

Board members: Lydia, Caryn, Naomi, Jon, Joy, Jeff, Kevin, Emma, Becca, Lynne,
Non-members: Lauren, Kris, Elizabeth, Luke

Agenda:

1. Review Meeting Minutes from June 15 meeting
2. Staff Reports
 1. Financials Check-in
 2. Status Update on June/July/August Maintenance List
 3. Virtual Programming Update
3. Buildings & Grounds Committee Report
4. Board Members discuss action items from each committee
5. Schedule next meeting
6. How we can honor Pete's work at camp over the years
7. Annual Meeting plans (Thanks Kris for reminding me)

Meeting called to order at 7:05

Via email the Board approved several previous meeting minutes

June 15 minutes were read by Joy. Lydia made a motion to accept and Emma seconded this. Everyone was in favor.

Exec Director Report:

Donations continue to come in unexpectantly, and all have been undirected. Virtual programming revenue is hired then budgeted. Lauren noted 7K from group in NJ. 14K in lease revenue also forthcoming at the end of this summer. We should be in good shape going into the next fiscal year and can set aside money to put into the Foundation.

Although we approved ~\$2K for Pete he retired and did not consume that salary. The \$2K approved in June is not noted in the budget that was distributed for today's meeting; Lauren has it in her working file. Heather's salary is noted in the 'apprentice' budget line item.

See Lauren's report for more details.

Worker's comp gave us a rebate from last year. Bill is due in Sept. Lauren will make journal entry to reflect this and remove the negative amount.

Jon made the motion to pay back the EIDL \$3K loan ASAP. Joy seconded this. All in favor.

Lauren will update the noted budget for Facilities Mgr's salary of \$22K; that should be ~\$11K.

Lauren proposes reallocating \$1.5K of the funds go the virtual programming staff and the \$900 to maintenance and staff t-shirts. Jon made the motion. Caryn suggesting using all of the money for virtual programming staff salary. Tabling the motion until we have the Building and Grounds discussion.

Priorities between now and next meeting: Annual mtg notice to be distributed, draft budgets to be created for next year, and forgiveness application to be started.

Caryn asked Lauren to see if we could put the \$13K in campership into a short-term bond or something that earns us a little more money than a savings account.

A volunteer reimbursement means the volunteer doesn't need to file taxes for anything > \$500.

Director Report:

See Kris and Elizabeth's report. Kris believes marketing will be important for next year; website refresh will be worked by him, Elizabeth, and Heather.

Kris is re-initiating his campaign to seek monthly reoccurring donations for the Foundation.

Thinking about cost cutting for next year.

Fall programming recommendation is based on COVID requirements from the Health Dept. Per Kris none of them will make camp feasible in our setting. Recommendation is to cancel standard Fall programming (rentals). Maybe could pull off a one-day members meeting but this would be stressful and unsure if people would follow social distancing. Jeff made the motion to cancel all fall programming. Emma seconded the motion. All in favor.

We need to work out logistics for the Annual Meeting.

Plumbing project : requesting 3K (down from 4K) to connect pipe from Gilman to Anderson to 'winterize' and help prevent future issues. Staff believes it is beneficial to do the work this year because it will be cheaper. Caryn commented that it is difficult to make a decision without knowing the maintenance / capital improvement plans for next 1-3+ years to see how this is a priority compared to other items, see what other items are in the list, and to see how this falls into the budget planning. Lauren agreed to work with the staff to create this info. Jeff asked where the funding is coming from; Lauren said it would come from the Aug/Sept lease income. Jon thinks timing is good so we as least disruptive to camp. Joy said we've been talking about this for ever since she joined the board however she wants to see the 1-3+ list as well. Caryn noted concern for the future financially knowing COVID has a chance of still being a real impact and problem; Jeff also noted this concern for the future revenue and costs. Jeff thinks it is prudent to have a reserve. Jon noted the leasing group in Aug/Sept gives us a \$20K surplus vs 5K so 3K would not consume our surplus.

Lynne thinks we need to consider approving the project because the work can be done at a significantly reduced price now as compared to a 'normal' summer. Joy is concerned about our future but also thinks this is an opportunity to take advantage of because it can be done at a reduced rate; she suggested that we can fundraise for this. Lauren did do some targeted fundraising for the art shop pier but did not get any responses. Jon wants to motion that we allocate \$4K so long as the leasing group rents as we expect. Lydia will second the motion. Emma, Kevin, Lynne, Lydia, Joy, Jon approved. Jeff and Caryn voted against. The motion passes.