

Doctor of Emergency Management, Minor in Faith-Based Emergency Management

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Emergency Management at HBI University is a specialized degree designed for professionals involved in disaster response, crisis planning, and community resilience initiatives. It equips students with expertise in risk analysis, disaster mitigation, continuity planning, and strategic leadership for public and private sectors.

The program emphasizes interdisciplinary strategies across public health, logistics, homeland security, and communication systems. Students explore real-time crisis response, emergency simulation, and policy development through advanced theory and practice.

The Minor in Faith-Based Emergency Management integrates spiritual leadership, chaplaincy care, and values-based response frameworks into crisis work. Students learn to deploy compassionate and ethically driven interventions in disasters, bringing hope and stability through faith-informed engagement in high-stress environments.

Admissions Requirements

- Master's degree in Emergency Management, Homeland Security, Public Administration, or related field
- Minimum GPA of 3.5 from an accredited graduate program
- Minimum 3 years of experience in emergency response or disaster planning
- Statement of Purpose (1,000–1,500 words) focused on resilience leadership and ethical response
- Résumé or CV with project, military, or agency background
- Three professional and academic references
- Writing sample or incident after-action report (optional)

Practicum Experience

Students complete a practicum with an emergency management agency, NGO, or ministry-based disaster response network. They lead exercises, assist with planning, or respond to real-world events.

Practicum Requirements:

- 600 hours in agency coordination, field deployment, or planning support

- Final practicum report, logs, and impact reflections
- Oral debriefing before a faculty and field advisor panel

Doctoral Thesis

The dissertation investigates a complex issue in emergency systems or explores faith-based community resilience strategies. Topics may include crisis leadership, disaster communication, or trauma-sensitive spiritual response.

Thesis Requirements:

- Field-based or interdisciplinary research approach
- 100+ page dissertation integrating policy, leadership, and theology
- Defense before faculty, emergency officials, or faith leaders
- Dissemination plan for professional use or publication

Program Outcomes

Graduates will:

- Lead disaster response agencies and build community preparedness systems
- Coordinate cross-sector and interfaith crisis responses
- Shape emergency policy at local and national levels
- Deliver trauma-informed, ethical leadership in critical events
- Develop holistic frameworks integrating logistics and pastoral care

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
EMD 801	Disaster Planning and Coordination	3
EMD 802	Continuity of Operations and Government	3
EMD 803	Crisis Communication and Public Relations	3
EMD 804	Public Health and Emergency Medical Systems	3
EMD 805	Risk Assessment and Mitigation Planning	3
EMD 806	Advanced Emergency Logistics	3
EMD 807	National Incident Management Systems	3
EMD 808	Technology in Emergency Management	3
EMD 809	Climate Disasters and Environmental Hazards	3
EMD 810	Urban Resilience and Infrastructure Recovery	3
EMD 811	Ethical Leadership in Crisis	3

EMD 812	Community-Based Risk Communication	3
EMD 813	Homeland Security and Critical Infrastructure	3
EMD 814	Mass Evacuation and Sheltering Strategy	3
EMD 815	Terrorism and Emergency Response	3
EMD 816	Volunteer and NGO Coordination	3
EMD 817	Post-Disaster Recovery Planning	3
EMD 818	Simulation and Crisis Exercise Design	3
EMD 819	Leadership Practicum in Emergency Response	3
EMD 820	Capstone Seminar in Strategic Emergency Management	3

Minor in Faith-Based Emergency Management (15 Credit Hours)

Course Code	Course Name	Credit Hours
FEM 801	Spiritual Care and Chaplaincy in Crisis	3
FEM 802	Faith-Based Disaster Relief Operations	3
FEM 803	Pastoral Trauma Response	3
FEM 804	Community Mobilization through Faith Networks	3
FEM 805	Biblical Ethics and Decision Making in Disaster	3

Specialized Electives (15 Credit Hours)

Course Code	Course Name	Credit Hours
ELE 801	Faith and Mental Health in Disaster Recovery	3
ELE 802	Global Relief Networks and Faith-Based Coalitions	3
ELE 803	Communication Technologies for Emergency Ministry	3
ELE 804	Youth and Family Resilience in Crises	3
ELE 805	Case Studies in Faith-Based Emergency Success	3

Research, Dissertation, and Defense (15 Credit Hours)

Course Code	Course Name	Credit Hours
-------------	-------------	--------------

DISS 901	Crisis Research Proposal and Ethics	3
DISS 902	Qualitative and Scenario-Based Research	3
DISS 903	Dissertation Fieldwork or Simulation	3
DISS 904	Thesis Writing and Stakeholder Review	3
DISS 905	Defense and Policy Impact Briefing	3

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Director of Emergency Management	\$105,000 – \$160,000
Faith-Based Crisis Response Leader	\$85,000 – \$135,000
Disaster Policy Advisor	\$100,000 – \$145,000
Community Preparedness Program Director	\$90,000 – \$140,000
Emergency Chaplaincy Coordinator	\$80,000 – \$125,000

Dissertation Outline

1. Introduction

- Context and urgency of selected emergency management issue

2. Literature Review

- Historical disasters, response models, and spiritual care integration

3. Methodology

- Systems analysis, field study, or simulation assessment

4. Results

- Operational efficiency or recovery outcomes

5. Discussion

- Integration of spiritual care and community resilience

6. Conclusion

- Recommendations and practical implementation

7. References and Appendices