From: XXX
Date: XXXX-XXX

To,
The Editor,
Asia Pacific Journal of Nursing Research
Sub: Submission of manuscript for publication as a research article.

Dear Editor,
I, **Dr. Ilknur Aydin Avci,** on behalf of my co-authors submit the following manuscript for publication consideration. I understand the objectives of the journal and have formatted the manuscript to fit the style and needs of the journal. I confirm that the manuscript has been prepared for and sent only to the **(Asia Pacific Journal of Nursing Research (APJNR)** for publication consideration and not submitted to any other journal or any other type of publication either by me or any of my co-authors.

Title of the Article: "The Integral Role of Nurses in Healthcare Transformation: Leading Change and Innovation"

Type of Article: "Original Research"

Author Name and Affiliation (In sequence):

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Thanking you,

Yours' sincerely,

Dr. Ilknur Aydin Avci