

Dominique Mack, MSW

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Equity-driven leader with deep experience in training, facilitation, and leadership development. Skilled in crafting strategies that build organizational capacity, strengthen community engagement, and drive systemic change. Committed to supporting under-resourced and marginalized communities through access to capital, grantmaking, and transformative leadership.

KEY ACCOMPLISHMENTS

- San Francisco Safe and Sound - Since 2020 lead 10 trainings annually for 300 social service providers and 40 agency providers across California on professional boundaries, community engagement and networking, diversity, equity, and inclusion, bias and oppression, leadership, case management, supervision and nonprofit management
- Surpassed Coastal Georgia Area Community Action Authority goals by developing five new programs and obtained over \$440,000 in new programming dollars
- Responsible for the development, coordination, compliance, monitoring and implementation of over \$2.5 million dollars contracted federal/state/local program activities in 5 different locales
- Initiated a COVID-19 Taskforce at Family Connection to increase vaccination rates in BIPOC and impoverished after the surge, the strategy included coalition building, coordination of sites, new strategic relationships, and fund development; increased vaccination rate by 15%
- Florida Council Against Sexual Violence - Led a series of trainings for 3 months for 50 BIPOC staff across Florida on healing practices, self-care practices, boundary setting, self-advocacy
- Lead Technical Assistance Coordinator for 40 Disadvantaged communities and 8 staff for the Environmental Protection Agency's Office of Environmental Justice and External Civil Rights historic Community Change grant \$10-20 million application

EDUCATION

Florida State University – Tallahassee, FL

Master of Science, Social Work & Bachelor of Science, Social Work

EXPERIENCE

Partnership for Southern Equity – Atlanta, GA

September 2022 – present

Interim Director, Senior Manager, Just Energy

- Building and maintaining relationships within racial justice's equity ecosystem, including thought leadership, strategic planning, advocacy, technical assistance, power-building and community organizing among local, regional, and national environmental justice, climate groups, policymakers, and funders in the Southeast Region advised senior leaders on aligning programs with climate action goal and collaborated with multi-sector partners to advance equitable climate initiative
- Leading 4 staff: the design, program planning, and supervision activities of the Just Energy Portfolio and managing tasks and deadlines for multiple projects (small and large), which includes working collaboratively with staff at all levels and potential troubleshooting issues.
- Coordinated and organized an inaugural three-city Equity regional tour discussing racial equity including community engagement with federal partners, key stakeholders, logistics, and creation of program design
- Acquired new funding \$10, 000 from Southern Environmental Communities Network for coastal GA resilience and \$100, 000 Kresge Foundation for intersectional health and environmental justice

Community Rx- Brunswick, GA

July 2014 – present

Grant Writer, Non-Profit & Government Consultant, Trainer, Technical Assistance

- Secured and managed over \$2 million in grants for community-based initiatives, including sustainability and environmental justice projects.
- Led climate resilience workshops for BIPOC communities, helping organizations align operations with local climate priorities.
- Designed evaluation frameworks to measure the impact of grant-funded programs, producing reports for funders and stakeholders.

- Provided training for cultural institutions on embedding sustainability into their missions, enhancing organizational alignment with climate action goals.

Family Connection - Brunswick, GA

April 2021 - November 2021

Executive Director (Contract)

- Built positive working relationships and collaborative partnerships with nonprofit agencies, community groups, funders, elected officials, business entities, and others to help accomplish organizational goals and objectives; Successfully added 150 new community partners and maintained partnerships of over 500 agencies.
- Served as a high-level thought partner to the Board of Directors and collaborative partners, providing overall

- Navigated community needs, assessing for service gaps, and emerging opportunities by reviewing reliable data needed to inform decisions about improving outcomes for children and families in Glynn County
- Designed and implemented a process for providing information to the community at-large regarding community conditions, needs, strengths, and the work and impact of Family Connection

City of Brunswick - Brunswick, GA

November 2019 - February 2021

Director, Neighborhood and Community Services

- Provided leadership and direction in the development of plans short- and long-range for 13 staff member departments and coordinated with other departments and agencies as needed
- Managed the implementation of the HUD Community Development Block Grant, Georgia Emergency Management Agency grant, Community Home Improvement Program, Youth and Senior Center including monitoring, reporting, development and budget
- Facilitated Neighborhood Planning Assemblies, community groups and nonprofits to discuss needs, priorities plans and projects
- Acquired and coordinated \$296, 900 of new funding through the Department of Justice, Cities for Financial Empowerment, and Georgia Emergency Management Agency, Federal Emergency Management Agency.
- Navigated as a liaison to the community communicating official plans, programs, concerns to the commission and community at large

Coastal Georgia Area Community Action Authority, Inc. - Brunswick, GA

March 2017 - October 2019

Director, Community Services

- Oversaw administrative procedures including but not limited to: creating a budget for programs and services, seeking and submitting grant proposals, determining program needs and goals, ensuring program quality, monitoring the effective use of resources, establishing policies for participant eligibility and program requirements
- Responsible for the development, coordination, monitoring and implementation of over \$2.5 million dollars contracted federal/state/local program activities in 5 services counties including but not limited to Community Services Block Grant, Low Income Home Energy Assistance Program, Georgia Department of Community Affairs Emergency Solutions Grant: Homeless Prevention and Rapid Re-housing Program, FEMA Food and Shelter Program, Georgia Department of Children and Family and Services Community of Hope Coalition, Community Action Youth Leadership Initiative, Women's Empowerment Program, Senior Center, Joint Water and Sewer Utility Program
- Created and maintained relationships with other agencies and organizations in the community to determine and meet community needs to increase program efficacy, leverage agency dollars and increase agency capacity
- Recruited, hired, trained, supervised and evaluated 9 staff persons in developing their skills, delivering quality services, documenting effort, and monitored performance and established a thriving results-oriented learning culture.

Federal Emergency Management Agency - Brunswick, GA

November 2016 - December 2016

FEMA Crisis Team Lead (Georgia Recovery Project)

- Supervised, trained and educated 3 staff members of crisis counseling program which assessed and prioritized biopsychosocial needs of disaster survivors: provided emotional support, education and crisis counseling to individuals, groups, and families linking them to appropriate community resources and behavioral health services
- Community organizing including: canvassing, outreach, and counseling efforts to minimize duplication of services and to reach all appropriate areas
- Coordinated collection and evaluated submissions of data to ensure quality services and justify program efforts
- Developed and coordinated partnership and relief efforts with local disaster programs, organizations, and key local stakeholders to promote community resilience and recovery

Leon County Sheriff's Office - Tallahassee, FL

October 2012 - July 2014

Victim Advocate

- On-call first responder to victims of violent crime including crisis counseling, death notification, community referral services, criminal justice support, short-term counseling, filing Victim Compensation, legal assistance, injunction assistance, and personal advocacy.
- Prepared and submitted monthly performance report for Victims of Crime Act (VOCA) grant including writing an annual proposal for VOCA grant: conducting and reviewing research to secure funding, gather, analyze, compute data, and partnering with agencies to compose letters of support
- Supervised 8 interns and volunteers: developed intern/volunteer manual, managed intern schedule, coordinated with local universities and community agencies to enhance the intern experience, evaluated performance.
- Presented on the role of victim advocacy to new law enforcement recruits and facilitated sexual and domestic

mechanical University

FACILITATION HIGHLIGHTS

- Facilitated over **20 workshops and community engagement sessions** in 2024, reaching more than **200 participants** across diverse topics, including **burnout prevention, boundaries, bias and oppression, resilience, and leadership.**
- Delivered tailored training for cultural institutions, community organizations, and government agencies, focusing on **climate resilience, sustainability, and equitable resource distribution.**
- Led **management training series** for organizational leaders, including **Foundations of Supervision, Reflective Supervision, and Feedback & Hard Conversations.**
- Engaged communities in strategic discussions on **environmental justice, resilience, and energy equity**, including collaborations with the **Golden Isles Resilience Network, National Fish and Wildlife Foundation, and EPA Region 4.**
- Organized and moderated webinars, breakout sessions, and panels for conferences, including **The Funder's Network Conference** and Georgia Southern University's **Environmental Justice and Climate Protection Conference.**

GRANT AWARDS

SCEN Foundation - Coastal Georgia Disaster Preparedness	\$10,000
Kresge Foundation – Health and Environment Equity	\$75,000
Community First Planning Commission – Black Mental Wellness project	\$5,000
Coastal Georgia Community Foundation	\$20,000
Cities for Financial Empowerment	\$80,000
Georgia Emergency Management Agency	\$400,000
Department of Justice	\$60,000
Georgia Department of Community Affairs	\$200,000
Georgia Department of Human Services	\$120,000
Brunswick-Glynn County Joint Water and Sewer Company	\$50,000

PUBLICATIONS

- https://thecurrentga.org/2024/11/26/glynn-county-schools-to-introduce-divisive-rezoning-plan/?fbclid=IwY2xjaWG0KYRleHRuA2FibQIxMAABHaaArezXQIz-HE3dOIYE-9w1QkeuS4RsnIHSmKX1_yElpZ7BH2jQ2Z-64Q_aem_CRJopW1sss2eH0r4PppiRQ
- https://thebrunswicknews.com/news/local_news/climate-resilience-focus-of-networks-workshop/article_28ea6310-a1f0-11ef-a7cd-637540ccd658.html
- https://thebrunswicknews.com/news/local_news/nonprofit-partners-with-volunteers-to-provide-hurricane-prep-kits/article_339b218f-dae1-5f5d-a458-90a445f45898.html
- <https://www.cleanenergy.org/news-and-resources/georgia-community-leaders-call-on-epa-to-implement-strong-standards-to-cut-climate-pollution-from-power-plants/>

- <https://fox28savannah.com/news/local/coastal-georgia-tybee-island-power-plant-regulation-emissions-environment-protection-agency-biden-chatham-county-standards-united-states#>
- https://thebrunswicknews.com/news/local_news/racial-equity-discussed-during-listening-session/article_2f6fff85-b030-598d-89da-d4d81954c261.html
- <https://gafcp.org/2021/11/15/local-partners-collaborating-on-mass-vaccination-effort/>
- https://thebrunswicknews.com/news/local_news/vaccinate-glynn-campaign-aims-to-fight-covid-19-vaccine-hesitancy/article_7fab253f-2649-5bd9-aba7-1671001af909.html

- https://thebrunswicknews.com/news/local_news/project-brings-learning-resources-to-local-families/article_895c8708-7525-5871-9b07-31b73e907587.html
- https://thebrunswicknews.com/news/local_news/retreat-helps-women-find-healing/article_1b3cf8f4-8c50-5097-8253-55fc37fe2e2d.html
- https://thebrunswicknews.com/news/local_news/community-resource-leader-aims-to-support-localfamilies/article_4023f781-1fdc-5ab0-afd7-cff6f41d722d.html
- https://thebrunswicknews.com/news/local_news/rebirth-risley-resource-center-to-be-completed-in-phases/article_f24ed105-0392-52b2-81f8-e423fe144050.html
- https://thebrunswicknews.com/news/local_news/community-resource-center-proposal-receives-state-of-hope-site-approval/article_f26b0bd7-7201-554d-a292-057f3a5c90d6.html
- https://thebrunswicknews.com/news/local_news/city-partners-with-childrens-reading-foundation-to-promote-literacy/article_7a83c3fb-6156-5a05-9227-5c60689974b9.html
- https://thebrunswicknews.com/news/local_news/funding-aims-to-serve-low-income-city-residents/article_0bdf2abc-46de-57b3-8dac-0064d4fea38a.html