

COLLEGE COUNCIL MINUTES

May 14, 2021

2 – 4 p.m.

Vice-Chair: <ul style="list-style-type: none"> • Margaret Hamilton, Co-chair, YES 	LCCEF (Classified 2): <ul style="list-style-type: none"> • Elizabeth Andrade - YES • Kyle Schmidt, Chair - YES 	Managers (2): <ul style="list-style-type: none"> • Grant Matthews – YES • Chris Rehn - YES
Vice Presidents (2) <ul style="list-style-type: none"> • Paul Jarrell - YES 	LCCEA (Faculty 1): <ul style="list-style-type: none"> • Adrienne Mitchell - YES 	ASLCC (Students 2): <ul style="list-style-type: none"> • Amber Coleman, Pres. – NO • Shana Weiland - YES
Exec. Dir. Institutional Effectiveness <ul style="list-style-type: none"> • Richard Plott - YES 	Faculty Council: <ul style="list-style-type: none"> • Jenn Kepka - YES 	Budget Director: Zach Evans - YES

Item	Notes
Agenda Review	<p>Motion by Andrade to add to the agenda nominating a new Chair so the new Chair has time to transition, at this meeting as opposed to selecting one at the June meeting, seconded by Weiland. 2 yes, 5 no, 2 sideways – Motion Fails</p> <p><u>Discussion</u> Concern by council member of the impact in the selection of the chair will have with the changes to the membership of the council for next year. Aside from the changes that usually take place each year, the Governance recommendation is that the Chairs of other councils will also serve as members of the College Council, therefore we will have a broader group that comprises the membership of College Council.</p> <p>Support by a council member was given in that selecting a chair a month early does not impact anything even with the new recommendation given by the governance committee.</p> <p>Council shares that there are several reasons that need to take place prior to appointments taking place. One important reason is that there will be a Governance Forum May 21st, 10 – 11:30 a.m. wherein there will be an opportunity for the entire campus to be engaged in learning about the governance recommendation which will change the number of councils.</p> <p>Council was reminded that members must serve on College Council for one year prior to being eligible to be appointed Chair.</p>
Approval of prior Minutes	<p>Minutes Approval for April 14, 2021 Motion by Weiland to approve, Seconded by Mathews, 1 Sideways, 1 Abstention, Motion Passes</p>
Unfinished Business	<p>Admissions Policy Status Update: Student Affairs Council has not been able to meet again to resubmit this policy, however in response to the feedback they received they will be removing the line we discussed. Next month the Student Affairs Council will be submitting an update to the last review data on that policy.</p> <p>Racial Climate Survey RFP went back to the committee for review. The committee will be meeting next week.</p> <p>The Organizations Health Survey The Organization Health Survey was approved by Bob Baldwin. It has been published and is out for application from the vendors that were released. Expect submissions by the end of the month for review June 1st as well as a Cost ladder. The survey results will be available by November, which meets our goal of having the Climate Survey done this year.</p>

Accreditation and Strategic Planning

Steady progress with many items complete.

Draft will begin circulation for review and comment at June's meeting. A final draft in July for submission. Accreditation Site Visit is October 24th – 26th.

6 Year Report

Response from the lead reviewer that it was a well referenced, beautifully written report and does not require additional items.

Strategic Plan Steering Committee

Several draft goals and objectives were presented at the Board Work Session. There are a few minor changes that need to be made. We have settled on 5 goals that target the Strategic Plan. The bulk of the work will be in strategies. Strategies are to be written and determined as of yet.

A report via a graph will be sent to College Council members as soon as it is ready. There is additional information for student learning that needs to be added. The target date to share the graph is May 28th or 29th.

Request by council member that an interactive process with the goals wherein the entire campus community can receive and give feedback on them, is valuable to incorporate a more broad feedback on the survey.

Response was given that the survey is designed for more input from the stakeholder community. At this point however, when that's complete, we will begin developing the outreach to get the input from everybody.

Governance – Implementation of Governance Changes

Chair reported findings from the Chair/Vice Chair meeting previously in the day, that the consensus was to slow things down a little bit.

Chair asks with concern, that given all the changes, is it realistic for College Council to implement the Governance changes that are set to be implemented between now and December 2021, so we are ready when fall term begins, or do we want to extend the implementation timeline

Council member shared concern that if a blanket statement is given that there will be an extension to the implementation timeline, then the governance design will continue to be delayed. If there are components of the timeline that need to have their timelines adjusted, then they are done individually.

Council member responded saying that some of the work that the councils typically work on will get put on hold for a while, while they figure out operationally how they are going to work following the guidelines of the current governance manual wherein they operate within the guidelines of the current governance manual and the governance system.

Co-chair shared that it is the Infrastructure Council that needs the most attention from College Council. They have been functioning one-way for an exceptionally long time. We want to make sure that procedures and day-to-day operations stay in their unit. When an operation is rising to the level of policy then it goes to the Infrastructure Council.

Vice Chair has shared that a support person has been approved. A request has been given to the Cabinet to make this position support governance 50% and support policy work with the legal department 50%.

Concern was shared in starting the councils in September without a charter.

Who has the responsibility for writing the Charter?

Council member responded saying that it is within the preview of the College Council to approve the charters.

	<p>It was also raised that there is an issue of minority/underrepresentation representation in councils GIT discussed this. It was mentioned that the lack of diversity on councils continues – lack of representation of minorities on the councils. Dr. Hamilton asked for more information on this issue.</p> <p>Chair proposed to form a subcommittee to draft new charters to take to the Chair/Vice Chair meeting on May 12th at 12 p.m. for discussion. They can then bring it to the next Chair/Vice Chair Meeting after meeting with their councils, then bring it back to College Council in June, seconded by Schmidt. - Proposal Passes</p> <p>Question was raised asking if there was any way this work can continue past June 11th into summer. We would need to find a way that faculty and student engagement together. But it is important work and if there is a way to continue some of this and not put it on pause for three months, that might be a strategy to get some good, concrete work in place prior to the start of fall.</p> <p>Council member shared that as far as student engagement goes, students who will be involved in student government next year have inquired about opportunities to do work for the student government. Working on the Governance Council Subcommittee would meet their request.</p> <p>It was moved that the DSC is allowed to look over this work on May 26th, which is the designated time for any College Council work. When we moved to one College Council meeting instead of two per month, we reserved that time for meetings. So, whatever is completed on May 26th will be brought to College Council at the June 9th meeting.</p> <p>The Chair shared that the only downside to that is that some Councils will have met before we're able to see those at our June meeting, which will mean we won't have a chance to get any feedback, if we want it.</p> <p>Under Representation in Councils</p> <p>It was prior to 2005 when the Governance System came into place. In terms of that team and other collegewide initiatives we are seeing increasing awareness around diversity and equity issues. However, for many years diversity and inclusion effects were really reduced and the feeling was that the code was going backwards instead of progressing.</p> <p>Council member shared that when we become multicultural, it is one thing to say we're multicultural, but it is another to show our progress in doing so.</p> <p>Union Council Leadership</p> <p>The Government Implementation Team discussed the forming of a Classified Council which would allow for appointments, representation, and governance involvement outside of the Union. It was viewed as a way to increase representation in the Classified group, diverse opinions, diverse views that were not necessarily all Union appointed.</p>
New Business	<p><u>Overarching Sustainability Policy</u> Presented by Luis Maggiori, Facilities</p> <p>Two different policy proposals: one consolidates two existing policies into one new policy, and one is a replacement policy with financial incentive.</p> <p>Sustainability Policy replaces the existing Recycling Policy Design and Construction Policy and incorporates all aspects of sustainability excluding energy.</p> <p>The Energy Policy is replacing/updating the Energy Conservation Policy which has money incentives included with it.</p> <p>We are working with the Energy Trust of Oregon on a program that offers incentives. Part of the Milestone incentives of this program is to create an Energy Policy. The last review of this Policy was in 2009. We simply updated the policy to be more relevant with the program requirements.</p> <p>Discussion</p>

	<p>Council put into question the efficiency standards of 30% or more. Is it a good idea to have a policy that is tied to external standards that might change? There are baseline energy codes now, what if the efficiency standards change in the future and possibly become more stringent and require more than 20%?</p> <p>Additionally, the sentence reading the use of aspirational language, “<i>the college will strive to outperform</i>” is more about an aspiration and a goal rather than a policy.</p> <p>Response was given by Maggiori that the percentage will be reviewed and lowered.</p> <p>Council asked questions requesting follow-up response at a later date:</p> <ol style="list-style-type: none"> 1. Does this policy fall under procedures as opposed to policies? 2. Should the Energy Policy request be at Board level? <p>Several council members shared concern that the Energy Policy is written as administrative and regulatory guidelines, not as a policy itself.</p> <p>Co-chair recommended separating out the procedural part from the policy and then taking the procedural part to the Board for review to adopt at the Board level if wanted.</p> <p>Support in making this a high-level overarching policy regarding Lane’s approach to sustainability and that the Board would be receptive to making this a Board level policy.</p> <p>Recommended changes will be made and brought back to College Council at the June 9th meeting.</p>
College Council Sub Committees Reports:	<p><u>Finance & Budget Development</u> – Nothing to report.</p> <p><u>Governance Sub Committee</u> – Have not met yet but will meet in two weeks.</p> <p><u>Policy Subcommittee</u> – Will resume in fall term.</p>
Adjourn	3:46 pm – Hamilton moved to adjourn, seconded by Jarrell

Recorder: Tami Hill