

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Dr. Thomas Ambrose, Interim Superintendent
Danielle Fagonde, Assistant Superintendent

Karen Pike, Business Manager
Penelope Christ, Director of Special Services

Board of Directors Meeting Central Office Thursday, October 16, 2025 7:00 p.m.

Meeting URL: <https://www.rsu40.org/live>

School Board Members: Naomi Aho, Joshua Blackman, Noah Botley, Richard Butler, Danny Jackson, Randy Kassa, Tim McLaughlin, Rachael Morris, Leah Shipps, Benjamin Stickney, Nichole Taylor, Emily Trask-Eaton, Betsy Vanderploeg, Rachel Wilcox, Melvin Williams, Timothy Wood

Student Representative: Julia Hynd, Cecilia Jane (CJ) Pluecker, Elisah Stanton, (alternate)

Our Vision: Inspire students to achieve life-long success.

Our Mission: Graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Minutes

I. Call to Order

- A. Pledge of Allegiance
- B. Declaration of Quorum: 903 of 1000
- C. Note Absences: Noah Botley, Tim McLaughlin
- D. Additions/Adjustments to the Agenda: none

II. Consent Agenda

- A. Approve Minutes of October 2, 2025

Motion: Melvin Williams

Second: Joshua Blackman

Vote: 861-0-42
(Betsy Vanderploeg)

III. Superintendent and/or Chair Reports

- A. Board Chair's Report
- B. Superintendent's Report
- C. Business Manager's Report
- D. Student Representative's Report

IV. Reports from Administrators

V. Audience with the Public

VI. Action Items

A. Approve policies for 1st reading as recommended by the Policy Committee and pursuant to policy BG

1. [JKAA - Use of Restraint and Seclusion](#)
2. [JKAA-R - Procedure on Restraint and Seclusion](#)

Motion: Rick Butler

Second: Joshua Blackman

Vote: 861-0-42

VII. Board Members/Administrators workshop

VIII. Committee Meetings

A. Policy - November 6th @ 5:30 p.m. - Central Office

IX. Board Meeting - November 6th @ 7:00 p.m. - Central Office

X. Region 8 Meeting - October 22nd @ 6:00 p.m. - Mid-Coast School of Technology

XI. Adjourn: 8:25

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.