



HOW TO WORK WITH APPRENTICES

At GAP Community, we are committed to raising up new trainers through our apprentice process. This assures that our work can continue to grow and expand. As a sponsor of a training, you will probably be having an apprentice contact you to create agreement about training with the lead trainers. This means that an apprentice will be taking on the appropriate sections of the training under the agreement and supervision of the lead trainer.

It is entirely up to you to as to whether or not you want an apprentice in your training. However, know that it supports the growth of the ministry and the development of our very committed trainers in training. The lead trainer will still be responsible for the outcome of the training, and will not compromise the quality of the training for the sake of apprentice development.

Apprentices sign up for the process, knowing that they are 100% responsible for their own expenses, including transportation to/from the training, lodging, food, etc.

When having an apprentice, you are responsible for:

- Creating agreement with them about participating in the training (saying yes or no to their request to apprentice your training)
- Team meals during the training hours

When having an apprentice, you are welcome to, but are not responsible for:

- Paying an apprentice
- Paying for travel expenses
- Finding / paying for lodging
- Providing transportation to/from the airport or housing
- Providing meals (outside of the team meals)

Here are some ways to support a new apprentice:

- Work with them on finding free or affordable lodging. This can include a spare room at a team member's home or even the food room at the hotel.
- Helping to coordinate rides to / from the airport with yourself or a team member.
- Giving a small honorarium or gift for their training (if within your training budget). Give them a word of encouragement! They are putting themselves out there in the training room – sometimes for the first time.