

SCOTT 2 TENTATIVE AGREEMENT FOR 2020-2021 SCHOOL YEAR

September 29, 2020

1. Clean up obsolete compensation model transition language and any other obsolete language in the contract.
2. Move paragraph C in Article IV to the fringe benefit section in Article IX. Here is the paragraph being moved:
C. The Board shall maintain liability insurance to protect teachers who are involved in transporting students in their personal automobiles. This includes emergency situations caused by illness or accident of a student, as well as, organized school activities.
3. Bereavement leave will be clarified to include a child's death due to miscarriage or still-born pregnancy. The term "child" will be defined for purposes of the bereavement provision to include a child that is miscarried or is born still-born.
4. Clarify that retiree participation in the School Corporation's health insurance program will end when the retiree becomes Medicare eligible.
5. Change title in the ECA schedule for the elementary "Just Say No Club" to "Just Say No Club/Empower Jr."
6. Add to the bereavement leave section "legal next of kin" as part of the definition of "immediate family."
7. Olympiad Coordinator – add back into the ECA schedule at \$500 for both SHS and SMS.
8. Academic Team Coordinator – add back into the ECA schedule at \$500 for both SHS and SMS.
9. Add Drama Club Musical Director to ECA schedule at \$600.
10. Change the reference to "summer stipends" in the ECA schedule. Instead of calling them "summer" stipends, change them to "off-season" stipends. The Athletic Director defines what the off-season is.
11. Add Golf, Soccer, Wrestling to the off-season to the ECA schedule at \$1,000.
12. All teachers eligible for a salary increase in the compensation model (except teachers already at the top of the salary schedule) will receive the base increase in accordance with the model.
13. Teachers at the top of the salary schedule will get a \$1,200 one-time stipend. For teachers at the top of the salary schedule who are receiving this stipend, 50% of the stipend amount will be paid in the 2020 calendar year and 50% of the stipend amount will be paid in the 2021 calendar year.
14. Add the following stipends to the contract that are being paid with CARES Act funds:
 Temperature checkers: \$1,000
 Canvas building coaches at elementary schools: \$1,500
15. Add District Testing Coordinator to the list of ancillary duties in the amount of \$2,500.
16. Add E-Sports Directors to the ECA schedule at \$750 per season (Fall and Spring).
17. Add E-Sports Coaches to the ECA schedule at \$750 per season (Fall and Spring).
18. ECA title change: SHS Cheer Block Sponsor to SHS Pep Club Sponsor (no change to \$).