

### Accelerate VI Code of Conduct & Attendance Policy

Accelerate VI expects all employees, partners, mentors, and community members to adhere to this Code of Conduct while at Accelerate VI events, workspaces, or while representing Accelerate VI. Examples of ethical behavior we expect from participants includes, but is not limited to:

## Integrity

- Protecting all sensitive, confidential, or personal information. Not forwarding to non-Accelerate VI participants, investors or the media.
- Independent, innovative thinking. Striving to avoid theft of assets and content.
- Not using misleading, illegal or dishonest sales tactics.
- Honesty in the application process. No portion of a founder's application should be untrue, plagiarized, or fabricated.
- Honoring your word from handshake deals to contractual obligations.

### Respect

- Treating co-founders and employees with fairness and respect.
- Honoring requests for privacy and confidentiality.
- Timely and transparent communication with investors, partners or mentors.
- Exclusively using any money invested or granted to your company to further the goals of the company.

#### **Behavior & Culture**

- A commitment to contributing to a non-hostile, open, and welcoming workplace.
- Sharing of new talent and business opportunities.
- Advocating for a diverse and inclusive work environment.
- Generally behaving in an upstanding way that would not damage the reputation of one's company or Accelerate VI.

# Participation and Attendance Policy

- Make reasonable efforts to attend all Accelerate VI activities and events. Founders are expected to attend and participate in:
  - All scheduled virtual programming
  - o Demo Days
  - All scheduled one-on-one mentor sessions
  - All virtual workshops

Excluding the event of an emergency, participants are expected to provide a minimum of 2-day advance notice when unable to attend an activity or event. Any existing conflicts should be communicated via email before the start of the program.

• Do not distribute, use, or operate under the influence of illegal drugs (defined by local or federal law) while participating or engaging in any Accelerate VI program or event.

To maintain our community, if a founder behaves unethically after selection for programming, during or after Accelerate VI, we reserve the right to revoke their Accelerate VI founder status. This includes access to all Accelerate VI spaces, software, lists and events. All founders in a company may be held responsible for the unethical actions of a single co-founder, or a company employee, depending on the circumstances.