



**Posting End Date:** Open Feb. 1st to until filled, every spring

**Position:** Instructor for Core or Elective Classes, 2 - 5 positions open  
**Location:** On the UWRF campus  
 410 South Third Street  
 River Falls, WI 54022

**Apply at:** <https://rebrand.ly/work4UB2024>  
 go.uwrf.edu/UB (website to learn more)

**Questions Contact:** ub@uwrf.edu, bee.vang@uwrf.edu

**Employment Condition:** These are summer non-residential limited time/temporary positions Monday thru Friday, in the morning or afternoon. The instructor position is on a block schedule Sessions: One and Two. Instructors are contracted to work for the full duration of the session they are selected for. All supplies required for class will be purchased and supplied to the students. Additional information will be provided upon hire. There will be mandatory staff training on-line.

**Academic Schedule & Compensation:**

| Session 1: June 17 – June 28, 2024       |                            | Session 2: July 8 – July 18, 2024 |                      |
|--|----------------------------|-----------------------------------|----------------------|
| 8:15 am - 9:45 am<br>(90 min. 10 days)   | Core                       |                                   |                      |
| 10:00 am - 11:30 am<br>(90 min. 10 days) | Core                       |                                   |                      |
| 1:15 pm – 2:45 pm<br>(90 min. 8 days)    | Core/Elective (2 openings) |                                   |                      |
| 3 pm – 4:30 pm (90 min. 8 days)          | Core/Elective (2 openings) | 3 pm – 4:30 pm (90 min. 8 days)   | Elective (2 opening) |

**Core Courses:** English/Composition, Foreign Lang., Math  
 \$1,200 base pay; 12-15 hours instruction

**Elective Courses:** ACT Instruction, Arts, Driver’s Education, Dance, Cooking,  
 Specialized Courses  
 \$960 base pay; 12 hours instruction

**Background Information:** Upward Bound provides academic and enrichment activities to 73 high school students who come from low-income families where neither parent has earned a bachelor's degree. The program offers a summer residential component focused on enhancing the academic skills of the participants and provides participants with fast-paced, intensive academic coursework and other social, cultural, and recreational enrichment activities.

**Job Description:** The ideal candidate for the Upward Bound Instructor's position will possess a firm commitment to diversity and a foundational understanding of the tenets of multicultural education. The primary responsibility of an Upward Bound Instructor is to create an integrated, engaging, and interactive class that provides students with skills which enable success in high school and beyond. Upward Bound is not just a summer job; it is a commitment to educational equity and an extension of our service to the community. Our charge is not only to increase the number of students who go to college, but also to help shape our participants into future leaders.

**Responsibilities:**

- Create and implement lessons that are interactive, engaging, and impactful for the duration of the class period as agreed.
- Attend staff meetings and summer events as scheduled by the Academic Coordinator.
- Serve as a positive role model, with special attention to attendance, punctuality, and overall attitude.

**Minimum Qualifications:**

- Candidates must possess strong leadership qualities and have the ability to function as a team player.
- Must be confident and qualified to create and implement a course/equivalent curriculum that is both rigorous and enjoyable for students who operate at a broad range of ability levels.
- Must be sensitive, respectful, and understanding of the needs of economically and academically disadvantaged, ethnically diverse high school students.
- Must be able to communicate constructively and effectively.
- Must be able to establish and maintain a trusting and productive working relationship with program students and staff.
- Must be able to articulate effective classroom management strategies.
- Final decisions regarding minimum qualifications will be at the discretion of the UB Program Director.

**Preferred Qualifications:**

- Core Courses: Degree in Teaching/Education and/or equivalent life experience.
- Elective Courses: Teacher in training and/or equivalent expertise/experience.
- Past experience working with and/or participating in a program that serves underprivileged youth.

**Note:** The individuals selected for these positions would need to satisfactorily complete a background check regarding their ability to work with children, pursuant to Wisconsin and Minnesota state law. The screening of applications will continue until the positions are filled. University of Wisconsin River Falls is an Equal Opportunity Employer.

- Commitment and stamina to participate constructively in potentially stressful personal interactions and situations.
- Proven implementation of effective classroom management strategies.

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