



Senior Full-Stack Engineer

RoadFlex is a stealth fintech startup modernizing financial services for the underserved trucking and logistics industries. These industries provide the backbone of the US economy. However, the financial infrastructure on which they run is broken. These are underserved industries where the existing financial and payment tools are difficult to use, outdated and prone to fraud.

We are changing that. RoadFlex believes that the hardworking men and women in this sector deserve better. With RoadFlex, customers can rely on the timely movement of capital for our supply chains to function efficiently. We build financial tools and payment products for truckers and fleet managers. We offer them world-class customer service that work with and around the unique constraints of their daily lives. If you would like to join our mission of helping the people manning the backbone of the US economy, let's talk!

You can read more about RoadFlex [here](#).



Why join RoadFlex?

If you're practical and business-minded, smart and creative, and excited about the rewards and volatility of an early-stage venture-backed startup, we'd love to hear from you.

- You will get the chance to be a founding engineer at a fast-growth fintech startup. We truly believe that it's your slope — not where you start but how fast we are growing and iterating.
- We're a tight-knit, intense team, where you'll learn a ton and have ownership
- Work with seasoned second-time founders



Key Responsibilities

- Build intuitive frontend web applications using modern web frameworks.
- Deliver world-class software in tight iterations with a cutting edge team to drive the business forward;
- Execute a disciplined agile methodology and process;
- Demonstrate consistent engineering standards and practices adopted by the team;
- Help shape the initial engineering culture of the company;
- Have a voice in early technology and implementation choices;

- Work to evaluate and integrate critical third-party software and infrastructure including the payments and mobility stacks;

RoadFlex might be a good fit if you

- Experience with Typescript, GraphQL, Tailwind CSS, Apollo, Prisma, PostgreSQL
- Can balance between speed of iteration and quality of code. We follow good practices such as testing and code review while iterating fast based on user feedback. We don't expect you to reinvent the wheel for everything -- we use libraries and dependencies to get things done fast without compromising on reliability and usability. Speed of iteration to get to product market fit is key for us and you'll be working with a team that moves fast.
- You are an experienced leader of first-class engineering teams with a proven track record of consistent and frequent delivery of quality software;
- Have extensive experience steering cross-functional agile teams in collaboration with product and design;
- BONUS: Entrepreneurial mindset (we encourage all employees to be future founders and this can be a great stepping stone towards that)
- BONUS: Previous experience building fintech infrastructure



Benefits & Salary

We pay market salaries and are generous with bonus compensation to align the company's success with your long term success.



Location

This is a full time remote position.



Our Background & History

RoadFlex was founded by serial tech entrepreneurs. Our founding team has backgrounds working on cutting-edge financial products at D.E. Shaw, leading ops and product at Uber, growing companies from 5 to 500 people and leading other projects at different technology companies. We have senior engineering members from D.E. Shaw, PayTm, Google, Microsoft and more.

RoadFlex is backed by the best top-tier VCs and the Founders/CEOs of multi-billion dollar tech companies including Pipe, Flexport, Hippo Insurance, Shippo, Product Hunt, Digits, amongst others.

We have years of runway to grow and support you on your journey. We're looking for customer and product-obsessed entrepreneurs who want to work with a dynamic fast-moving team and build the roadmap for the RoadFlex rocket ship. If this is you, we are super excited to meet you and learn more.