually potentially offer career opportunities to dedicated delegates, To people who are willing to commit for 12 or 24 or some months or some window of time to say, Hey, especially if I can, once we actually roll out delegate incentive structures and there's levels of compensation, right?

Eugene Leventhal: I was looking around with that research report that is slowly being drafted. the highest level of compensation in the Dows that are doing it is in the 4 to 6K a month range right I think arbitrum has some higher numbers but their average is 5 something a month. and that just does bring up a question, If you can pay at least five or 10 delegates at that kind of level, is that actually a salary opportunity for a lot of people in the world, sure, if you're living in, downtown London, Tokyo, New York, maybe not. that's, high-cost markets, but most of the world is not those places.

Eugene Leventhal: and so yeah, is there an opportunity if you have training, if you have clear commitments to certain committees, if you have clear compensation schemes where people can hit those numbers through different models. yeah, just is there room to have individual delegates who are just like crypto dgen native type people who just want to be involved in a few places and professional delegates who are hyper specialized and what I'm thinking of as dedicated delegates, someone who's like I just want to be a scroll delegate for the next two three years or a IEN or a OP or a whatever delgate. but in order to do that we need incentives and we need very clear long-term robust training which can help people upskill because why would you do this for three years if you're stagnant in the position right we need to make existing delegates feel like they're getting to grow as well.

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Eugene Leventhal: So again, this is more of just like long-term north stars and At least where I personally hope it can go. but yeah, by no means do I think this should be a priority in the short run. I did just want to kind of show my cards with my own long-term intentions. So I know we already have tennis minutes left. So if anyone and I'll hand it off to Marlene in a moment, but after that if anyone does have highle comments, please feel free. Otherwise, at least for me, it feels like starting the sketch what are we talking about when we say a curriculum feels like a good starting point that we can develop it and then work on it async and then maybe catch up again soon. but yeah, let me hand off to Marlene and then would love to

hear where other people's heads are at of how do we move forward from this stage to having a first curriculum idea.

Marlene (bitblondy): Just about the incentives you mentioned, I could imagine some micro incentives or smaller ones for new delegates who pass some sort of program could be a good incentivization to contribute and stay in scroll. in case we would do some sort of delegate training.

Eugene Leventhal: Can you elaborate a little more on what you're thinking there?

Marlene (bitblondy): A little incentive upon successfully finishing the program and maybe some sort of starting delegation.

Eugene Leventhal: Absolutely. basically the thing I would want to pitch is exactly that where upon successful completion and a minimum level of participation you automatically get some kind of stipen and if you really go above and beyond and show that you're actually ready to be a delegate the foundation might commit some number of tokens not tokens excuse delegate to you a certain amount. so I am very on board with this kind of thing especially if we're talking about bringing people in and providing actual opportunities for folks to learn.

Eugene Leventhal: I am a big fan of those structures. I did hear a virtual hand ding, but it disappeared. So, if someone else did want to Kenny, please

Kenechukwu Eze: Yeah, for my end I'm also con thinking about engagement during the program. So I think it depend we need to define who this training is for and we've identified on boarding more people may be helpful but with the future goal of helping upskill existing delegates but with the new people are on boarding if we really want to keep them engaged we need to figure out who the market Is it student groups, younger people who would be interested in learning more about governance, technical, nontechnical, our stakeholders, and a stipen doesn't need to be in the 3K 4K range. It could be as small as a\$100 to \$200 worth of SER. But the key thing is there's something to look forward to just for being a participant being selected. That way we can get them committed but without a huge financial investment.

Kenechukwu Eze: the incentives we could bank that we could use to keep them to the end is that let's say we have a leaderboard system if you rank top three or top five or top 10 you would get a sizable reward from the D or the foundation. So a gamified reward system at the same time little stipens in between because for example if I give an example if we're talking about somebody from some part of Asia or some part of Africa participating in this program that \$100 \$100 will go a long way in keeping them engaged and invested beyond them just being interested. So I think it's important we don't overestimate the amount of goodwill people are able to dedicate to just learning about scroll generally give them some kind of incentive and m

Eugene Leventhal: Please, Ivy.

Ivey SEEDGov: Yeah, for the gov talk sessions we did in OP.

Ivey SEEDGov: We did deliver, rewards which they weren't really high I mean it's just something to keep people motivated and then there was this exercise where they would vote on another pool of prices and they had a mockup governance proposal and they would vote okay this participant presented this da and they could vote and get extra words. So incentive for assisting its a must doesn't necessarily have to be too high. What I think is interesting and this is maybe more on the long run is that participants of the

program to actual governance delegates wasn't very high. It was a short program But just taking a look and how that translates to governance is something we need to look because it's not like they went to the program now they're delegates.

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Ivey SEEDGov: So there needs to be I don't know mentor or...

Ivey SEEDGov: delegate from foundation so they can become actual delegates. So just some pinpoints six classes plus two office hours...

Eugene Leventhal: for sure.

Eugene Leventhal: And how long was the OP one

Ivey SEEDGov: which was around a month and a half. and I don't have the full report top of mind but it's pretty comprehensive of people that attended backgrounds demographics all that sort of stuff was taken into account.

Ivey SEEDGov: So yeah, and then I got it was very OP specific.

Eugene Leventhal: for sure.

Eugene Leventhal: Where else are we aware of that these things have been Feel free to either shout it out or...

Eugene Leventhal: drop it in chat.

Kenechukwu Eze: it may not be I wouldn't say in its current form it hasn't existed.

Kenechukwu Eze: So it's like with delegate specific trainings I haven't really seen I think the closest thing we've seen are all these learn to end programs I don't know if anyone here have heard about the rabbit hole was a learning protocol at a particular time a long time ago so we've just had versions of learn to earn programs where dows encourage people to learn about their dao compensate them for it and at the end possibly sort them into walking groups where they can actually start implementing and doing things for the DA. So I would say D's bankless style have a lot of experience like taking someone from an entire newbie to a DA contributor within a period of time. but I would say specifically for delegates know but we've had it in different forms as DAO training programs.

Kenechukwu Eze: To contributor pipelines that a lot of D have operated for a while now...

Kenechukwu Eze: but nothing specifically for delegates.

Eugene Leventhal: Got it.

Eugene Leventhal: It would be interesting if we can't for whatever programs that have existed even if it's more general for bank list. I think rabbit hole is no more right. I forgot what happened with them. but yeah, if we can at least get links so that we can see what else is out there. that could be helpful. just for us to have some more information. and then we only have a couple minutes left and I do have a hard stop because we have the 1 PM group call. I don't know how many folks in this call are able to join there.

Eugene Leventhal: we could possibly just keep the conversation going and, just roll it into the wider Dow conversation if folks are interested. but yeah, I mean I just don't know who's going to be on there. So there might be appetite to also talk about other stuff. I guess so to get clarity on next steps. So, it sounds like Kenna and Noma, it sounds like will soon have a potential proposal that is from the stable lab side proposing this. Is that correct?

Kenechukwu Eze: Yeah.

Eugene Leventhal: Ivy and I guess speaking on the seedgov crew side, given that y'all were involved there in some capacity, do you also have a specific proposal y'all are working on or have in mind?

Eugene Leventhal: I just want to get a sense of who's kind of already working on something and then how much appetite is there to design versus potentially do we just do a session and blank slate it and see what we'd come up with from scratch and then how it matches potentially some of the incoming. but yeah, Ivy and then Kenny question

Ivey SEEDGov: have a draft done, we are more than happy to co-design, with Kenny and the stable of crew and just chip in and maybe bring something on that end. just not, to draft a whole proposal and then just, happy to connect with you or

Kenechukwu Eze: Yeah, on our side the proposal is not intended for us to execute alone. obviously the culture clearly at scroll is very big on code designing or working together and stuff. Sometimes a lot of DS do things in silos where one team literally has to bring everything. yeah but is a bit more collaborative. So s obviously we created a space for an execution team where any people who are interested and invested in contributing can put their names in and actually contribute. So we're down to work open it. So once it's ready we'll put it into this dock with the notes and then anyone who is really interested can put in time and then we can find time to coordinate in terms of how much time we can allocate to this per week. So yeah, we're very open to working with anyone.

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Eugene Leventhal: if anyone is open to also doing more of a blank slate exercise of just if we were designing this from scratch, what are the components, whatever. I'm just a nerd for that kind of stuff and I've been doing it very little on my own. I haven't had as much time as I've wanted. But if anyone wants to just do that as a public group session that can help inform kind of some thoughts that might come in and potential additions or revisions or whatever for the stable labs one. that's also a possibility. yeah. So, I know we're about to hit time. I guess he has zero weight. Do you want to close this out?

Razvan Matei Popescu: Yeah, I just wanted to say that I assume that everyone in the telegram chat and possibly in the call is probably interested in also designing and maybe personally I would love to code start from scratch with who is willing to do that and see I don't know maybe from the blank slate approach and with the stable labs approach. Maybe with some hybrid better ideas can come up or something.

Eugene Leventhal: for So, we hit the hour, so I got to go jump to the other call and get that kick started. so hopefully I will see a bunch of y'all there and then we can follow up and Telegram with what we want to do as the specific next step.

Luis C: Thank

Eugene Leventhal: Thank you all and see you soon.

Meeting ended after 00:26:54 🖐️

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