



United Charter High School – Title IX Policy

Title IX of the Education Amendments of 1972 is a federal law which prohibits discrimination on the basis of sex in federally funded education programs and activities. Title IX provides, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” The United Charter High Schools (UCHS) are committed to complying with Title IX and ensuring that both UCHS schools and workplaces are free of sex discrimination.

Who is protected by Title IX?

Title IX’s protections apply to DOE students, parents, staff members, and applicants for employment.

How can I report bullying and/or sexual harassment?

It is important to tell your school so that they can take the right steps to make sure that the behavior stops and you/your child gets support. You can report an incident involving yourself, your child, or another student who is being bullied or harassed by:

- telling any teacher or other staff member in your school
- emailing the principal of your child’s school

Is a complaint confidential?

Your school knows your report is sensitive, and will make every effort to:

- keep reports confidential as much as possible
- share information only when needed to investigate or keep students safe

Parents are told about incidents involving their child. Students should talk to their schools if they have concerns about notifying their parents. Schools can help work with the student and parent and provide support.

If the report involves a crime, the school must notify the NYPD.

What types of supports can your school provide if you/your child feels unsafe or needs support, and how should I request supports?

As soon as possible, let a staff member at your school know. Your school will work with you to provide support to make you/your child feel safe. You can request support at any time, including before, during, or after the school investigates a complaint.

There are many ways the school can support your/your child's individual needs:

- Your school can connect you/your child with a school counselor, social worker, psychologist, or a mental health professional in the community.
- Your school can also explore with you academic support and adjustments like a change in classes, lunch/recess, or after-school program schedules.
- The school might also work with you/your child to build an individual support plan to meet your/your child's specific needs. The plan will explain the support being provided during the school day. This may include regular check-ins with staff and specific school staff to provide support for a certain period of time to make sure the behavior stops.