

Principal Selection Process Overview

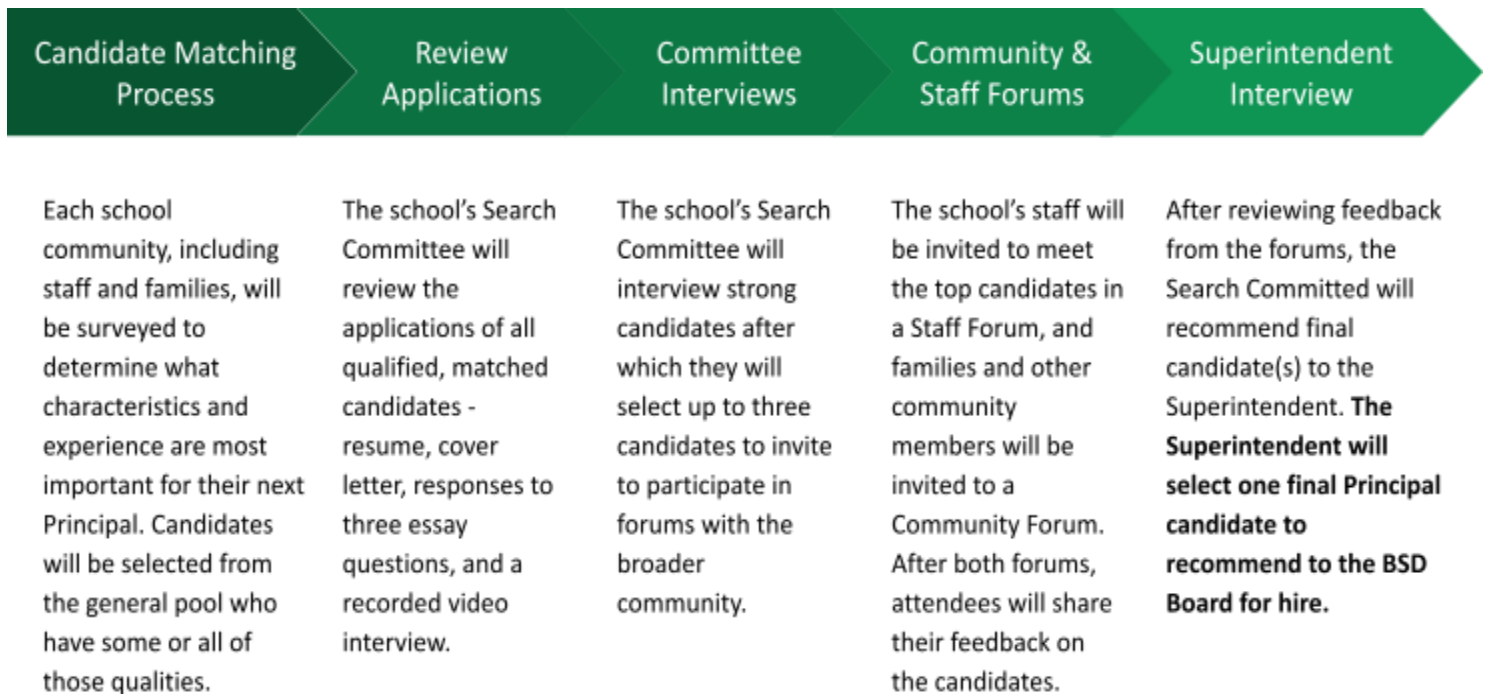
Burlington School District is committed to filling every Principal position with the most qualified candidate to its unique school community. We also know that, particularly in this job market, qualified candidates have many options, so it is doubly important that we fill positions as quickly and efficiently as possible. Below is an overview of how we plan to fill the remaining Principal vacancies as they arise.

Developing a Pool

In order to have the ability to move quickly if/when vacancies arise, we have prioritized developing a general Principal candidate pool. We opened a general Principal application, first to BSD staff only and now to the general public, and we are recruiting a diverse pool of candidates by reaching out to leaders in the education field and advertising that we are hiring. By building this pool now, we will be able to share a group of qualified candidates with each school's Search Committee shortly after they convene.

Hiring Process Overview

Every candidate will complete the following steps before being offered a Principal position. Note that each school will have its own Search Committee made up of staff, families, students, and partners of that school.



Questions?

If you have questions, please reach out to Stephanie Reid, Assistant Director of Human Resources (sreid@bsdvt.org).