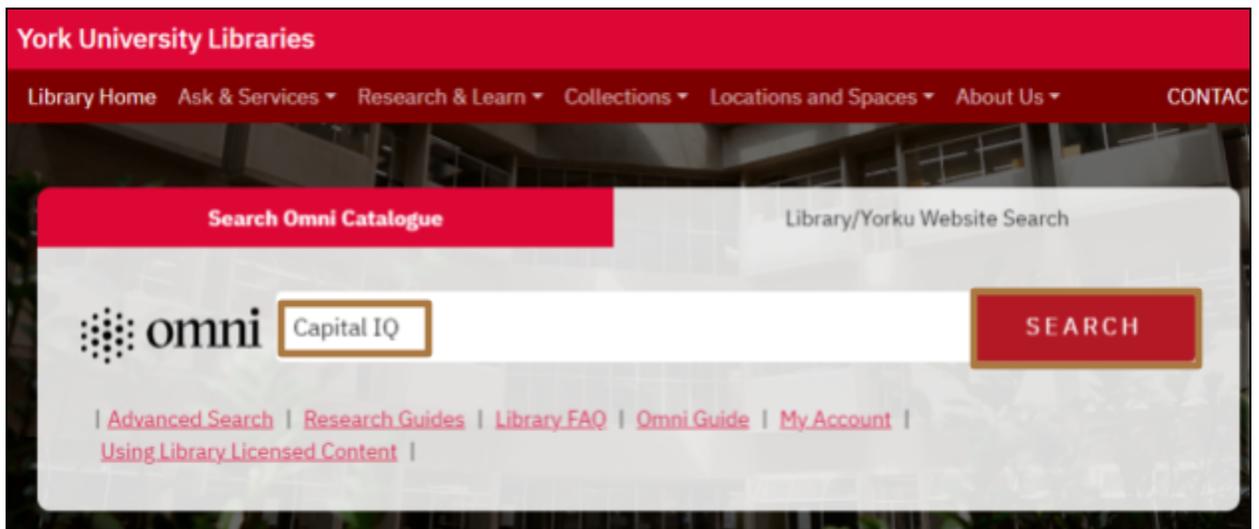
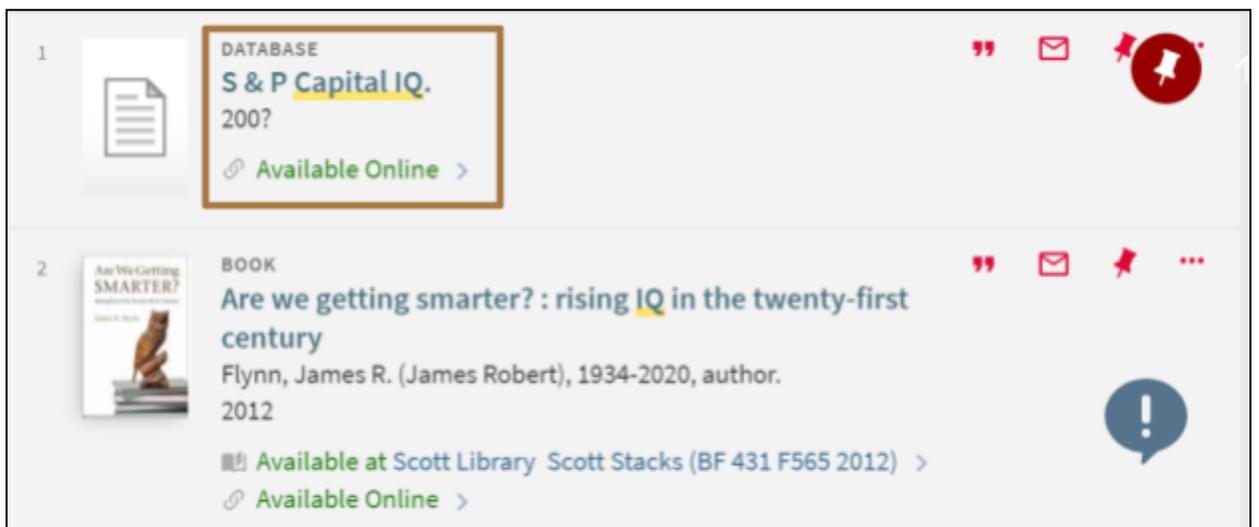


Step-by-Step: Finding Public Company Executive Compensation with Capital IQ

1. Go to the [York University Libraries' homepage](#), type **Capital IQ** into the Omni search bar, and click **Search**.

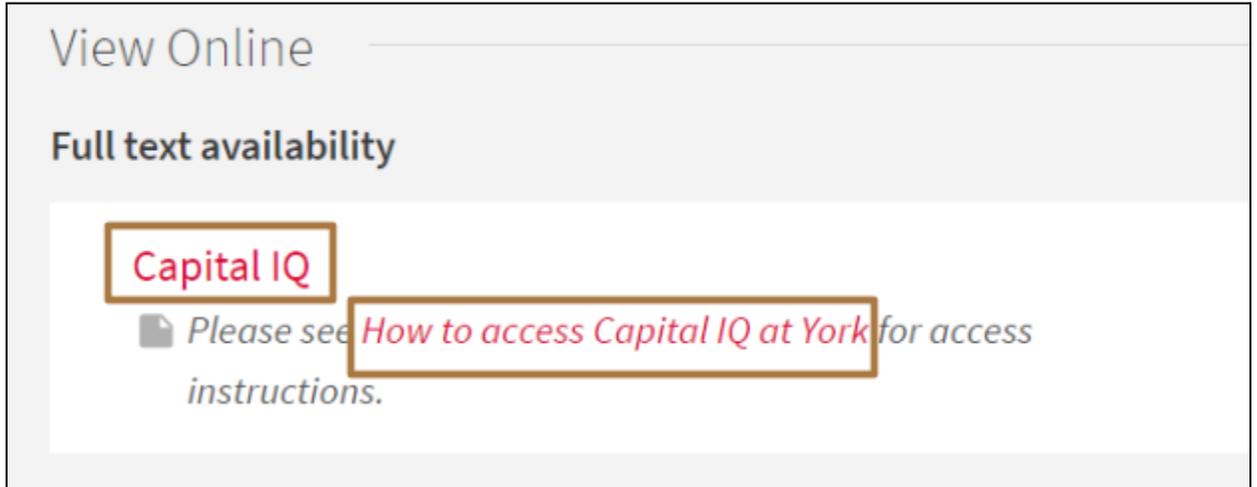


2. **Capital IQ** should be the first result in your search results list. Click **Available Online** in the record.



Finding Public Company Executive Compensation with Capital IQ

3. In the database record, scroll down to the **View Online** section. Click the **Capital IQ** link. You will be asked to enter your **Passport York** first, and then **Sign In** to Capital IQ using your Capital IQ login credentials. If you haven't done so already, please follow the instructions in the **How to access Capital IQ at York** link to **set up** your Capital IQ account.



4. In Capital IQ, insert **Barrick Gold** in the top search field and select the company from the drop-down list.



Finding Public Company Executive Compensation with Capital IQ

5. Select **Compensation** within the **People** section in the left column on the **Barrick Gold** profile page,

The screenshot shows the S&P Capital IQ interface for Barrick Gold Corporation (TSX:ABX). The left-hand navigation menu is expanded to the 'People' section, where 'Compensation' is highlighted. The main content area displays the company's profile, including key statistics like 17,500 employees and 17 current professionals profiled. The 'Business Description' and 'Primary Office Location' are also visible.

6. On the **Compensation Summary** page, click the plus sign in front of a person to view compensation details for that person.

The screenshot shows the 'Summary Compensation' page for Barrick Gold Corporation (TSX:ABX). The table displays compensation details for Dennis Mark Hinton, President, CEO, Member of International Advisory Board & Director. The table includes columns for Name, Title, and compensation components for FY 2020 (USD), FY 2021 (USD), FY 2022 (USD), and FY 2023 (USD). The 'Total Annual Cash Compensation' is highlighted in blue.

Name	Title	FY 2020 (USD)	FY 2021 (USD)	FY 2022 (USD)	FY 2023 (USD)
Hinton, Dennis Mark	President, CEO, Member of International Advisory Board & Director	7,127,198	6,598,215	6,002,917	6,073,338
Salary		1,800,000	1,800,000	1,800,000	1,800,000
Non Equity Incentive Plan Compensation		5,184,000	4,644,000	4,050,000	4,137,852
All Other Compensation		143,198	154,215	152,917	135,486
Total Annual Cash Compensation		7,127,198	6,598,215	6,002,917	6,073,338
Restricted Stock Awards		9,954,049	6,912,000	6,480,000	5,767,200
Change in Pension Plan/Non-Qualified Deferred Comp Earnings		1,047,600	966,600	877,500	890,678
As Reported Total Executive Compensation		18,128,847	14,476,815	13,360,417	12,731,216
Total Annual Non-Cash Compensation		11,001,649	7,878,600	7,357,500	6,657,878
Total Calculated Compensation		18,128,847	14,476,815	13,360,417	12,731,216
Total Compensation Received/Earned		7,127,198	17,487,106	15,430,733	12,026,604
Estimated Payments - Termination Without Cause		38,887,341	40,749,674	37,451,687	
Estimated Payments - Change in Control		46,727,413	36,415,266	31,858,921	
Shuttleworth, Graham Patrick	Senior EVP & CFO	2,771,295	2,786,715	2,919,034	2,619,803
Thomson, Kevin J.	Senior Executive Vice President of	2,646,190	2,644,540	2,731,437	2,572,625

Tips: The results are customizable, e.g. moving the **Slider buttons** can change the time range. Click the **Excel** or **Word** button to export the compensation results.

7. **Still need help?** Go to the [Ask Us page on the Libraries' website](#) to access our:
 - chat service
 - email help

Finding Public Company Executive Compensation with Capital IQ

- in-person research help hours
- or to book an in-depth research consultation with a librarian.