Doctor of Emergency Management, Minor in Faith-Based Emergency Management

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Emergency Management at HBI University is a specialized degree designed for professionals involved in disaster response, crisis planning, and community resilience initiatives. It equips students with expertise in risk analysis, disaster mitigation, continuity planning, and strategic leadership for public and private sectors.

The program emphasizes interdisciplinary strategies across public health, logistics, homeland security, and communication systems. Students explore real-time crisis response, emergency simulation, and policy development through advanced theory and practice.

The Minor in Faith-Based Emergency Management integrates spiritual leadership, chaplaincy care, and values-based response frameworks into crisis work. Students learn to deploy compassionate and ethically driven interventions in disasters, bringing hope and stability through faith-informed engagement in high-stress environments.

Admissions Requirements

- Master's degree in Emergency Management, Homeland Security, Public Administration, or related field
- Minimum GPA of 3.5 from an accredited graduate program
- Minimum 3 years of experience in emergency response or disaster planning
- Statement of Purpose (1,000–1,500 words) focused on resilience leadership and ethical response
- Résumé or CV with project, military, or agency background
- Three professional and academic references
- Writing sample or incident after-action report (optional)

Practicum Experience

Students complete a practicum with an emergency management agency, NGO, or ministry-based disaster response network. They lead exercises, assist with planning, or respond to real-world events.

Practicum Requirements:

• 600 hours in agency coordination, field deployment, or planning support

- Final practicum report, logs, and impact reflections
- Oral debriefing before a faculty and field advisor panel

Doctoral Thesis

The dissertation investigates a complex issue in emergency systems or explores faith-based community resilience strategies. Topics may include crisis leadership, disaster communication, or trauma-sensitive spiritual response.

Thesis Requirements:

- Field-based or interdisciplinary research approach
- 100+ page dissertation integrating policy, leadership, and theology
- Defense before faculty, emergency officials, or faith leaders
- Dissemination plan for professional use or publication

Program Outcomes

Graduates will:

- Lead disaster response agencies and build community preparedness systems
- Coordinate cross-sector and interfaith crisis responses
- Shape emergency policy at local and national levels
- Deliver trauma-informed, ethical leadership in critical events
- Develop holistic frameworks integrating logistics and pastoral care

Core Foundational Courses (60 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|------------------------------|--------------|
| EMD 801 | Disaster Planning and | 3 |
| | Coordination | |
| EMD 802 | Continuity of Operations | 3 |
| | and Government | |
| EMD 803 | Crisis Communication and | 3 |
| | Public Relations | |
| EMD 804 | Public Health and | 3 |
| | Emergency Medical Systems | |
| EMD 805 | Risk Assessment and | 3 |
| | Mitigation Planning | |
| EMD 806 | Advanced Emergency | 3 |
| | Logistics | |
| EMD 807 | National Incident | 3 |
| | Management Systems | |
| EMD 808 | Technology in Emergency | 3 |
| | Management | |
| EMD 809 | Climate Disasters and | 3 |
| | Environmental Hazards | |
| EMD 810 | Urban Resilience and | 3 |
| | Infrastructure Recovery | |
| EMD 811 | Ethical Leadership in Crisis | 3 |

| EMD 812 | Community-Based Risk Communication | 3 |
|---------|--|---|
| EMD 813 | Homeland Security and Critical Infrastructure | 3 |
| EMD 814 | Mass Evacuation and Sheltering Strategy | 3 |
| EMD 815 | Terrorism and Emergency Response | 3 |
| EMD 816 | Volunteer and NGO Coordination | 3 |
| EMD 817 | Post-Disaster Recovery Planning | 3 |
| EMD 818 | Simulation and Crisis Exercise Design | 3 |
| EMD 819 | Leadership Practicum in Emergency Response | 3 |
| EMD 820 | Capstone Seminar in Strategic Emergency Management | 3 |

Minor in Faith-Based Emergency Management (15 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|------------------------------|--------------|
| FEM 801 | Spiritual Care and | 3 |
| | Chaplaincy in Crisis | |
| FEM 802 | Faith-Based Disaster Relief | 3 |
| | Operations | |
| FEM 803 | Pastoral Trauma Response | 3 |
| FEM 804 | Community Mobilization | 3 |
| | through Faith Networks | |
| FEM 805 | Biblical Ethics and Decision | 3 |
| | Making in Disaster | |

Specialized Electives (15 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|-----------------------------|--------------|
| ELE 801 | Faith and Mental Health in | 3 |
| | Disaster Recovery | |
| ELE 802 | Global Relief Networks and | 3 |
| | Faith-Based Coalitions | |
| ELE 803 | Communication | 3 |
| | Technologies for Emergency | |
| | Ministry | |
| ELE 804 | Youth and Family Resilience | 3 |
| | in Crises | |
| ELE 805 | Case Studies in Faith-Based | 3 |
| | Emergency Success | |

Research, Dissertation, and Defense (15 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|-------------|--------------|
|-------------|-------------|--------------|

| DISS 901 | Crisis Research Proposal and Ethics | 3 |
|----------|--|---|
| DISS 902 | Qualitative and Scenario-Based Research | 3 |
| DISS 903 | Dissertation Fieldwork or Simulation | 3 |
| DISS 904 | Thesis Writing and Stakeholder Review | 3 |
| DISS 905 | Defense and Policy Impact Briefing | 3 |

Career Outcomes and Potential Pay Scale

| Career Path | Average Salary (Annual) |
|------------------------------------|-------------------------|
| Director of Emergency Management | \$105,000 - \$160,000 |
| Faith-Based Crisis Response Leader | \$85,000 - \$135,000 |
| Disaster Policy Advisor | \$100,000 - \$145,000 |
| Community Preparedness Program | \$90,000 - \$140,000 |
| Director | |
| Emergency Chaplaincy Coordinator | \$80,000 - \$125,000 |

Dissertation Outline

1. Introduction

• Context and urgency of selected emergency management issue

2. Literature Review

• Historical disasters, response models, and spiritual care integration

3. Methodology

• Systems analysis, field study, or simulation assessment

4. Results

• Operational efficiency or recovery outcomes

5. Discussion

• Integration of spiritual care and community resilience

6. Conclusion

• Recommendations and practical implementation

7. References and Appendices