



Returning Resident Assistant, Returning Academic Mentor, & Returning Student Coordinator

Application Packet for 2027-2028 Academic Year Position

All questions should be directed to: ResEd@csusb.edu



Student Leader Selection Process

2026 – 2027 Timeline

Date & Time	Event	Location
December 1, 2026	Application Goes Live at noon!	Online: APPLY HERE
Winter Student Leader Training	Returning Student Leader Information Session	Will be provided in Winter Training Schedule
January 21, 2027 at 8am	Application Deadline	
January 29, 2027	Candidates notified of individual interview sign-up and DHRE Student Leader Showcase sign-up	Information shared via Email
February 5, 2027	Deadline for Candidates to sign up for interviews and showcase	Via Email/SignUp Genius
February 8, 2027	Interview and showcase confirmations and information sent to candidates	Via Email
February 15-19, 2027	Individual 1-hour interviews	In person, details shared in interview confirmation email
February 24, 2027 7:30 - 8:30pm 8:30 - 9:30pm	Student Leader Showcase	CV MPR
March 5 - March 7, 2027	NEW Student Leader Interview Weekend	CV MPR
March 16, 2027	Notification of Status (Offer, Alternate, Not Selected)	Via Email
March 23, 2027 by 8:00am	Candidates Acceptance Due (Offer, No Hire, Alternate)	Via Email/electronic form
April 24, 2027	<i>Spring Leader Development Day (Mandatory for hires)</i>	In Person, Coyote Village MPR 9:00am - 5:00pm

Student Leader Selection Process

Overview of the Application & Process

To be considered for a position, applicants must meet all of the minimum requirements of the position as stated in the position description.

Returning Resident Assistant Applicant: [POSITION DESCRIPTION LINK](#)

A Returning Resident Assistant (RRA) Applicant is someone who has served in the capacity of an RA at CSU, San Bernardino during the 2026-2027 academic year. Applicants who have been RAs or have served in similar roles at other institutions are still considered New RAs for our application and selection purposes and should apply through the New RA Selection Process.

As a candidate, you will participate in various processes for the selection committee and professional staff to better understand your leadership experiences, potential, and how you can develop within and contribute to the on-campus experience of residents.

Application Components: RRA Application, contact information for one reference (someone who can speak to your leadership potential), formal evaluation from supervisor, poster presentation, & Individual Interview.

Returning Academic Mentor Applicant: [POSITION DESCRIPTION LINK](#)

A Returning Academic Mentor (RAM) is someone who has served in the capacity as an AM in DHRE at CSU, San Bernardino during the 2026-2027 academic year. Applicants who have served in similar peer mentor positions either outside of CSUSB are still considered new applicants for our application and selection purposes and should apply through the New AM Selection Process.

As a candidate, you will participate in various processes for the selection committee and professional staff to better understand your leadership experiences, potential, and how you can develop within and contribute to the on-campus experience of residents.

Application Components: RAM Application, contact information for one reference (someone who can speak to your leadership potential), formal evaluation from supervisor, poster presentation, & individual interview.

General Application Information

Returning Resident Assistant and Returning Academic Mentor applications can be found at the following link beginning **December 1, 2025**: [Apply HERE](#)

In preparation of the application, please be prepared to submit and upload all of the following materials:

- Answers to all applications questions (please see below)
- Contact information for one professional reference (from someone who can speak to your leadership potential - May **NOT** be a current DHRE Professional Staff Member). Your reference may or may not be contacted for additional information.
 - If you are applying for multiple positions, you do not need to provide multiple references.

All application material must be completed by the application deadline of January 21, 2027 at 8:00am. Incomplete or late applications will not be considered.

*Once your application material is submitted, the Residential Education Professional Staff will review and evaluate all material. You will then be contacted via your Coyote email with information related to selecting your time for your presentation/individual interview. **If you do not sign up for a presentation/individual interview time by the provided deadline your application will no longer be considered.***

Application Questions

All Returning Resident Assistant and Academic Mentor applicants, please answer the following set of questions:

- Describe one skill you developed or improved during your time as a Student Leader. What steps will you take to continue to grow?
- Share a moment, as a student leader where you have felt most proud of your impact in your community (beyond programming) what made it meaningful? What strategies would you implement next year to support your community?

Supplemental Application Questions

Please answer the question(s) which pertain to the position(s) you are applying for:

Returning Resident Assistant

- Returning RAs play an important role in shaping team culture. How would you support and mentor new Student Leaders during training and throughout the year? Please include concrete examples.
- Please detail your reasoning for your interest in the specialized LLC community or communities you would like to apply for.

Returning Academic Mentor

- Collaborating and resident outreach are critical aspects of being an Academic Mentor. How would you improve or adapt your outreach and collaboration initiatives if you return?

Student Leader Showcase: Poster Presentation Prompts

As part of the selection process, you will have an opportunity to share your experiences related to being a Student Leader in DHRE with ProStaff and others in the CSUSB community. Please utilize a tri-fold poster-board (will be provided) to respond to the prompts below; you will use that poster at the Student Leader Showcase to present your experience in a conference-style setting. Campus partners and new student leader applicants will also be invited to the showcase to learn more about the experiences of Resident Assistants and Academic Mentors. Two professional staff members will be assigned to review your poster and verbal presentation, specifics on amount of time for presentation will be shared during the scheduling process.

Additional Student Leader Showcase details will be shared via email with applicants during the interview/showcase scheduling process.

Poster presentation Prompt:

All returning RA and AM applicants must respond to the below prompt:

- *What is your “why” for wanting to return as a DHRE student leader? What have you learned from this experience, how have you positively impacted residents/DHRE this year, How would you continue to grow as a leader in your community next year? Please make sure to include current/relevant examples*