

Privacy Policy

I. PRESENTATION

CV Builder (“**CV Builder**”, “**Us**”, “**We**”) respects your right to privacy and understands the importance of protecting your personal data (“**Data**”).

We adopted this privacy policy (the “**Policy**”) in order to explain how we collect, process, store, share and protect the Data that you provide to Us or that we collect when you use our website (“**Website**”), fill out our questionnaires (“**Questionnaires**”), subscribe and use our application (“**Application**”) and our well-being coaching services (our “**Services**”) or any other features operated by CV Builder.

We reserve the right to modify the terms of this Policy at any time and in our sole discretion. If we modify the Policy, we will publish the modifications, depending on the medium, on the welcome page of the Website and/or on the homepage of the Application so that you are fully informed. Any changes to the Policy will take effect thirty (30) days after its publication. Your continued use of our Services will constitute acceptance of the policy changes.

II. WHAT TYPE AND WHEN WE COLLECT YOUR DATA

On the Application we collect the following kinds of data when you use the Application and our Services:

- Information such as full name, job title, email address, phone number, city of residence, website address, degree name, university, languages user know, honors and awards, woks skills, info about previous and current jobs such as job title,company, address of

company, start and end year of employment, info about current employment status.

III. FOR WHICH PURPOSES AND LEGAL BASIS WE PROCESS YOUR DATA

We process your Data in order to perform our contract with you and provide you with the Services including the following purposes:

- **To personalize the user experience.**
- **To improve our Application.**
- **Manage the technical and customer support** in order to assist you in solving your technical issues in relation for example to the management of your account.

We process your Data in order to perform our contract with you and provide you with the Services including the following purposes:

- **Participation in investigations and proceedings (including judicial proceedings) conducted by public authorities or government agencies**, in particular, for the purpose of detecting, investigating, and prosecuting illegal acts;
- **Prevention, detection, and mitigation of illegal activities** (e.g. fraud, money laundering, and terrorist financing);
- **Complying with information requests from third parties based on any statutory information rights they have against Us** (e.g. in the event of an intellectual property infringement, product piracy, or other unlawful activity);
- **Ensuring the information security of our Services;**
- **Retention and storage of your Data** to comply with specific legal retention requirements.

We process your Data where necessary for the purposes of the legitimate interests pursued by Us including the following purpose:

- Ameliorate the Application and Services by monitoring its use, in order to improve the satisfaction of the Users;

We process your Data with your consent for the following purposes:

- Personalize, measure, and improve our advertisements;

We may also de-identify and/or aggregate and/or anonymize your data for various business purposes including product, service, and program development and improvement. De-identified data, in individual or aggregated form, may also be used for research purposes both internally by CV Builder or with research partners and other third parties for the advancement of clinical and scientific knowledge.

IV. COOKIES AND SIMILAR TECHNOLOGIES

Cookies are files with a small amount of data that are commonly used as anonymous unique identifiers. These are sent to your browser from the websites that you visit and are stored on your device's internal memory. This Service does not use these “cookies” explicitly. However, the app may use third party code and libraries that use “cookies” to collect information and improve their Services. You have the option to either accept or refuse these cookies and know when a cookie is being sent to your device. If you choose to refuse our cookies, you may not be able to use some portions of this Service.

V. HOW WE STORE YOUR DATA

We (by the intermediary of our service providers) store your Data on storage facilities located for the European users on the territory of the European Union for a period of time not exceeding to what is necessary for the purposes for which your Data were collected and processed by Us and, in any event, in accordance with legal requirements.

Your Data will be stored in our active base for the time necessary to provide the Services and will be irreversibly deleted or anonymized by Us or archived in an intermediate database with limited access to it upon the termination of your subscription to the Application except for your contact

data which will be kept in our active base for a period of time of 3 years in order to send you promotional communications on our Services upon your consent.

Your Data will be archived in an intermediate database with limited access when We are legally obliged to keep your Data longer such as for legal compliance, establishing the evidence of our rights or our contract with you, or for tax, accounting, or auditing purposes. In these cases, the duration of the storage processing will depend on the respective statutory limitation or retention periods and will be deleted after the relevant retention periods have expired.

VI. TRANSFER OF YOUR DATA OUTSIDE THE EUROPEAN UNION

Some of our services providers as well as some of our employees are located outside the European Union or have offices in countries where data protection laws may provide a different level of protection than the laws in your country. When transferring the Data of European users to our services providers, we make sure an adequate transfer mechanism is in place. As per the transfer to our internal services, they are located in the United States for which We rely on EU-US Privacy Shield.

VII. HOW WE KEEP YOUR DATA SECURED

We seek to safeguard the security of your Data and have implemented security measures consistent with accepted practices in the industry to protect your data and limit access to it.

In particular, we have implemented appropriate technical and organizational measures to minimize risks associated with data loss, misuse, unauthorized access, and unauthorized disclosure using encryption technology, such as Secure Sockets Layer (SSL) during data transport and at rest as well as physical access restrictions for our data centers and authorization controls for data access. However, despite our efforts to protect your Data, there is always some risk that an unauthorized third party may find a way around our security systems or that

transmissions of your Data over the Internet will be intercepted. Unfortunately, we cannot guarantee the absolute security of your data, nor can we guarantee that the Data that you provide will not be intercepted while being transmitted to Us over the Internet. Therefore, we urge you to also take every precaution to protect your Data when you are on the Internet or using the Application.

VIII. YOUR RIGHTS AS A DATA SUBJECT

You have the following rights on your Data and the data processing:

- right to access to your Data;
- right to rectify your inaccurate Data;
- right to erase your Data unless the processing is necessary for exercising the right of freedom of expression and information, for compliance with a legal obligation, for reasons of public interest or for the establishment, exercise, or defense of legal claims;
- right to request the limitation of the processing of your Data to the extent that the accuracy of your Data is contested by you, the processing is unlawful, but you oppose the erasure of the personal data and request the limitation instead, We no longer need the data, but you need it to assert, exercise or defend legal claims or you have objected to the processing;
- right to receive a copy of your Data in a structured electronic format or ask for the transfer of it to another controller, when technically possible;
- right to object to your Data processing on grounds related to your particular situation including profile or for marketing purposes and to withdraw your consent at any time when the processing is based on consent.

You can exercise your rights by sending us a clear and specific request by email to sofia.alvaress133@gmail.com. Your request will be handled by our team within a reasonable delay from the date of its receipt and granted or refused subject to our legal obligations and within the limits of your rights.

IX. HOW WE MANAGE THE PROTECTION OF THE CHILDREN

We are committed to protecting the privacy of the children. Our Website, Application, and Services are not designed or intended for children and we do not knowingly collect data of users under 18 years old.

In any case, We request all the users to confirm at the subscription to the Application and the Services that they are 18 years old or over and if not, We request the parent's consent before authorizing the user to get access to the Application and the Services and never collect Data of children under 13 years old.

For users under 18 years old, We may limit how we collect, use, and store their Data meaning that We will be unable to authorize access to certain challenges to these users.

X. WITH WHOM WE SHARE YOUR DATA

We share your Data with employees of our internal services such as the IT, development, or marketing services in order to provide you with the Services and assist you in your user experience.

We also share your Data with third parties including service providers acting on our behalf which may host your data and/or manage the payment of the subscription for Us and/or send you promotional communications about our Services and other products and/or detect, prevent or mitigate illegal activity and/or elaborate aggregate statistics.

In that case, we ensure that the service providers adhere to our Privacy Policy and comply with the same data protection obligations as the ones set out for Us. We also ensure that they provide sufficient guarantees to implement appropriate technical and organizational measures in such a manner that the processing will meet the requirements of this Policy and more broadly of the applicable data protection and e-privacy regulations.

We also share your Data when you ask Us to chat with another user or a person of your choice. Some of your data like your name and your picture are also visible by default to other users on the Application. We may share your data with some of our partners with your consent in order to send you offers on their products and services that We believe may have an interest for you or to your employer in case of using the Application and Services through CV Builder for Work.

We may be lastly required to disclose your Data to other competent authorities to exercise our rights conferred by law or to comply with the law or a court decision. Unless required by law or jurisdiction, We are not obligated to notify you of such data disclosures.

XI. THIRD-PARTY WEBSITE LINKS

Our Website and Application may contain third-party links or contents. Through these links or contents, you may be providing your Data to a third-party for which We are not responsible for how it collects or use your Data as well as we do not guarantee compliance with the same data protection practices as those of CV Builder. We encourage you to read the privacy policies of every third-party website, application, and/or services that you visit or use including those third parties you interact with through our services.

In addition, we may rely on third-party advertisers, ad networks, and ad servers to promote our App. This includes Facebook, Twitter, or Google. These third parties may use cookies alone or in conjunction with web beacons or other tracking technologies to collect information about our users. This may include information about users' behavior on this and other Apps to serve them interested-based (behavioral) advertising. No information you share within our Application will be shared with third-party advertisers. We do not control these third parties' tracking technologies or how they may be used. If you have any questions about an advertisement, you should contact the responsible advertiser directly.