



# Management and Leadership

2024 - 2025 Academic Year

## A minimum of 24 credits as follows:

- MGMT 351 – Human Resource Management (4)
- MGMT 428 – Team Processes (4)
- MGMT 445 – Organizational Design and Change (4)
- MGMT 464 – Contemporary Leadership Issues (4)
  
- Approved Electives (8)
  - MGMT 398U – Managing Innovation (4)
  - MGMT 404/409 – Internship/Practicum (4)
  - MGMT 410 – Varied Topics (4)
  - MGMT 421 – Design Thinking for Social Innovation (4)
  - MGMT 422 – Money Matters for Social Innovation (4)
  - MGMT 423 – Storytelling & Impact Measurement for Social Innovation (4)
  - MGMT 432 – Multifamily Property Management, Operations, & Leasing (4)
  - MGMT 433 – Commercial Property and Asset Management (4)
  - MGMT 441 – Negotiations and Employee Relations (4)
  - MGMT 442 – HR Information Technology & People Analytics (4)
  - MGMT 446 – Principles of International Management (4)
  - MGMT 461 – Reward Systems and Performance Management (4)
  - MGMT 471 – Staffing and Employee Selection (4)
  - MGMT 481 – Entrepreneurship (4)
  - MGMT 491 – Training and Development (4)
  - MGMT 493 – Human Resource Strategies (4)
  - GSCM 450 – Project Management (4)

## Explore a double major in HRM and Management & Leadership:

- Classes for double major are: MGMT 351, 428, 445, 461, 464, 471, 493, and 8 credits of MGMT/HR electives as up to 8 credits may be shared across these two option areas. **36 credits total**
  
- If you are interested in pursuing a double option in Management & Leadership and HRM, check in with your advisor about degree requirements.

Link to the MGMT 404/409 application website:

<https://www.pdx.edu/business/career-classes>

## Course Prerequisites

Course	Prerequisite
MGMT 351	BA 302
MGMT 428	BA 302
MGMT 445	BA 302
MGMT 464	BA 302
MGMT 410	Recommended: BA 302
MGMT 421	None
MGMT 422	None
MGMT 423	None
MGMT 432	BA 332U
MGMT 433	BA 332U
MGMT 441	BA 302
MGMT 442	MGMT 351
MGMT 445	BA 302
MGMT 446	BA 302
MGMT 461	MGMT 351
MGMT 471	MGMT 351
MGMT 464	BA 302
MGMT 481	BA 302
MGMT 491	MGMT 351
MGMT 493	MGMT 351, MGMT 461, MGMT 471
GSCM 450	BA 339

## Course Offerings

Management and Leadership course offerings are not guaranteed, may vary by time and term.

Summer 2024	Fall 2024	Winter 2025	Spring 2025	Summer 2025
MGMT 351 (Online)	MGMT 351 (Online)	MGMT 351 (Day-Hybrid/ Online)	MGMT 351 (Hybrid-Day/ Online)	MGMT 351 (Online)
	MGMT 428 (Online)	MGMT 428 (Online)	MGMT 428 (Day-Hybrid/ Online)	
	MGMT 445 (In Person Day/Online)	MGMT 445 (Online)	MGMT 445 (Day-Hybrid/ Online)	
	MGMT 464 (In Person Day/Online)	MGMT 464 (Day-Hybrid/ Online)	MGMT 464 (Hybrid)	
	MGMT 404/409 (Online)	MGMT 404/409 (Online)	MGMT 404/409 (Online)	

	MGMT 398U (Online)		MGMT 398U (Online)	
	MGMT 446 (Day-Hybrid)			
	MGMT 421 (Online)			
		MGMT 422 (Online)		
		MGMT 423 (Online)	MGMT 423 (Online)	
	MGMT 432 (In Person Night)		MGMT 432 (In Person Night)	
		MGMT 433 (In Person Night)		
		MGMT 441 (Day-Hybrid)		
MGMT 461 (Online)	MGMT 461 (Online)	MGMT 461 (Online)	MGMT 461 (Day-Hybrid)	MGMT 461 (Online)
	MGMT 471 (Online)	MGMT 471 (Online)	MGMT 471 (Online)	
			MGMT 481 (Online)	
		MGMT 491 (Online)	MGMT 491 (Online)	
	MGMT 493 (Online)	MGMT 493 (Online)	MGMT 493 (In Person Day/Online)	
		GSCM 450 (Evening-Hybrid)		

### Suggested Course Sequence

Term 1	Term 2	Term 3	Term 4
BA 301	MGMT 351	MGMT 445	MGMT 464
BA 302	MGMT 428	MGMT Elective	MGMT Elective

NOTE: There are additional requirements needed to earn a degree, please utilize the School of Business advising guide and the Degree Audit Reporting System (DARS). To schedule an appointment with your advisor visit

<https://www.pdx.edu/advising/business-pathway>