

Hyder School District #16
Governing Board Meeting
11/13/2025
5:00 P.M.

Location: Dateland Library/Science Room

MINUTES

Study Session: Board Member Concerns

A. Call to Order

Karen Reed, Board President, called the Meeting to order at 4:59 pm in the District Science Room of Hyder School District.

Board Members Present:	Karen Reed, Lupe Vargas, George Rojas
Board Members Absent:	Annette Maynes, Jesse Montellano
Administrators Present:	Deborah Stewart, Superintendent
Additional Attendees:	Ariana Lopez, Transportation Director

B. Call to the Public – Audience with individuals and/or groups

None

C. Adoption of the Agenda

George Rojas motioned to adopt the Agenda. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.

E. Consent Agenda

Lupe Vargas motioned to accept the Consent Agenda. George Rojas seconded the motion. The motion passed with a (3,0) vote.

F. Communications and Petitions

None

G. Administrative Reports

1. The Superintendent:

Items of interest involving the district that have recently occurred, are underway, or are pending.

- a. Enrollment -Current FY26 Enrollment K-8 is 81
- b. Academics: Earned a “B” (.14% from an “A”) from the annual State Accountability Letter Grade issued by the Arizona State Board of Education.

(Cont.)

- c. Athletics: Games played on 11/12/25 versus Mohawk Valley Elementary School Girls' Softball "A's" and "C's" both lost. For Boys' Basketball, the "A" team won but the "C" boys took a loss.
 - d. Facilities: Bathroom Remodel Project on hold
 - e. Water Plant: USDA, SFD
 - f. General: Possible substitute teacher: Penny Sue Crane, has teaching certification and fingerprint clearance card. Superintendent is currently checking references.
 - g. Legislative Update: *see document attached
2. The Business Manager:
Present a monthly budget update and a cash balance vs. budget balance report, share items of interest related to or affecting the district that have recently occurred, are currently underway, or are pending, especially those involving the school's financial business, and report on any ongoing audits.
No information to report at this time.

H. Old Business

1. Approval of Science of Reading Training - (Inform/Action)
George Rojas motioned to accept the Science of Reading Training. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.

I. New Business

1. Approval for Superintendent to Approve Overtime/ Extra Pay (Inform/Action)
Karen Reed motioned to approve the superintendent having the authority to approve overtime/extra pay. George Rojas seconded the motion. The motion passed with a (3,0) vote.
2. Approval of Rate of Pay for FY26 Stipends (Inform/ Action)
George Rojas motioned to approve the FY26 Rate of Pay for Stipends with a \$700 change. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
3. Approval of Coaches for First Semester FY26 (Inform/ Action)
George Rojas motioned to approve the FY26 Coaches for the First Semester. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
4. Approval of Stipends for FY26 (Inform/ Action)
This item was tabled until the next meeting.
5. Approval of Base Pay from Prop. 301 (Inform/ Action)
Karen Reed motioned to approve the Base Pay from Prop. 301. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
6. Approval of Performance Pay Stipends for FY25 (Inform/ Action)
Karen Reed motioned to approve all Performance Pay Stipends for FY25. George Rojas seconded the motion. The motion passed with a (3,0) vote.
7. Approval of Psychologist Contract for FY26 (Inform/ Action)
George Rojas motioned to approve the Psychologist Contract for FY26. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
8. Approval of Preventive Maintenance Plan (Inform/ Action)
Karen Reed motioned to approve the Preventive Maintenance Plan. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.

9. Approval of Insurance Waiver Payment (Inform/Action)
Karen Reed motioned to approve FY26 Insurance Waiver Payments. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
10. Approval to Obtain Gas Cards from Sellers (Inform/ Action)
Lupe Vargas made a motion to approve obtaining gas cards from Sellers Petroleum. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
11. Approval to Purchase Bus for Transportation (Inform/ Action)
Karen Reed motioned to approve the purchase of a Bus for Student transportation. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
12. Approval of Vendor/ Quotes for Bus Purchase (Inform/ Action)
 - a. Thomas Bus
 - b. Blue Bird
 - c. RWCKaren Reed motioned to approve RWC as a vendor and the quote provided for the purchase of a Bus for Student Transportation. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.
13. Approval of Revised Facility Rental Fee Schedule for FY26 (Inform/Action)
This item was tabled until the next meeting.
14. Acceptance of Resignations: P. Beard & J. Wesner (Inform/Action)
Karen Reed motioned to accept the resignation of J.Wesner. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote. The resignation of P.Beard was tabled at her request.
15. Approval to Hire: Part-time bus driver/custodian (Inform/Action)
George Rojas motioned to approve the hiring of a part-time bus driver/custodian. Lupe Vargas seconded the motion. The motion passed with a (3,0) vote.

I. Personnel actions

None

J. EXECUTIVE SESSION PER A.R.S. 38-431.0

1. Pursuant to ARS 38-431.03(A)(1) the governing Board may vote to enter executive session for discussion or consideration of employment, assignment, promotion, demotion, dismissal, salaries, disciplining, or resignation of an employee.

K. Adjournment

Karen Reed motioned to adjourn the meeting at 5:52 PM. Lupe Vargas seconded the motion. The motion passed with a (5,0) vote.

Dated this 13th day of November, 2025
Monica Baughman, Governing Board Secretary

Prepared By: _____ Date: _____

Approved By: _____ Date: _____