

Fifth, eighth and twelfth grade students are all eligible to earn the district's PRIDE Work Ethic Certification. Students are measured in areas of academic and work ethic competency. Information is obtained from the student management system to indicate competency in the measurable areas included below. All students in the respective grade levels are eligible to participate and no further action is required. Data collection will begin September 15 and conclude at the end of the school year.

Competencies	5th	8th	12th
Academic Readiness	Fifth grade student has earned no grades lower than a "C" and met criteria for promotion to grade six.	Eighth grade student has earned no grades lower than a "C" and met criteria for promotion to grade nine.	Student has a cumulative GPA of 2.0 or higher and will have met criteria for graduation
Community Service	Student has submitted document of a minimum of two hours of community service this school year by the set deadline.	Student has submitted documentation of a minimum of four hours of community service this school year by the set deadline.	Student has submitted documentation of a minimum of six hours of community service this school year by the set deadline.
PRIDE Score	Student has an average PRIDE score of 2.25 or higher and received recommendation from the building level PRIDE committee.	Student has an average PRIDE score of 2.475 or higher and received recommendation from the building level PRIDE committee.	Student has an average PRIDE score of 2.7 or higher and received recommendation from the building level PRIDE committee.
Reliability Attendance Rate	A student is allowed up to 4 excused absences from school per semester to be eligible for the Work Ethic Certification. In addition, each student should have four or fewer sign-ins, sign-outs or times tardy to school per semester.	A student is allowed up to 4 excused absences from school per semester to be eligible for the Work Ethic Certification. In addition, each student should have four or fewer sign-ins, sign-outs or times tardy to school per semester.	A student is allowed up to 4 excused absences from school per semester to be eligible for the Work Ethic Certification. In addition, each student should have four or fewer sign-ins, sign-outs or times tardy to school per semester.
Responsibility	Student has no more than one discipline referral for the current school year.	Student has no more than one discipline referral for the current school year.	Student has no more than one discipline referral for the current school year.

**Students pursuing the certificate must submit their documentation of community service hours by visiting www.leb.k12.in.us/WECservicehours. Community service hours must be completed from September 15th until May 1st. All documentation must be completed by May 1st.*