

## **KAS Child Protection Policy (Board Policy 8.3.1)**

Child abuse and neglect are violations of a child's human rights and are obstacles to the child's education as well as to their physical, emotional, and spiritual development. KAS endorses the UN Convention on the Rights of the Child and complies with The Protection of Children and Youths Welfare and Rights Act of the Republic of China and related laws and regulations.

Educators, having the opportunity to observe and interact with children over time, are in a unique position to identify children who are in need of help and protection. As such, educators have a professional and ethical obligation to identify children who are in need of help and protection and to take steps to ensure that the child and family avail themselves of the services needed to remedy any situation that constitutes child abuse or neglect.

All staff employed at KAS must report suspected incidences of child abuse or neglect whenever the staff member has reasonable cause to believe that a child has suffered or is at significant risk of suffering abuse or neglect. Reporting and follow up of all suspected incidences of child abuse or neglect will proceed in accordance with administrative regulations respective to this policy.

Furthermore, cases of suspected child abuse or neglect may be reported to the appropriate employer and the appropriate child protection agency in the home country, and/or to local authorities.

KAS seeks to be a safe haven for students who may be experiencing abuse or neglect in any aspect of their lives. As such, KAS will distribute this policy annually to all parents and applicants, will communicate this policy annually to students, will provide training for all staff, and will make every effort to implement hiring practices to insure the safety of children. In the case of a staff member reported as an alleged offender, KAS will conduct a full investigation following a carefully designed course of due process, keeping the safety of the child at the highest priority.

### **高雄美國學校兒童保護政策(董事會政策 8.3.1)**

虐待和忽視兒童是對兒童人權的侵犯，也是妨礙兒童教育及其身體、情緒和精神發展的障礙。高雄美國學校支持《聯合國兒童權利公約》，並遵守台灣《兒童及少年福利與權益保障法》及相關法律規範。

教育工作者有機會長期觀察兒童並與兒童互動，因此處於獨特的立場能辨別需要幫助和保護的兒童。因此，教育工作者有專業和道德義務來辨認需要幫助和保護的兒童，並採取措施確保兒童和家庭利用所需的服務以解決任何構成虐待或忽視兒童的情況。

當學校聘用的所有教職員有合理理由相信兒童已經遭受虐待或忽視或面臨遭受虐待或忽視的重大風險時，必須向學校報告可疑的虐待或忽視兒童事件。所有疑似虐待或忽視兒童事件的報告和後續追蹤將按照與此政策相關的行政規定進行。

此外，涉嫌虐待或忽視兒童的案件也可以報告給相應的雇主和在本國適當的兒童保護機構

，和/或地方相關當局。

KAS 致力於為那些可能在生活各方面遭受虐待或忽視的學生提供一個安全的避風港。因此，KAS 將每年向所有家長和申請人發布此政策，每年向學生傳達此政策，為所有教職員工提供培訓，並將盡一切努力實施招聘慣例以確保兒童的安全。在有工作人員被舉報為涉嫌犯罪的情況下，學校將進行全面調查，遵循嚴謹的正當程序，並將兒童的安全置於第一優先。