

OLM project design assessment

Thank you for taking part in this brief survey meant to help align your project with the principles, practices, and skills of the Open Leadership Map. Your answers will help us better prepare orientation and mentoring materials for curriculum, events, and programming.

We believe that open leaders **design**, **build**, and **empower** projects and contribution pathways for **understanding**, **sharing**, and **participation & inclusion** (P&I). Our goal is to help each lead or group of leads consider how these principles and practices will show up in their projects.

You can learn more from about the Open Leadership Map white paper at <https://mozilla.github.io/olm-whitepaper/whitepaper/>.

The survey should take 30-45 minutes to complete.

Thank you so much for your leadership and participation!

Questions

Design

What is the story of your project? (Understanding)

How will users see their needs reflected in your project? (Understanding)

How will contributors help co-create core content in your project? (Understanding)

How will contributors be a part of governance or decision-making in your project? (P&I)

How will you share information about the project as you plan, execute, and maintain (or end) it? (Sharing)

How will you foster group identity during your project? (P&I)

Build

How will you delegate responsibilities and mentor contributors in your project? (P&I)

How will contributors know what behaviors to expect from you, themselves, and others during the Sprint? (P&I)

How will you define, model, and encourage quality contributions to your project? (Understanding)

How will contributors and users be able to use, share, adapt, and remix your project? (Sharing)

Empower

How will you share and maintain your project's vision and purpose in your project?

(Understanding)

How will you model self-care and care for others during your project? (Sharing)

How will you recruit and ensure the safety of the widest possible diversity of contributors for your project? (P&I)

How will you provide leadership opportunities for contributors in your project? (P&I)

How will you provide low-risk opportunities for failure, learning, and growth in your project? (P&I)

Narrative questions for testers

What seems clear or helpful about the questions?

What seems confusing?

What's missing?

Did the survey prompt any new thinking about your project or help you rethink existing parts? If so, how?

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