

SkillsUSA Tennessee College/Postsecondary

2025 Board Governance and Financial Accountability Training

Training Date

October 2025

Purpose

The SkillsUSA Tennessee College/Postsecondary Board Governance and Financial Accountability Training was conducted to support effective organizational governance, financial oversight, fiduciary responsibility, and compliance with SkillsUSA State Standards of Excellence expectations.

Training Objectives

Board members received training and discussion related to:

- Roles and responsibilities of board and advisory board members
- Organizational governance expectations
- Financial accountability and oversight
- Internal controls and financial procedures
- Strategic planning and organizational sustainability
- Ethical leadership and conflict of interest awareness
- Tennessee Board of Regents operational and financial procedures
- State Standards of Excellence governance expectations
- Workforce development and industry alignment
- Board support of student leadership and organizational growth

Training Topics Reviewed

1. Board Member Roles and Responsibilities
2. Fiduciary Responsibility and Stewardship
3. Financial Accountability and Internal Controls
4. Organizational Compliance Expectations
5. Strategic Planning and Continuous Improvement
6. SkillsUSA State Standards of Excellence Requirements
7. Tennessee Board of Regents Financial Procedures and Oversight
8. Workforce Development Alignment and Industry Partnerships
9. Organizational Policies and Operational Procedures
10. Risk Management and Organizational Sustainability

Materials Reviewed

- SkillsUSA State Standards of Excellence Governance Requirements
- Nonprofit Governance and Financial Accountability Training Materials
- Organizational Financial Procedures and Internal Controls Guidance
- Tennessee Board of Regents Operational and Financial Procedures
- SkillsUSA Affiliate Agreement and Governance Expectations
- Strategic Planning and Continuous Improvement Framework Materials

Board Members Participating

Name	Organization / Affiliation
Jake Self	Hiller
Josh Kirkman	Nissan
Nathan Stanley	Nissan
Philip Schnepf	Magna
Alex Shelton	Ford
Michael Tinsley	Tennessee Board of Regents
Ernestine Peete	TCAT Memphis
Dr. Sharon Couch	Pellissippi State Community College
Josh Higgins	TCAT Hartsville
Lou Valenzuela	SkillsUSA Tennessee College/Postsecondary State President
Sam Soto	Entrepreneur and Podcaster
Daphne Brown	Tennessee Board of Regents / SkillsUSA Tennessee College/Postsecondary

Documentation of Training

Training materials, governance resources, financial accountability guidance, meeting discussions, and supporting documentation were reviewed and distributed as part of the Association's annual board governance and operational oversight process.

Prepared By

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