

Subject: Your support for EHRC and Supreme Court decisions is putting all women at risk

Dear Rt Hon Bridget Phillipson,

I am writing to you as a deeply concerned member of the public regarding your department's direction on trans equality and the escalating attack on trans rights under your watch.

The Supreme Court's ruling that allows public bodies to interpret "sex" in the Equality Act as biological rather than legal sex has already begun to erode the legal protections trans people rely on. But the situation has now worsened dramatically.

The EHRC's latest intervention — under your oversight — proposes a full redefinition of "sex" in the Equality Act to **explicitly exclude trans women from women's spaces**, services, and legal protections, even where they hold a Gender Recognition Certificate.

Let's be absolutely clear: this isn't about "clarity." It's about rolling back the clock on rights that trans people, particularly trans women, have had for nearly two decades. It's about excluding people from public life to appease a culture war.

But more than that, this policy puts **all** women in danger.

What you are proposing requires public bodies and private businesses to determine who "looks" biologically female enough to access a space. This means policing women's appearances, voices, and bodies. It will lead to women, both cis and trans, being harassed, humiliated, and excluded based on nothing more than how they look or sound. It makes womanhood something to be proven at the door.

You are turning every toilet, changing room, and waiting room into a potential checkpoint.

This is not equality. It is not safe. And it is certainly not leadership.

The EHRC under your tenure has completely lost credibility with the communities it is meant to serve. Trans people have no faith in its impartiality, nor in your department's willingness to listen. You have repeatedly chosen to align yourself with fringe voices over the needs of vulnerable people. You have failed to engage with trans advocacy organisations, human rights experts, and the growing body of evidence on the real impacts of exclusion.

I urge you to:

- Immediately rule out any legislative change to the definition of "sex" in the Equality Act 2010
- Commit publicly to upholding the rights of all women, including trans women, to access services and spaces without harassment or fear
- Begin genuine consultation with trans-led organisations to rebuild trust and ensure policy reflects the lived realities of our communities

You are not just responsible for protecting some women. You are responsible for protecting **all** of us. The path you are on leads to greater discrimination, not greater equality. Please reverse course before more damage is done.

Yours sincerely,
[Your Full Name]
[Your Address]