Proposal: Change "Charter Renewal Fee Structure"

Current:
1. Re-charter fee (flat $20)
2. $1.50 per start
3. $3.50 per member, $7.00 per family member

Proposed:
1. Re-charter fee (flat $20)
2. $2.00 per start
3. Becomes effective for 2023 charter renewal process

Supporting Arguments:

- In 2022, OUSA Recharter fees totaled $71,050.00. The proposed fee structure would have resulted in $72,070.00.
- Benefits distributed by OUSA are correlated well with starts. Event insurance is a significant component and starts are an equitable way to distribute the burden.
- Clubs that don't offer local memberships don't pay this portion of the fee, (except for a handful of OUSA members claiming primary membership to their club). This loophole disincentivizes clubs from having membership programs and gives them leverage to detrimentally take charter fee matters into their own hands. That is not a beneficial or intended consequence for orienteering participation.
- Records and documentation to calculate local club membership are difficult to process because there are complicated facets of membership (family, primary & secondary, group, OUSA, etc.). They are also unlikely to be effectively audited and a complicated charter process isn't good for insurance coverage situations.
- Historical reason for not adopting these changes (this exact proposal was previously rejected by OUSA board members in November 2019) is because it would shift burden between clubs, where some may be unexpectedly impacted. This is true and that is why the proposal has now been brought directly to membership. Please consider the improvements primarily to equity, but also to efficiency, accuracy, and properly directed incentives that this proposal allows.

Origination: Badger Orienteering Club. Madison, WI, orienteerwisconsin@gmail.com

Alternate Proposal:
1. Re-charter fee (flat $20)
2. $1.75* per start in 2023; $2.00* per start in 2024
3. $2.00* per member, $4.00* per family member in 2023; no member fee in 2024