THE SHORE CHURCH

Ministry Position || Director of Worship and Discipleship

Job Title: Minister of Worship and Discipleship
Reports To: Lead Pastor
Position Status: Full-Time Salaried || Part-Time Hourly || Internship Hourly

A bit about us:

Our core values at The Shore Church are evangelism, discipleship, and community. These values flow throughout all ministry areas, including music. We are praying for someone who is excited to be involved in sharing the gospel, discipling others, and living in community. One who loves the Lord and has been affirmed in God's call on his life to serve the church through vocational ministry.

Responsibilities:

Full and Part time

- Plan, schedule, coordinate, and lead the music for weekend gatherings, and worship nights. The primary music leader on stage (4 out of 5 Sundays)
- Develop the liturgy alongside the Word preached and the elder preaching it
- Oversee all technical/sound aspects of the weekend, special events, and train up a team to be involved in this area of ministry as well as recordings for social media outlets
- Maintain the music library, instruments, and license agreements
- Develop a high-quality music ministry through the recruiting and developing of instrumentalists and vocalists
- Disciple band members to greater maturity in Christ
- Oversee the set and stage design
- Plan and lead music nights outside of Sunday mornings
- Meet weekly with the staff to review past gatherings and plan for future ones
- Assist in the responsible stewardship of the music budget, volunteers, and other resources
- Direct and lead the weekly planning activities and rehearsals
- Set annual goals for the music ministry that align with the overall mission, vision, and church-wide annual goals
- Possible future oversight and leadership of other areas within the church based on your spiritual gifting. This could include preaching, teaching classes, etc

**Part-time oversight will be paired down to fit hours agreed upon

Qualifications:

- Testimony of faith in Jesus Christ and a growing personal relationship with Him
- A passion for music and a humble, team-oriented heart
- Skilled instrumentalist and quality vocalist
- Knowledge of sound, audio, ability to read music, a firm understanding of music theory, and a willingness to learn
- Work in partnership and in harmony with the lead pastor, elders, and other staff
- Be able to train and disciple those in your care towards Christlikeness while providing an example for others in your personal and ministry life

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- Be able to develop annual goals and objectives for the ministry area you are responsible for
- Lead or commit to being a part of a Discipleship Group within the body of the church (this would be considered volunteer time, but is mandatory as a paid director of the body)
- Administrate your team, and church needs that may arise
- Commitment to, faithfully and joyfully, financially giving to the ministry of The Shore Church
- Seek to protect the unity of the church
- Demonstrate a Christ-like attitude through all interactions with congregation, staff, elders and volunteers
- Invest and invite the lost to know Jesus
- Commitment to the mission and vision of The Shore Church, moral purity, and excellence in ministry
- Full agreement with our mission, values and beliefs - https://theshorechurch.ca/our-values-and-beliefs/

Evaluation and Compensation:

There will be monthly meetings with the Lead Pastor outside of regular meetings with all staff. The monthly meetings will entail checking in to see how you are functioning within the community, with staff, and with your responsibilities.

The annual evaluation will be at the end of each ministry year in June.

The Lead Pastor will conduct an annual performance evaluation and review of a compensation package in consultation with the Elders and/or Finance Committee as needed.

Year end meeting: June

Compensation - FULL TIME: Starting $50,000 - $90,000 (based on experience, giftedness, and calling. Room to grow based on desire, talent, skill, and giftedness)
PART TIME: start at $30/hr for 10-15hrs per week. If the need grows there will be further discussion

Possible additional areas of responsibility:

- Preaching
    - If shown to be gifted in this area and have the desire to do so
    - Attend weekly preaching meetings giving input and help to the preaching team
- Helping and serving in other areas such as Discipleship Groups, Youth, Kids, etc.

Contact: office@theshorechurch.ca with your resume.
The deadline closes when the position is filled.

Denomination: Mennonite Brethren
Worship Style: Blended
Church Size: 50 adults // 15 kids
Website to check us out: https://theshorechurch.ca/