



Newsletter

The SLEA Bargaining Team officially notified the school board and community of our planned negotiations at the 11/7 school board meeting.

With the survey results, SLEA is preparing proposals for the following articles: III. Teaching Hours & Duties, IV. Class Size, IX. Evaluations, XI. Salaries, XII. Health & Welfare Benefits, XVII. Transfer & Reassignment, XXII. Safety Conditions.

Welcome New SLEA Members!

If you haven't joined SLEA yet, please do at [CTA.org/join](https://cta.org/join)

[SLEA/CTA/NEA Member Benefits](#)

[SLEA 2023 – 2024 Collective Bargaining Agreement \(CBA\)](#)

[SLEA 2023 – 2024 Salary Schedule](#)

District Computer Refurbishment Survey
Please complete the one (1) question survey by Thursday, November 30th.
<https://www.surveymonkey.com/r/CZY7CTH>

Co-Planned CPT Protocols

SLEA will send the district a counter proposal 11/14. Co-planned CPT will not be retroactive and will begin once the MOU is ratified.

STRS Audit Reporting Corrections

The district awaits instructions from CalSTRS to make the corrections cited in the letters members received. Dr. Perez, Asst. Sup't of Business Services, assured SLEA that correcting the reporting will only cost the district money, not current employees.

SLEA Involvement Opportunities

Negotiations will require member engagement, organizing and potentially political action. To join a committee, contact the chairpersons below.

Member Engagement, sleaprez@gmail.com
Organizing Committee, dspalding@slzusd.org
Political Action Committee (PAC), jaquilar@slzusd.org

Earn Up To 6 Professional Growth Units Free

- <https://www.cta.org/events-and-training>
- <https://www.cta.org/conferences/virtual-pass/2023-2024-virtualpass>
- <https://www.cta.org/conferences>
- <https://www.cta.org/ipd-professional-learning>
- <https://www.cta.org/ipd/ipd-trainings>

Evaluation Due Dates

November 15	Permanent	Individual pre-evaluation conference held by
November 15	Eligible members	Approve or deny final Profession Growth Plan
Prior to December 10	Prob and Temp	Pre-observation conference held prior to the scheduled observation
December 10	Prob and Temp	Second observation for the first half year held by
Within 10 days of Observation	Prob and Temp	Post observation conference with written report
December 15	Prob and Temp Perm not meeting standards	Interim evaluation meeting with written report held by

Please contact your site representative if you any have questions.

Links & Social Media:

[DRAFT 2024-2025 Instructional Calendar 10.13.23 1.xlsx](#) approved at 11/7 board meeting

[ALCOSTA Cultural Game Lunch 12/2](#) & [ALCOSTA Sock Drive 11/6-12/2](#)

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And on Instagram <https://www.instagram.com/weareslea/>